COACHING & MENTORING.

Individual or group coaching and mentoring helps clients work through challenges, discover solutions and develop so that they are more effective and fulfilled at work.
The World of Work Project

The World of Work Project is a community interest company dedicated to helping considerate organizations grow and develop their leaders, teams and managers.

Everything we do is shaped by the knowledge that great working cultures and human-focused leadership not only helps employees flourish, it also helps organizations thrive.

We specialise in helping organizations who really care about their people to realise their potential and become great places to work.

All our work is grounded in evidence-based theories of psychology, management and social science, and brought to life through real world experience.

Invest in Your People, Improve Your Performance

Organizations with more supported, effective and human-focused leaders and managers have higher levels of engagement, and higher levels of performance.

Our coaching and mentoring helps leaders, managers and groups:

• Explore and gain insights into the challenges and opportunities they are facing
• Discover solutions and next steps to take so they can move forward positively
• Deepen self awareness and understanding of who they are and what matters to them
• Shape how they work to improve their working experiences
COACHING & MENTORING.

Powerful questioning and true listening helps people explore challenges and opportunities, discover solutions and achieve real, lasting development.

Our approach to coaching and mentoring is designed for individuals, leaders and organizations who really care about their impacts, their teams and their people, and who want to create great places to work.

We support individuals at all stages of their careers from pre-employment through early career and early leader up to senior leadership. We work across the corporate, public and 3rd sectors, and particularly love working with purpose driven individuals and organizations.

Coaching’s powerful questions, effective challenge, time to focus and accountability create a strong catalyst for development. We do our best work with individuals and groups who are ready to explore difficult questions and embrace challenge, and who have a real desire to grow.

Our coaching and mentoring sessions are question led. We help coachees explore, find insights and discover their own solutions. We share our experience, but we never tell coachees what to do.

We ask challenging questions of our coachees and mentees, and may ask them to explore difficult topics. It’s through this reflection and compassionate challenge that real growth occurs.

Our coaches are always on your side and striving to help you achieve what’s best for you. Our coaching relationships leave you feeling listened to, connected with, supported and empowered.

Our key objective in coaching is to help our coachees discover what matters to them and achieve their goals. We are goal oriented, solution focused and positive in our approach.
YOUR COACHING JOURNEY.

Is coaching actually right for you? If so, it’s important to find a coach you connect with.

SESSON 1:
Explore your challenges and opportunities, where you are now and where you want to be. Gain clarity on your direction and set goals for your development.

SESSIONS 2-5:
Progress towards your goals, supported by a trusted coach who will help you gain new insights and identify helpful actions.

SESSION 6:
Reflect on progress made, what’s left to achieve and the next steps you can take to continue on your journey.

KICK-OFF:
The programme starts with a 2-hour planning session on your motivations, values and your goals in your new role.

PERSONAL COACHING:
Fortnightly, 45-minute, 1:1 coaching sessions focused on your development goals follow. As well as questioning, your coach will share ideas, theories and frameworks to aid development.

FUTURE PLANNING:
A 90-minute session closes the programme, leaving you clear on your medium team plan and goals.

Speak to us to learn more about coaching and mentoring and see if it is right for you or your business.

Have a free, exploratory meeting with several coaches to find someone you connect with.

Agree your timelines and schedule your coaching and mentoring sessions.
"My recent coaching session was the best conversation I've had this year"
Early Career Coachee

"Working with Jane was amazing, she has given me so much confidence. I was hoping to gain some control over my workload and learn some techniques to help me manage my time better and prioritise tasks. I got all that, as well as a sense of direction and my motivation back"
Senior Manager Coachee

"James has been a fantastic executive coach. He quickly understood our business and helped me develop clear personal objectives. He critically challenged my thinking and assumptions in a positive way and offered support and practical tools and techniques in managing and shaping teams, team objectives and my own personal views, goals and mind-set"
Executive Coachee

We Exist to Improve the World of Work

We are a community interest company. We exist to improve the experiences of those in work, not our shareholders.

We are dedicated to helping considerate organizations grow and develop their people, leaders and teams.

Everything we do is shaped by the knowledge that great working cultures and human-focused leadership not only helps organizations thrive, it also helps their employees flourish.

We specialise in helping leaders and organizations who really care about their people to realise their potential and create great places to work.

We use a Variable Pricing Structure

We charge full rates to our larger, corporate clients so that we can subsidize the work we do with smaller and more charitable organizations.

We are unashamedly passionate about democratizing management and leadership learning and supporting small and non-profit organizations.

If you are a small or non-profit UK organization, we are particularly keen to work with you. We offer special rates that are 20 to 50% below our commercial rates shown.

1:1 Coaching & Mentoring starts at £200 per session, usually booked in 6-hour blocks.

Group Coaching Sessions for teams of up to 6 starts at £300 per hour.
James is a facilitator and coach (ICF) who has been helping teams and leaders develop for more than 10 years. Most of his work has been with corporates and professional service firms and he’s a Kaplan coaching associate.

He is also a chartered accountant, and spent the first decade of his career in practice and financial services.

Jane led teams and organizations in the third sector for over 20 years, predominantly working in membership sports. She is now a facilitator and leadership and strategy development consultant.

She holds a master’s degree in organizational psychology, is a Fellow of the RSA and Trustee of LEAP Sports.

Getting In Touch

We’re always happy to chat to anyone who is looking to improve their own or their team’s performance or experience in the world of work.

Please just get in touch using any of these ways of contacting us, or you can book a call with us via our website.

Website: www.worldofwork.io

Email: hello@worldofwork.io

Phone: (44) 7976 88 44 13

Twitter: @worldofwork_io