



[4248] – 101

Seat No.	
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**Master of Labour Laws and Labour Welfare (Part – I) Examination, 2012  
Paper – I : LAW RELATING TO LABOUR MANAGEMENT RELATIONS – I  
(New)**

Time : 3 Hours

Max. Marks : 100

**N.B. :** a) Answer **any five** questions.  
b) **All** questions carry **equal** marks.

1. State the factors playing important part in maintaining Industrial relations. Are there any factors at the same time disturbing such Industrial relations ? Discuss in details with illustrations.
2. Explain in details with reference to Industrial Disputes Act, 1947 the machinery and procedure for the investigation and settlement of Industrial Disputes.
3. "Strike is the weapon used in the legal demands of the worker, since the era of Industrial revolution." Comment upon the statement. Discuss the provisions prohibiting Strikes under the Industrial Disputes Act, 1947.
4. Define "Retrenchment". Discuss also in details the condition precedent to such retrenchment as per the provisions under the I.D. Act, 1947.
5. Discuss in details the objectives of the B.I.R. Act, 1946. Also state in details the various authorities and their role under the Act.
6. Elaborate the importance and need of "Arbitration Proceedings". Discuss in brief the process of Arbitration under the B.I.R. Act, 1946.
7. Give in your own view the need of the "Standing Orders" as specified under the Industrial Employment (Standing Orders) Act, 1946. Also state the procedure of certification of such standing orders under the Act.
8. Write notes on the following :
  - a) Define 'Closure' and discuss the procedure for closing down an undertaking under the I.D. Act, 1947.
  - b) Procedure for change under the B.I.R. Act, 1946.