

Total No. of Questions : 8]

SEAT No. :

P1226

[4846] - 101

[Total No. of Pages : 2

DIPLOMA IN LABOUR LAWS AND LABOUR WELFARE

Law Relating to Labour - Management Relations (Paper - I)

Time : 3 Hours]

[Max. Marks : 100

Instructions to the candidates:

- 1) *Answer any FIVE Questions.*
- 2) *All questions carry equal marks.*

Q1) Define 'Strikes and Lockouts' under the Industrial Disputes Act, 1947 and explain as to when strikes and lockouts become illegal in public utility services.

Q2) Examine the provisions relating to registration of unions under the Trade Unions Act, 1926.

Q3) With reference to the Bombay Industrial Relations Act, 1946 explain the following :

- a) Legal-aid to Approved Unions under the Act.
- b) Powers and duties of Labour Officers under the Act.

Q4) Examine the conditions that are to be fulfilled by a union which wants its name to be entered in the Approved List of Unions under the Bombay Industrial Relations Act, 1946.

Q5) What is the object of the Industrial Employment (Standing Orders) Act, 1946? Enumerate any eight misconducts under the Standing orders and explain the various punishments that can be inflicted on an employee who has indulged in acts of misconducts.

Q6) Define 'lay-off and Retrenchment' and examine the conditions precedent for valid retrenchment. Mention the circumstances as to when lay-off compensation can be denied to the workmen.

P.T.O.

Q7) Explain the procedure mentioned in the Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act, 1971 for filing complaints relating the unfair labour practices.

Q8) Write short notes on any two of the following :

- a) Submissions under the Bombay Industrial Relations Act, 1946.
- b) Difference between Amalgamation and Dissolution of Trade Unions.
- c) Rights of Recognized Unions under MRTU & PULP, Act, 1971

