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[4947]-101

Master of Labour Laws and Labour Welfare (First Semester)

EXAMINATION, 2016

LAW RELATING TO LABOUR MANAGEMENT RELATIONS

Paper I

Time : 3 Hours

Maximum Marks : 100

N.B. :— (i) Answer any *five* questions.

(ii) *All* questions carry equal marks i.e. 20 each.

1. Industrial relations are defined as “Relationship between employers and employees in industry.” Discuss.
2. Explain in detail :
 - (a) Workers participation in the Management in India.
 - (b) Compulsory Arbitration and Adjudication.
3. Differentiate between ‘lay-off’ and ‘retrenchment’. Also state the conditions precedent relating to lay-off under the Industrial Disputes Act, 1947.
4. Define the term “Strike” and discuss the provisions relating to prohibition of Strike and Lock-out under the Industrial Disputes Act, 1947
5. Describe the “Conciliation proceedings” under the Bombay Industrial Relations Act, 1946.

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6. Examine the provisions relating to “Penalties” under the Bombay Industrial Relations Act, 1946.
7. Discuss the provisions relating to the “Standing Orders” under the Industrial Employment (Standing Orders) Act, 1946.
8. Write notes on :
 - (a) “Individual Dispute” and “Industrial Dispute” under the Industrial Disputes Act, 1947.
 - (b) Notice of change under the Bombay Industrial Relations Act, 1946.