



[4348] – 101

Seat No.	
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**Master of Labour Laws and Labour Welfare (Part – I) Examination, 2013  
Paper – I : LAW RELATING TO LABOUR MANAGEMENT RELATIONS – I**

Time : 3 Hours

Max. Marks : 100

**N.B. :** a) Answer **any five** questions.  
b) **All** questions carry **equal** marks.

1. Evaluate the scheme of worker's participation in management in India.
2. Define the term 'strike' and discuss the provisions relating to strikes and lock-outs under the Industrial Disputes Act, 1947.
3. Define the term 'Industry' and describe the attributes of industry under the Industrial Disputes Act, 1947.
4. Examine the provisions of The Industrial Disputes Act, 1947 with regard to 'Lay-Off' and 'Retrenchment'.
5. State and explain the various 'Authorities' for the settlement of disputes under the Bombay Industrial Relations Act, 1946.
6. Distinguish between the Bombay Industrial Relations Act, 1946 and Industrial Disputes Act, 1947.
7. "Certified Standing Orders constitute statutory conditions of employment".  
Comment.
8. Explain the following :
  - a) Notice of change under I.D. Act, 1947 and B.I.R. Act, 1946.
  - b) Definition of Workman under the I.D. Act, 1947.
9. Write a note on 'Disciplinary Action', in the industrial organisation.