

Total No. of Questions : 8]

SEAT No. :

P1251

[Total No. of Pages : 2

[4746] - 101

D.L.L. & L.W

**Law Relating to Labour Management Relations  
(Paper - I)**

*Time : 3 Hours]*

*[Max. Marks : 100*

*Instructions to the candidates:*

- 1) *Answer any FIVE questions.*
- 2) *All questions carry equal marks.*

**Q1)** Explain as to how unions can be registered under the Trade Unions Act, 1926.

**Q2)** With reference to the Trade Unions Act, 1926 explain the difference between

- a) General Fund and Political Fund and
- b) Amalgamations and Dissolutions of trade unions.

**Q3)** Define 'Strikes and Lockouts' under the Industrial Disputes Act, 1947 and explain as to when strikes and lockouts become illegal in public utility services.

**Q4)** With reference to the Bombay Industrial Relations Act, 1946 explain:

- a) Legal-aid to Approved Unions under the Act.
- b) Powers and duties of Labour Officers under the Act.

**Q5)** Explain the procedure laid down for filing complaints under the Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act, 1971.

**P.T.O.**

**Q6)** What is the object of the Industrial Employment (Standing Orders) Act, 1946? Enumerate any eight misconducts under the standing orders and explain the various punishments that can be inflicted on an employee who has indulged in acts of misconducts.

**Q7)** Define 'Industrial Dispute'. Examine the causes of Industrial Disputes and explain as to when an individual dispute becomes an industrial dispute.

**Q8)** Write notes on any TWO of the following:

- a) Difference between strikes, lockouts and closure.
- b) Rights of Recognized Unions under MRTU & PULP, Act, 1971.
- c) Definition of 'Industry' under the Industrial Disputes Act, 1947.

