

RADIANT SCHOOL

SHARJAH

CHILD PROTECTION POLICY



CHILD PROTECTION POLICIES AND PROTOCOL:

WE HAVE AN OBLIGATION TO

- ❖ Protect our students.
- ❖ Provide a secure and safe environment for our students so that they are protected from foreseeable harm and know that staff will act on their behalf.
- ❖ Ensure the principles of care, protection and safety are implemented.

II. THIS POLICY APPLIES TO ALL PERSONAL ASSOCIATED WITH THE SCHOOL, WHO ARE ENGAGED IN SUSTAINED CONTACT WITH THE STUDENTSHIP.

- ❖ All paid employees of the teaching and non-teaching staff.
- ❖ Persons contracted externally to work with students on school for sustained period (e.g.: visiting instructors, uniform shop personnel etc.)

According to the Indian “Children protection act 1993”

Abuse or neglect in relation to a child means-

- ❖ Sexual abuse of the child.

- ❖ Physical abuse or emotional abuse of the child or neglect of the child to the extent that-
- ❖ The child has suffered or is likely to suffer, physical or psychological injury or deter mental to the child's wellbeing or
- ❖ The child's physical or psychological development is in jeopardy and abused or neglected has a corresponding meaning.

PROCEDRUE FOR REPORTING COMPLAINTS:

1.If apparent or teach wish to register a complaint related to abuse or neglect they have various options including

- ❖ Directly approach to the counsellor/ E safety group member/ ring to the school head -065663128.
- ❖ They can officially report in the cybercrime reporting form in our school portal if they want to remain anonymous providing the substantial evidences.
- ❖ The school head/ E safety member / counsellor whomever received the complaint should immediately inform to the counselling department of school or E safety group. The E safety committee members will determine the next steps to be taken. The committee need to verify the dates/ evidences/ apparent/places/ personnel involved. This preliminary information gathering

1. Must not directly involve the person against whom the complaint is made.
2. Must not take longer than 24 hours.

The presumption of innocence and the need of confidentiality will both be respected.

VIOLATION:

- ❖ Inappropriate comments about a student's appearance.
- ❖ Use of inappropriate pet names.
- ❖ Jokes of sexual nature.
- ❖ Obscene gestures and languages.
- ❖ Facilitating access to pornographic material.

PERSONAL DISCLOSURE:

1. Discussing personal details of lifestyle or self or others.
2. Sharing of personal information about other staff or students.

Principal

Mrs.Alka Suxena