SEMINARS & WORKSHOPS.
Interactive, facilitator-led, training seminars and workshops to help individuals, leaders and teams learn new skills, grow and develop.
The World of Work Project

The World of Work Project is a community interest company dedicated to helping considerate organizations grow and develop their leaders, teams and managers.

Everything we do is shaped by the knowledge that great working cultures and human-focused leadership not only helps employees flourish, it also helps organizations thrive.

We specialise in helping organizations who really care about their people to realise their potential and become great places to work.

Our sessions are grounded in evidence-based theories of psychology, management and social science, and brought to life through real world experience.

Invest in Your People, Improve Your Performance

Organizations with more effective and human-focused leaders and managers can experience higher levels of engagement, and higher levels of performance.

Our seminars & workshops help leaders, managers and teams:

- Understand the psychology and social science behind high-performing teams
- Learn the steps needed to create great management practices and ways of working
- Improve their performance, producing more and better outputs
- Develop self awareness and shape more fulfilling careers
SEMINARS & WORKSHOPS.

Interactive learning session to help improve performance, engagement and management capability in considerate organizations.

Our seminars and workshops are designed for organizations who really care about their people and want to create a great place to work.

They are usually delivered "in house". Seminars are for groups of between 15 and 300 participants, and workshops for 10 to 30 participants.

They are for leaders, managers and individuals who want to learn and practice new skills and capabilities and to improve their own experience in work and the performance and engagement of their teams. Workshops have more interaction and peer-based learning than seminars.

Public, private and third sector organizations all benefit from our seminars and workshops, and we tailor all our sessions for our participants.

Our seminars are fast, engaging and informative. They cover a lot of content, signpost more and are supplemented by learning lists. When online, interactive text chats support peer learning.

Our workshops balance information with exploration and interaction. We always provide space for participants to discuss, share and bring our workshop topics to life through activities.

Everything we share is grounded in evidence-based theories from management, psychology and social science, and brought to life through practical, real world experience.

We don’t believe in “one size fits all” tools and models. Context is key and we work hard to give our participants the tools and insights to work, live or lead well, whatever their context.
SEMINARS.

Our seminars are a great way to deliver on-line or face-to-face training on a specific subject for up to 300 participants at a time.

They help participants understand key theories and concepts from the world of work, why they matter and how to put them into practice.

Seminars last 60 to 90 minutes, take place online, and are delivered by two facilitators for an engaging learning experience.

As well as our “off the shelf” seminars, we can create bespoke seminars to help our clients meet their learning needs.

For a full listing of our existing seminars please visit our website or contact us.

POPULAR SEMINARS.

- Emotional Intelligence.
  Emotional intelligence for leaders and managers

- Introduction to Leadership.
  An introduction to leadership and management

- Feedback and Difficult Messages.
  Creating a strong feedback culture in your team

- Leading Change.
  Three frameworks for leading change

WORKSHOPS.

Our workshops are masterclasses on specific topics that provide a rich, interactive learning experience for between 10 and 30 participants.

These sessions focus on a specific subject and help participants learn new theories, discuss and explore them with their peers and gain important insights to help them develop their behaviours, practices and ways of working.

Our workshops typically last 2 to 3 hours, can take place face-to-face or online, and are co-facilitated.

We can also work with you to create bespoke workshops for your needs.

For a full listing of our existing workshops please visit our website or contact us.

POPULAR WORKSHOPS.

- Psychological Safety in Teams.
  What psychological safety is, and how to create it

- Authentic Leadership.
  Understand what matters to you and how to lead

- Doing More, by Doing Less.
  Understand and challenge demands on your team

- A Coaching Approach.
  An introduction to coaching for leaders and managers
“Great speakers, great vibe, excellent subject matter knowledge and super endearing facilitators left me feeling inspired to take action.”
**Seminar Participant**

“James and Jane make such a great pairing. They have really good chemistry and strike the perfect balance in the sessions of taking it seriously and covering the info properly, without it being too heavy going or overwhelming. Bravo!”
**Managing Director**

“An excellent day! Really good 'flow' to the day. Engaging and helpful with all the elements linking well and topics changing at the right time.”
**Workshop Participant**

We Exist to Improve the World of Work

We are a community interest company. We exist to improve the experiences of those in work, not our shareholders.

We are dedicated to helping considerate organisations grow and develop their leaders and managers.

Everything we do is shaped by the knowledge that great working cultures and human-focused leadership not only helps organizations thrive, it also helps their employees flourish.

We specialise in helping organizations who really care about their people to realise their potential and become great places to work.

We use a Variable Pricing Structure

We charge full rates to our larger, corporate clients so that we can subsidize the work we do with smaller and more charitable organizations.

We are unashamedly passionate about democratizing management and leadership learning and supporting small and non-profit organizations.

If you are a small or non-profit organization in the UK, we are particularly keen to work with you and offer special rates 20-50% less than corporate rates shown below.

**Seminars** for up to 300 participants start at £1,200 for a one-hour session.

**Workshops** for 10 to 30 participants start at £2,000 for a 2.5-hour session.
James is a facilitator and coach (ICF) who has been helping teams and leaders develop for more than 10 years. Most of his work has been with corporates and professional service firms and he’s a Kaplan coaching associate.

He is also a chartered accountant, and spent the first decade of his career in practice and financial services.

Jane led teams and organizations in the third sector for 20 years, predominantly working in membership sports. She is now a facilitator and leadership and strategy development consultant.

She holds a master’s degree in organizational psychology and is a fellow of the RSA and trustee of LEAP Sports.

We’re always happy to chat to anyone who is looking to improve their own or their team’s performance or experience in the world of work.

Please just get in touch using any of these ways of contacting us, or you can book a call with us via our website.

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