CONNECTED LEADERSHIP.
A leadership and management development programme for considerate leaders and organisations.

WORLD OF WORK PROJECT
The World Of Work Project

The World of Work Project is a community interest company dedicated to helping considerate organisations grow and develop their leaders and managers.

Everything we do is shaped by the knowledge that great working cultures and human focused leadership not only helps employees flourish, it also helps organisations thrive.

We specialise in helping organisations who really care about their people to realise their potential and become great places to work.

Our programmes are grounded in evidence based theories of psychology, management and social science, and brought to life through real world experience.

Invest in your people, improve your performance

Organisations with more effective and human focused leaders and managers have higher levels of engagement, and higher levels of performance.

Our development programmes help leaders and managers:

- Understand the psychology and social science behind high-performing teams
- Learn the steps needed to create great cultures and ways of working
- Discover best practice management tools to improve effective team leadership
- Develop self awareness and shape more fulfilling careers
The Connected Programme is designed for organisations who really care about their people and want to create a great place to work.

It is usually delivered “in house” for leadership or management teams of between 10–30 people who want to grow and develop as individuals, and to strengthen team connection and effectiveness.

Participants are typically responsible for managing or leading teams or programmes of work, and can range in experience from new managers to senior leaders.

Public, private and third sector organisations can all benefit from the core learning and development this programme provides.

This programme moves fast. We cover a lot of content and sign-post even more, but make sure you have time to immerse in what we share and consolidate your learning.

Everything we share is grounded in evidence based theories from management, psychology and social science, and brought to life through practical, real-world experience.

The people we work with want to learn and grow, invest in their own development and actively contribute to create great learning experiences for themselves and their peers.

We don’t believe in ‘one size fits all” tools and models. Context is key and we work hard to give our participants the tools and insights to manage well, whatever their context.
A tailored, modular, two-part programme

The core of the Connected Leadership programme is a series of 2.5 hour learning workshops, in two parts, tailored to the needs of the organisations we work with.

The first part of the programme focuses on creating the psychology and social foundations on which successful teams are built.

The second part of the programme focuses on the practical tools and approaches used by leaders and managers of high-performing teams.

Further, optional learning sessions can be built into each part of the programme on request.

Some organisations also choose to supplement the core programme with 1:1 or team coaching to help further embed the learning and support their leaders and managers.

A welcome coaching 1:1 for each participant to explore goals and help us tailor content to your needs

Four core 2.5 hour learning sessions from PART 1: Psychological and social foundations of team success

Four core 2.5 hour learning sessions from PART 2: Management tools and best practice for high-performing teams

Optional additional learning sessions from part 1 and 2 to help meet your specific learning needs

Optional supplemental individual or team coaching to further embed learning and change

A bespoke learning site hosting session recordings, key slides and curated learning lists

PART 1 LEARNING MODULES

Connecting with leadership.
An introduction to leadership and management

Connecting with self.
Emotional intelligence for leaders and managers

Connecting with others.
Creating strong and nurturing 1:1 relationships

Connecting as a team.
Creating a great culture and a cohesive team

Connecting with motivation.
An introduction to motivation in teams

Connecting ways of working.
Co-creating connected ways of working in your team

Connecting with positivity.
Understanding and developing positive thinking skills

Connecting with well-being.
Well-being and resilience for leaders and managers
“A balanced, thoughtful approach that left the team fully in a better place.”
Client for Connected Leadership Programme

“I am really excited about the positive response from my team from implementing some of the great ideas I’ve been exposed to in these workshops.”
Team Lead, Connected Leadership Participant

“It has been a wonderful experience and has inspired me a great deal to keep going in this direction. I want to continue to create safe and fun work environments that are inclusive, supportive, and high functioning.”
Manager, Connected Leadership Participant

PART 2: LEARNING MODULES
Management tools & practices

Setting Direction.
Decide what the team needs to do to be successful

Managing demand and saying NO.
Understand and manage team flow and demand

Feedback and difficult messages.
Deliver difficult messages more effectively

Coaching skills for managers.
Learn how to coach your team as a manager

More effective meetings.
Hold the right meetings, and do them well

Individual Difference for Success.
Harnessing inclusion and individual difference for a thriving workplace

Managing remote teams.
Create more connected and effective remote teams

Personalising work.
Tailor jobs for increased engagement and performance

CONNECTED LEADERSHIP.
Accelerated Programme

- A four to six month programme
- Covering eight to ten modules
- Fortnightly learning sessions or workshops

Standard Programme

- A nine to twelve month programme
- Covering eight to twelve modules
- Monthly learning sessions or workshops

James is a facilitator and coach (ICF) who has been helping teams and leaders develop for more than 10 years. Most of his work has been with corporates, professional service firms and back office functions.

He is also a chartered accountant, and spent the first decade of his career in practice and financial services.

Jane led teams and organisations in the third sector for over 20 years, predominantly working in membership sports. She is now a facilitator and leadership and strategy development consultant.

She holds a master’s degree in organisational psychology and is a board member of several charities.

Community interest and pricing

As a community interest company, we use a tiered pricing model. This means we charge larger organisations more, so that we can ensure affordable prices for smaller and not-for-profit organisations.

An 8-module Connected Leadership programme starts at £15,000 per team for larger organisations. Small and not-for-profit organisations receive a discount.

Please get in touch to learn more.

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