



**Kuwait's National Awareness Campaign
on the Rights of
Domestic Workers and Employers**

ENGLISH

Domestic Workers' Legal Guide

Organized By



HUMAN LINE ORGANIZATION

In Partnership With



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About One Roof Campaign

“One Roof” is a campaign that aims to raise awareness about domestic workers’ rights. This campaign is a partnership between the Human Line Organization and the Social Work Society in collaboration with the Ministry of Interior and other international organizations.

“One Roof” Campaign works toward building a positive relationship between the employer and domestic worker that is governed by justice and serves to protect the rights and dignity of both parties. The campaign aims to raise awareness about domestic workers’ rights as stated in Kuwaiti laws to reduce conflict and problems that may arise due to the lack of awareness of laws that regulate the work of domestic workers in Kuwait. “One Roof” also seeks to emphasize that domestic work is an occupation that should be regulated by laws and procedures.

About the Legal Guide

While the relationship between the employer and domestic worker in Kuwait is successful and effective in most cases, it is still important for domestic workers to be knowledgeable of their legal rights and responsibilities in order to be familiar with the rules that regulate their work and be able to demand their rights in case they were violated.

This legal guide provides credible and simplified information on:

- Laws that pertain specifically to domestic work and the regulations and bylaws that regulate them
- Laws pertaining to residency
- Penal and procedural law
- Information on respective places where a person may raise a complaint, report an incident or ask for help
- Definitions of important terms

Clause

Salary and Deduction

The Right

- The paid salary should be identical to that specified in the contract
- The salary is paid at the end of every month
- The salary is calculated from the actual work start date
- Salary deduction is not permitted

Article

- Article 7 Domestic Workers Law
- Article 8 Domestic Workers Law

Overtime

- The worker is entitled to receive overtime payments that are no less than double the rate for the same period of his/her work, if assigned additional work outside normal working days or hours

-
- Article 28 Domestic Workers Law

Sanction

- The worker is entitled to compensation in the sum of 10 K.D. for every month the payment of their salary is delayed

-
- Compensating the worker for his/her overtime

Report to

- Domestic Employment Department

-
- Domestic Employment Department

Evidence

- Not having salary receipts or transfers
- Incompatibility of salary receipts or salary transfer receipts with the actual working period

-
- Reporting Incident
 - Witnesses

Clause

End-of-service Benefits

The Right

- The worker shall receive all entitlements at the end of the contract period
- The worker is entitled to obtain end-of-service benefits if he/she completes the duration of the contract. End-of-service benefits shall be estimated as one month's salary for every working year

Article

- Article 11 Executive Regulations
- Article 15 Executive Regulations
- Article 23 Domestic Workers Law

Recruitment Office Collecting Fees from the Worker

- The recruitment office, which recruits the worker, should not receive any payment from the worker, either directly or through other employees or its associates within or outside of Kuwait

-
- Article 4 Domestic Workers Law

Sanction

- Payment of the amount due
- Suspension of the granting of entry visas to the employer for 6 months

-
- Withdrawal of license
 - Being charged with the offences of extortion and misappropriation

Report to

- Domestic Employment Department

-
- Domestic Employment Department
 - Local Police Station

Evidence

- No receipt or bank transfer for the amount of end-of-service benefit

-
- Any evidence that can be obtained (bank transfer/ witnesses)

Clause

Accommodation

The Right

- The employer is obliged to provide the worker with adequate accommodation, as well as decent and healthy living conditions

Article

- Article 11 Domestic Workers Law
- Article 8(7) Executive Regulations

Employees Clothing

-
- The employer must provide the domestic employee with appropriate and sufficient clothing

-
- Article 9 Domestic Workers Law
 - Article 8(5) Executive Regulations

Sanction

- Suspension of the granting of entry visas to the employer for 6 months

Report to

- Domestic Employment Department

Evidence

- Allegation
- Witnesses

-
- Suspension of the granting of entry visas to the employer for 6 months

-
- Domestic Employment Department

-
- Allegation
 - Witnesses

Clause

Employee Healthcare

The Right

- The employer must provide the employee with treatment and healthcare from public hospitals

Article

- Article 9 Domestic Workers Law
- Article 8(6) Executive Regulations

Housing Employees in the Office

-
- The recruitment office shall not, for any reason, use the office to house workers and it should provide workers with separate accommodation

-
- Article 4 Domestic Workers Law
 - Article 49 Domestic Workers Law
 - Article 7(2) Executive Regulations

Sanction

- Suspension of the granting of entry visas to the employer for 6 months

-
- Cancellation of license

Report to

- Domestic Employment Department

-
- Domestic Employment Department

Evidence

- Allegation
- Witnesses

-
- Reporting Incident

Clause

The Right

Article

Job Description

- The employer is only entitled to instruct the employee to complete the tasks specified in his/her contract

- Article 18 Domestic Workers Law
- Article 14 Domestic Workers Law
- Article 9(2) Executive Regulations

Identifying Workplace

- The employee's place of work shall be specified in the employment contract. The employer shall not require the employee to work elsewhere

- Article 18 Domestic Workers Law
- Article 14 Domestic Workers Law

Sanction

- Suspension of the granting of entry visas to the employer for 6 months

Report to

- Domestic Employment Department

Evidence

- Allegation
- Witnesses

-
- Suspension of the granting of entry visas to the employer for 6 months

-
- Domestic Employment Department

-
- Allegation
 - Witnesses

Clause

Dangerous and Degrading Jobs

Working for Others

Work Outside Kuwait

The Right

- The employer shall not instruct the employee to undertake a harmful or dangerous task that threatens his/her health or affects his/her human dignity

- The employer is not entitled to make the domestic worker work for another person

- The employer is not entitled to take the domestic worker to another country to work for him/her there without the domestic worker's consent

Article

- Article 10 Domestic Workers Law

- Article 8(10) Executive Regulations

- Article 46 Domestic Workers Law
- Article 8(10) Executive Regulations

Sanction

- Suspension of the granting of entry visas to the employer for 6 months

- Repatriating the employee to his/her country of origin at the expense of the employer

- Repatriating the employee to his/her country of origin at the expense of the employer

Report to

- Domestic Employment Department

- Domestic Employment Department

- Domestic Employment Department

Evidence

- Witnesses
- Medical reports if there is a harm to health

- Reporting Incident

- Reporting Incident

Clause

12 Hours Maximum Working Day

Annual and Weekly Time-off

The Right

- The maximum working hours for domestic workers is 12 hours a day, punctuated by breaks

-
- The domestic worker is entitled for a rest day at least one day per week, and receive paid annual leave

Article

- Article 22(2) Domestic Workers Law
- Article 13(2) Executive Regulations

-
- Article 22(3) Domestic Workers Law
 - Article 13(3) Executive Regulations

Sanction

- Suspension of the granting of entry visas to the employer for 6 months
- Considering the hours and days of work as overtime

-
- Suspension of the granting of entry visas to the employer for 6 months
 - Considering the hours and days of work as overtime

Report to

- Domestic Employment Department

-
- Domestic Employment Department

Evidence

- Witnesses
- Lack of evidence of overtime payments
- Allegation

-
- Allegation
 - Witnesses

Clause

Treatment and Compensation for Employee Sustaining an Injury

Maintaining Personal Identification

Repatriation of the Employee's Remains

The Right

- If a domestic employee is subject to an accident while practicing work or during working hours, the employer is obliged to pay for treatment and compensate the employee for his/her injury

- An employer shall not retain the passport, ID card or any other personal document belonging to the employee without his/her approval

- The employer is responsible for ensuring the repatriation of the domestic worker's remains to his/her home country in the event of the worker's death; and must pay his/her heirs the salary for the month during which he/she died

Article

- Article 22(1) Domestic Workers Law
- Article 13(1) Executive Regulations

- Article 12 Domestic Workers Law
- Article 22(4) Domestic Workers Law
- Article 8(8) Executive Regulations

- Article 22(5) Domestic Workers Law

Sanction

- Compensating the employee for the work injury

-
- Delivery of documents to the worker
 - Temporarily suspending the granting of entry visas to the employer for 6 months

-
- Suspension of the granting of entry visas to the employer for 6 months

Report to

- Local police station where incident occurred
- Domestic Employment Department

-
- Domestic Employment Department

-
- Domestic Employment Department

Evidence

- Medical reports
- Reporting Incident

-
- Allegation
 - Witnesses

-
- Copy of death certificate

Clause

The Responsibility

Article

Implementing Instructions

- The domestic employee shall carry out the employer's instructions as stipulated in the contract

- Article 13 Domestic Workers Law
- Article 9 Executive Regulations

Carrying out the Work

- The domestic employee shall carry out the work agreed in the contract and take the usual care in its execution

- Article 14 Domestic Workers Law
- Article 9 Executive Regulations

Protecting Property and Confidentiality

- The employee shall safeguard the property of the employer and their family; as well as maintaining confidentiality with regards to the same

- Article 15 Domestic Workers Law
- Article 9 Executive Regulations

1 —

The employer should receive the domestic worker within 24 hours of his/her arrival in Kuwait

2 —

There are no legal fees on cases filed at the Labour Court

3 —

If a domestic worker submits a complaint against an employer who then cancels his/her residency, then the worker may be eligible to apply for temporary residency until his/her complaint is considered

4 —

A domestic worker is entitled to keep a copy of his/her contract. In the event of disagreement over the interpretation of the terms of the contract between the different languages used, then the Arabic text prevails

Clause

False Imprisonment

Definition

- False imprisonment is preventing a person from moving from one place to another against his/her will in ways not regulated by the law

Article

- Article 184 of the Penal Code

Confinement for Physical Torture

-
- Confinement associated with physical torture or death threats

-
- Article 184 of the Penal Code

Sanction

- A misdemeanor punished by imprisonment for a period not exceeding 3 years, or a fine of 3,000 K.D., or both

-
- A felony punished by imprisonment for a period not exceeding 7 years, or a fine of not more than 7,000 K.D., or both

Report to

- Emergency number (preliminary report)
- Local police station where incident occurred

-
- Emergency number (preliminary report)
 - Local police station where incident occurred

Evidence

- Contacting emergency numbers
- Witnesses

-
- Quick reporting of incident
 - Preserving all the evidence (for example, not showering or washing clothes)
 - Preliminary report from the relevant hospital
 - Witnesses

Clause

Kidnapping with the Intent to have Sexual Intercourse, and Indecent Assault

Definition

- Kidnapping a sane person over the age of 21 years with the intent to harm, sexually or indecently assault them, force them into prostitution, blackmail, or murder them

Article

- Article 180 of the Penal Code

Kidnapping

- Forcing a person to move from their normal place of residence to another place in order to detain them against their will, or moving the person with or without their consent if he/she is less than 21 years of age, feeble or not of sound mind

-
- Article 178 of the Penal Code
 - Article 179 of the Penal Code

Sanction

- A felony punished by the death sentence

-
- A felony whose penalty depends on the circumstances of the case, the penalty ranges between 3-15 years imprisonment

Report to

- Emergency number (preliminary report)
- Local police station where incident occurred

-
- Emergency number (preliminary report)
 - Local police station where incident occurred

Evidence

- Quick reporting of incident
- Preserving all the evidence (for example, not showering or washing clothes)
- Preliminary report from the relevant hospital
- Witnesses

-
- Report Incident
 - Medical Report
 - Witnesses

Clause

Simple assault

Definition

- Simple assault includes spitting, pulling hair, or clothes, or spraying with water; as well as physical beating that does not leave a mark

Article

- Article 163 of the Penal Code

Actual Bodily Harm

- Mild beating includes beating that leaves a mark or results in a wound

- Article 160 of the Penal Code

Grievous Bodily Harm

- Severe beating includes beating with dangerous items such as knives, firearms, substances that cause burning, etc.; as well as beating that leads to permanent disability

- Article 161 of the Penal Code
- Article 162 of the Penal Code

Sanction

- Misdemeanour punished by imprisonment for a period not exceeding 3 months and a fine not exceeding 300 K.D., or either of these two punishments
- Misdemeanour punished by two years imprisonment and a fine not exceeding 2,000 K.D., or either of these two punishments
- Felony punished by imprisonment for a period not exceeding 10 years, with a possibility of an added fine (payable to the state) that does not exceed 10,000 K.D.

Report to

- Local police station where the incident occurred
- Local police station where the incident occurred
- Local police station where the incident occurred

Evidence

- Witnesses
- Witnesses
- Preliminary medical report from the domestic worker's local hospital, with the request for referral to the forensic medical expert (If the investigating officer refuses to refer a claimant to the forensic expert, then he/she should not sign the record unless it states that they requested a referral to the forensic expert)

Clause

Indecent Act Not Committed in Public

Definition

- If a person commits an indecent act in private that insults and shames a woman who is not willing to engage in the act

Article

- Article 199 of the Penal Code

Indecent Assault

- Any touching or undressing of a person's body who is 21 years of age and above, without his/her consent or any person under the age of 21 with or without his/her consent.

-
- Article 191 of the Penal Code

Sanction

- Misdemeanour punished by imprisonment for a period not exceeding one year, or a fine not exceeding 1,000 K.D., or both

-
- Felony punished by life imprisonment if the victim was a domestic worker working for the offender

Report to

- Emergency number (preliminary report)
- Local police station where incident occurred

-
- Emergency number (preliminary report)
 - Local police station where incident occurred

Evidence

- Reporting incident
- Witnesses

-
- Reporting Incident
 - Witnesses
 - Medical Report

Clause

Sexual Intercourse that is Forced, Under Threat, or by Deception

Definition

- Engaging in sexual intercourse by vaginal penetration, without consent and using threat, coercion or deception

Article

- Article 186 of the Penal Code

Human Trafficking

- If one or more persons restrict a person's freedom or transport him/her from one place to another by force, taking advantage of authority, strength or through deception; for the purpose of forced labour or sexual exploitation

-
- Article 1 of the Human Trafficking Act
 - Article 2 of the Human Trafficking Act

Sanction

- Felony punished by: Death penalty or life imprisonment (if the offender has authority over the victim and she is a domestic worker working for him, he shall be punished with the death sentence)
-
- Felony punished by: 15 years imprisonment (no punishment for anyone forced into prostitution where it is proven that they did not enter into prostitution willingly)

Report to

- Emergency number (preliminary report)
 - Local police station where incident occurred
-
- Emergency number (preliminary report)
 - Local police station where incident occurred (the victim will be redirected to the General Department of Criminal Investigation - Department of Human Trafficking)

Evidence

- Quick reporting of incident
 - Preserving all the evidence (for example, not showering or washing clothes)
 - Preliminary report from the relevant hospital
 - Witnesses
-
- Reporting of incident
 - Witnesses
 - Criminal Investigations

1 —

The residency will be canceled if a worker's absence from Kuwait exceeds 6 months

4 —

Hosting, housing, or employing any foreigner who resides illegally in the country is prohibited, and it is also prohibited to employ a foreigner during the course of his/her employment contract with a third party

2 —

A foreign national who is awaiting deportation may be detained for a period of no more than thirty days if such detainment is essential for the execution of the deportation order

5 —

A foreign national who has previously been deported from Kuwait may not return to the country, unless given special permission by the Minister of Interior

3 —

A foreign national can be deported from Kuwait by order of the Minister of Interior if he/she is not in possession of a residence permit or if his/her permit has expired. The foreign national may return to Kuwait if the appropriate conditions are met

1 —

A worker must inform the employer at least two months before the end of the contract that he/she wants to terminate employment at the end of the contract period. The contract will be renewed automatically if both parties would like it to continue

5 —

Consensual sexual intercourse between males is considered a criminal act under Kuwaiti law

2 —

Ridicule and disdain of religions and beliefs are criminal acts under Kuwaiti law

6 —

Pregnancy outside of marriage is punishable by law

3 —

Consensual sexual intercourse outside of marriage is punishable by law; strict punishment is applied if the girl is under 21 years old, or if one of the parties is married

7 —

Abortion is considered a criminal act by Kuwaiti law

4 —

Employment of persons for prostitution is considered a criminal act under Kuwaiti law

8 —

A worker is not permitted to allow anyone to enter the household without the consent of his/her employer

Clause

Procedures for Misdemeanor Offences

Report to

Submit a report to the local police station where the incident occurred

Registration

Register the case with the investigator, which should then be raised to the Head of the Investigation Department

Decision Process

The case will be submitted to the public prosecutor (under the General Department of Investigation) to decide whether to refer it to court or to close it. The claimant is entitled to submit a grievance if the case is dismissed

Court

The courts will consider the case at several levels, including the Court of First Instance, the Court of Appeal and the Court of Cassation

Procedures for Felonies

Submit a report to the local police station where the incident occurred or to the Public Prosecution

Register the case with the Public Prosecution

The Prosecution may decide to dismiss the case or refer it to the court. The claimant is entitled to complain if the case is dismissed

The courts will consider the case at several levels, including the Court of First Instance, the Court of Appeal and the Court of Cassation

Protection

- Police officers shall not verbally or physically abuse the suspects
- The investigator must refer the suspect to the Forensic Medicine Department to prove any injuries that may have been inflicted by a police officer during the detention of the suspect, upon the suspect's request. In the event that the investigator refuses to do so, the suspect shall be entitled to refuse to sign the report unless his/her request is recorded within it
- The investigation report must be read to the suspect, who reserves the right not to sign it if it contradicts his/her statement or is incomplete

Guarantees for Suspect

- To be informed in writing of the reasons for his/her detention or imprisonment
- Has the right to call a lawyer before the investigation
- He/she reserves the right to remain silent until a lawyer is present, and the investigator has no right to remove the lawyer

Administrative Deportation

- The Minister of Interior is entitled to order the deportation of a foreign national; and the foreign national is not entitled to appeal against this decision before the courts. The decision can only be repealed by another order from the Minister of Interior
- Article 16 of the Aliens' Residence Law
- Article 21 of the Aliens' Residence Law

Judicial Deportation

- The judge may order the deportation of a foreign national as a supplementary punishment to the original punishment. The deportation cannot be cancelled
- Article 79 of the Penal Code

Absconding Complaint

- An absconding complaint is a notice filed at the Ministry of Interior by the sponsor within a week of the domestic worker absconding from his/her employer's work as per the Aliens' Residence Law. Once an absconding complaint is raised, a sponsor cannot denounce his/her complaint or stop its procedures. An absconding complaint results in the automatic deportation in the case the worker is arrested
- In the case that a domestic worker files a complaint against his/her sponsor at the Department of Domestic Employment, the sponsor cannot file an absconding complaint and has to head to the Department of Domestic Employment to investigate the complaint

Police officers are entitled to detain a suspect for 48 hours before the investigation



The investigator may order to remand the defendant in custody for a period not exceeding 10 days in the case of a misdemeanor and 21 days in the case of a felony from the date of their arrest after hearing their statement



The suspect is entitled to file a complaint against their detention to the Renewal Court on the condition that the extension of the detention period is stated by the court within 48 hours



The Court may extend the remand period through the Renewal Judge for 30 days at the rate of ten days each time after hearing the accused



The specialized court may extend the remand period through the Renewal Judge for a maximum of 90 days at the rate of 30 days each time after hearing the accused

*** Law enforcement authorities are entitled to detain a person who is awaiting deportation for a period not exceeding 30 days**

Complaints Submitted to Police Stations

When filing a complaint regarding a felony or misdemeanour, it must be submitted to a police officer in the District Police Precinct in the area where the incident took place, who must in turn record it. The police officer has no right to refrain from registering the complaint as per Article 40 of the Criminal Procedures Law. If the District Precinct Officer refuses to register a complaint the below procedures should be followed:

Report the incident to the Department of Control and Inspection, which is part of the Ministry of the Interior



Providing a written complaint with a detailed explanation to the Head of the Police Station



If the Head of the Police Station refuses to register the complaint, a written complaint may be submitted to the Area Commander

If the Area Commander does not register the complaint, a written complaint may be submitted to the Director of Security in the province



Complaints to the Department of Investigation

If the incident is a misdemeanour, then the competent authority that should investigate are the investigators at the Ministry of Interior. The investigator does not have the right to refrain from investigating the complaint, as per Article 40 of the Criminal Procedures Law. If the investigating authority refuses to look into the complaint, the following procedure can be undertaken

A written complaint should be submitted to the relevant head of the investigation



If the head of the investigation refuses to complete the required procedures, a written complaint should be submitted to the governorate's Director of Investigation

If the local head of investigations refuses to complete the required procedures, a written complaint should be submitted to the Director General of the General Department of Investigations



Prosecution Complaints

A written complaint can be filed if the incident is directly related to a felony to the General Attorney's Office. An explanation of the complaint must be included, the date and place of the incident and all of the necessary details. Accordingly, the General Attorney shall transfer the complaint to the concerned prosecution

Steps to Filing a Labour Complaint (Domestic Workers)

Filing a complaint at the Domestic Employment Department



An attempt to reach a consensus and agreement while granting the domestic worker his/her rights



If a consensus and agreement are not reached, the case is transferred to the Labour Court without fees

Center for Migrant Workers Shelter (Bylaws/Executive Rule):

- A worker is entitled to apply for optional access to the Center for Migrant Workers Shelter under the Public Authority for Manpower
- The resident has visitation rights and cannot be deprived of this right except in the most limited contexts and for his/her own benefit
- The resident reserves the right to submit a complaint through the social workers or the Manager of the Shelter
- The resident is entitled to voluntarily exit from the Shelter
- If the status of the resident changes, then he/she will be allowed to leave the Center either to return to his/her sponsor or to leave the country
- If the law enforcement authorities request, based on a formal request, the arrest of a resident, then the resident should be delivered accordingly
- The applicant should be at least of 20 years of age
- The application will be rejected if the applicant is wanted for a pending criminal case or wanted by law enforcement authorities
- The person who is admitted to the Government Center for Migrant Workers Shelter will receive food, drink, and accommodation; as well as psychological and social care
- Each resident has the right to receive decent treatment that preserves their human dignity and should not be subject to psychological or moral harm
- The resident reserves the right to have his/her needs met in accordance with the rules and regulations of the shelter and in line with the available facilities

Residency No. Types of Residency

Article 14	Temporary Residency for 3 months that can be extended for a maximum of 1 year for specializations required by the state, people who are sick or ill, for workshops or conferences held by the state for individuals and for cases that are determined by the Head of the Immigration Department
Article 17	Civil Sector/Government Residency
Article 18	Private Sector Residency
Article 19	Residency for practicing business or industrial activity, professional or certain craft
Article 20	Domestic Workers' Residency
Article 22	Dependent Family Residency
Article 23	Study Residency
Article 24	Residency without work for those who present the source of financial support throughout the duration of their stay (self-residency)

Entity	Address	Number
Department of Domestic Employment	Rumaithiya - Block 7 - Street 78 branching from Hassan Al Banna Street - Next to Rumaithiya Mayor's Office	xxxxxxxx
Deportation Centre (Men)	Jleeb Al Shuyoukh - Block 1 - Khaled Uqab Al Ash'hab Street - opposite of Al Ghazali Street	24336942
Labour Court - Justice Palace	Kuwait City - Ali Al Salem Street - opposite of the Municipality Garden	1881100
Supervisory and Inspection Department	Sharq - Block 1 - Street 104 - behind Warba Bank	1888888
Center for Migrant Workers Shelter	Jleeb Al Shuyoukh - Block 2 - Street 139	xxxxxxxx
Emergency		112

Embassy	Address	Number	Website and/or E-mail
India	Al-Da'iyah - Diplomatic Neighborhood - Arabian Gulf Street	22530600 22530612 22530614	www.indembkwt.org
Indonesia	Al-Da'iyah - Block 1 - Ahmad Al Roumi Street - Villa No. 2	22531025	www.kuwaitcity.kemlu.go.id kuwait.kbri@kemlu.go.id
Sri Lanka	Jabriya - Block 10 - Street 107 - Villa No. 1	25354633	www.slembkwt.org/contact-us-main-menu-43 lankemb@qualitynet.net
Ethiopia	Jabriya - Block 10 - Street 107 - Villa No. 30	25330128	emailthiokuwait@yahoo.com ethiokwt@qualitynet.net

Embassy	Address	Number	Website and/or E-mail
Philippines	Al Sideeq - Block 1 - Street 101 - Villa No. 816	22022166	http://www.kuwaitpe.dfa.gov.ph
Nepal	Jabriya - Block 8 - Street 13 - Villa No. 514	25321603	info@nepembku.org
Bangladesh	Khaldiya - Block 2 - Street 29 - Villa No. 11	24913219	www.bdembassykuwait.org info@yourdomain.com bbood@kms.net mission.kuwait@mofa.gov.bd
Eritrea	Jabriya - Block 9 - Street 21 - Villa No. 9	25317426	

Embassy	Address	Number	Website and/or E-mail
Togo	Bayan - Block 4 - Street 5 - Villa No. 17	25379261	www.ambatogokuwait.com ambassatokoweit@hotmail.com
Sierra Leon	AlZahra - Block 8 - Street 800 - Villa No. 169	25243246	info@salembassy-kw.org
Zimbabwe	Salwa - Block 9 - Street 6 - Villa No. 8	25620845	zimtripoli@yahoo.co.uk zimkuwait2010@hotmail.com
Kenya	AlZahra - Block 8 - House 807 - Villa No. 133	25243771	kenemb.kuwait@gmail.com kuwait@mfa.go.ke

Embassy	Address	Number	Website and/or E-mail
Benin	AlDa'iyah - Block 2 - Al Istiqlal Street - Villa No. 8B	25242560	ambeninkwt@hotmail.com
Nigeria	West Mishref - Block 1 - Street 103 - Villa No. 8	25379540 25379541	embassyofnigeriakuwait.com nigeriankuwait@yahoo.co.uk
Senegal	Rawda - Block 3 - Street 35 - Villa No. 9	22510823	Embassysenegalese721@yahoo.com
Malawi	AlShuhada - Block 5 - Street 512 - Villa No. 3	25235416 25235419	info@malawiembkuwait.com malawikuwait@gmail.com

Embassy	Country	Number	Website and/or E-mail
Madagascar	Al Riyadh	+966 567351840 +966 507882927 +966 544580298	vierra74@yahoo.fr
Mali	Al Riyadh	+966 567215202 +966 530661160 +966 590005240 +966 556706658	zarho2005@hotmail.com
Gambia	Al Riyadh	+966 14659996	
Gana	Al Riyadh	+966 114545126	

Embassy	Country	Number	Website and/or E-mail
Namibia	Cairo	+202 23584467 +202 2378663 +202 2378664	
Tanzania	Al Riyadh	+966 14542833 +966 12051541	
Cameron	Al Riyadh	+966 14880022 +966 14880203	
Ivory Coast	Al Riyadh	+966 114708387	

Entity

Public Investigation Department

Dept. of Investigation - Al Asimah

Dept. of Investigation - Hawally

Dept. of Investigation - Mubarak Al Kabeer

Dept. of Investigation - Al Farwaniya

Dept. of Investigation - Al Ahmadi

Dept. of Investigation - Al Jahra

Dept. of Investigation - Personal
Misdemeanors

Address

Salmiya - Hamad Al Mubarak Street - Block 5 - Street 104 - opposite Boulevard

Sharq - Block 4 - Ahmad Al Jaber Street - by Dasman Roundabout

Hawally - Block 9 - Street 247 branching from Sharshabeel Street

Sabah Al Salem - Law Enforcement Directorate - near Sabah Al Salem Co-op

Al Rabiya - Law Enforcement Directorate - near Al Rabiya Co-op

Al Ahmadi - Mustafa Karam roundabout - Al Ahmadi Police Station

South Jahra - Saad Al Abdullah - South Jahra Police Station previously

Salmiya - Public Investigation Department Building

Entity	Address	Number
Public Prosecution	Kuwait City - Palace of Justice	xxxxxxxx
Al Ahmadi Prosecution	South Subahiya - Al Ahmadi Courts Complex	1883300
Al Jahra Prosecution	Al Jahra - behind Salem Al Ali ballroom near the General Department for Immigration	24584328
Al Asima Prosecution	Kuwait City - Palace of Justice - 8th floor	xxxxxxxx
Hawally Prosecution	Maidan Hawally - Block 11 - Al Rabea' Street - Avenue 1 - Building 15 - by the Military Engineering Projects and by the Hawally Traffic Department	25667016
Al Farwaniya Prosecution	Al Rigae - Courts Complex	xxxxxxxx

Al Asimah Governorate

Police Station	Areas Covered	Number	Police Station	Areas Covered	Number
Al Yarmouk	Al Yarmouk	25323519	Al Sulaibikhat	Al Sulaibikhat - Doha - Garnada - North West	24870716 24861782
Al Shamiya	Al Shamiya - Shuwaikh Residential	24845953 24827178		Sulaibikhat - Western Doha Chalets	
Kaifan	Kaifan - Al Khaldiya	24832839	Failaka Island	Failaka Island	66766638
Al Shuwaikh Industrial	Al Shuwaikh Industrial - Al Sabah Medical Area	24813726	Al Surra	Al Surra - Qortuba	25312220
Al Khaldiya	Al Khaldiya	24826141 24826144	Abdullah Al Salem	Abdullah Al Salem - Al Nuzha	22570000 22544160

Al Asimah Governorate

Police Station	Areas Covered	Number	Police Station	Areas Covered	Number
Al Faiha	Al Faiha - Al Nezha	22547168 22547142	Al Da'iya	Al Da'iya - Embassies Area	22571081
Al Dasma	Al Dasma - Bneid Al Gar	22531914 22531917	Al Salhiya	Al Salhiya	22427157 22422353
Al Qadsiya	Al Qadsiya - Al Mansouriya	22574386 22575665	Al Adaileyah	Al Adaileyah	22562197 22541216
Al Rawda	Al Rawda	22546257 22573031	Sharq	Sharq - Al Sawaber - Dasman - Gulf Street (from the Great Mosque to Kuwait Towers)	22424019

Al Jahra Governorate

Police Station	Areas Covered	Number	Police Station	Areas Covered	Number
Al Qashaneyah	Al Qashaneyah - Khabary Al Awazem	xxxxxxxx	Jaber Al Ahmad	Jaber Al Ahmad	96655598
Al Jahra	Al Jahra - Nature Reserves - Nature Reserves Road	24551466	Al Sulaibeya	Al Sulaibeya - Al Sulaibeya Industrial - 4th ring road half way up to Kabd area	24678344
Al Waha	Al Waha - Stables - Al Salmi (up to Military Base)	24557748	Kabd	Kabd	25370417
Al Na'eem	Al Na'eem - Al Qasr	24564472	Al Sabeyah	Al Sabeyah	24562074
			Al Mutla'a	Al Mutla'a	24575712

Al Jahra Governorate

Police Station	Areas Covered	Number
Al Qayrawan	Al Qayrawan - Al Nahdha	24661732
Saad Al Abdullah	Saad Al Abdullah	24538126

Police Station	Areas Covered	Number
Tayma	Tayma - Al Jahra Industrial - Al Naseem - Al Uyoun - Al Salmi (until Kilo 41)	24573958

Mubarak Al Kabeer Governorate

Police Station	Areas Covered	Number	Police Station	Areas Covered	Number
Al Adan	Al Adan - Al Messilah - Al Masayel - Al Qusoor - Al Jumairah - Al Funaitees	25421337	Sabah Al Salem	Sabah Al Salem - Sabhan	25514800
Abu Fateerah	Abu Fateerah - Abu Al Hasani	xxxxxxxx	Mubarak Al Kabeer	Mubarak Al Kabeer - Al Qurain - Al Qurain Souk	25438063

Al Farwaniya Governorate

Police Station	Areas Covered	Number
Khaitan	Khaitan	24722590
Al Omariya	Al Omariya	24742662
Al Farwaniya	Al Farwaniya	24711977
Al Andalus	Al Andalus - Al Rigaie - Al Rai	24898062
Al Rabiya	Al Rabiya	24742160
Al Ardheyah	Al Ardheyah - Industrial Ardheyah	24881273

Police Station	Areas Covered	Number
Sabah Al Nasser	Sabah Al Nasser	24898754 24898751
Al Rehab	Al Rehab	24310574 24318390
Abdullah Al Mubarak	Abdullah Al Mubarak	24363047 24363057
Jleeb Al Sheyoukh	Jleeb Al Sheyouk - Al Dhajeej - Airport - Sabhan	24311234 24311335

Al Farwaniya Governorate

Police Station	Areas Covered	Number	Police Station	Areas Covered	Number
Ishbilyah	Ishbilyah	24389661	Al Furdous	Al Furdous	24893091

Hawally Governorate

Police Station	Areas Covered	Number	Police Station	Areas Covered	Number
Maidan Hawally	Maidan Hawalli - Al	25626971	Al Nugra	Al Nugra - Hawally	22616662
	Shaab Al Bahri - Al	25629910		Al Rumaithiya	Al Rumaithiya - Al Bidaa
	Shaab Residential				25625656
Al Jabriya	Al Jabriya	25315393	Al Salam	Al Salam - Hateen - Al	25587204
		25312559			
Salwa	Salwa - Al Bidaa	25624496	Al Zahra	Al Zahra - Al Shuhada	25237204
		25626565			
Al Salmiya	Al Salmiya	25713218	Bayan	Bayan - Mishref -	25393428
		25727806			
				Jaber	

Al Ahmadi Governorate

Police Station	Areas Covered	Number	Police Station	Areas Covered	Number
Jaber Al Ali	Jaber Al Ali	23842492 23842493	Al Nuwaiseeb	Al Nuwaiseeb	23950975 23950607
Fahad Al Ahmad	Fahad Al Ahmad	23630984 23630978	Fahaheel	Fahaheel	23910014 23912959
Al Wafra	Al Wafra	23810411	Mina Abdullah	Mina Abdullah	23261983 23261145
Abu Hulaifa	Abu Hulaifa - Al Mangaf	23714753 23722151	Ali Sabah Al Salem	Ali Sabah Al Salem	23280383 23280277
Al Sabahiya	Al Sabahiya	23618557			

Al Ahmadi Governorate

Police Station	Areas Covered	Number
Al Riqqa	Al Riqqa - Al Ugailah	23940700
Hadiya	Hadiya	23960513
Shuaiba Industrial	Shuaiba Industrial	xxxxxxxx
Al Zour	Al Zour	23950160

Police Station	Areas Covered	Number
Al Fintas	AlFintas - Al Mahboula	23903744 23903606
Al Daher	Al Daher	23830500 23840900
Al Ahmadi	Al Ahmadi	23980401 23980304
Sabah Al Ahmad	Sabah Al Ahmad	xxxxxxxx

Ministry of Interior

Questions on Residency and its termination:

www.e.gov.kw/sites/kg0English/Pages/eServices/MOI/ResidencyExpiry.aspx

Questions on Travel Bans:

www.e.gov.kw/sites/kg0English/Pages/eServices/MOJ/BanTravel.aspx

Ministry of Justice

Electronic number of the case, Number of the case at the police station, Number of the case at the Prosecution, Number of the case in the court, Number of the case's execution file:

<https://www.kuwaitcourts.gov.kw/searchPages/searchCases.jsp>

Inquiring using Civil ID no. for the following: Arrest and Seizure, Travel Ban, Cases filed by person, Cases filed against person <https://www.kuwaitcourts.gov.kw/searchPages/searchCivil.jsp>

1 —

Law no. 68/2015 regarding Domestic Workers

2 —

Penal Code no. 16/1960

3 —

Law no. 17 of year 1960 of the Criminal Procedures and Trials law (17/1960)

4 —

Law no. 91 of year 2013 regarding combatting human trafficking and smuggling immigrants (91/2013)

5 —

Executive Regulations of law no. 68/2015 regarding Domestic Workers

6 —

Emiri Decree no. 17 of year 1959 regarding Aliens' Residence Law (17/1959)

- *This Legal Guide was published in May 2019
- * All policies and bylaws mentioned in this guide are subject to change after the abovementioned date
- * All addresses and phone numbers mentioned in this guide are subject to change

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