



Bicester and North Oxford Cricket Club



- 1) The Club shall be called “Bicester and North Oxford Cricket Club”.
- 2) The work of Bicester and North Oxford Cricket Club shall not be for the benefit of landfill site operators who may contribute to Bicester and North Oxford Cricket Club and claim credit under the Landfill Tax Credit Scheme. Nor shall it be for the benefit of contributing third parties, as defined in the landfill tax regulations.
- 3) Bicester and North Oxford Cricket Club is a non-profit making environmental body whose objects are:-
 - (a) To provide and foster the game of cricket in the Bicester area.
 - (b) To play cricket to the highest level possible.
 - (c) To provide for members a cricket ground and clubhouse.
 - (d) To provide social amenities for the membership.
 - (e) The provision, maintenance or improvement of a public park or other public amenity in the vicinity of a landfill site, where it is for the protection of the environment.
- 4) The Club is a member of the Bicester Sports Association and while it is a member, will abide by their rules.
- 5) All persons of not less than 18 years of age at the date of the Annual General Meeting shall be eligible for full membership. All persons below the age of 18 years of age at the date of the Annual General Meeting shall be eligible for junior membership. All members shall be required to be members of any social club or appropriate organization approved by the Bicester Sports Association from time to time, the member being responsible for the payment of any relevant membership fee. New potential full members must be proposed and seconded by two existing paid-up full members, their membership being voted on by the committee, a majority vote being sufficient.
- 6) The annual subscription shall be such a sum as the membership of the Club shall determine at the Annual General Meeting.
- 7) The annual subscriptions shall be payable by the first day of July each year. If the subscription has not been paid by this date, the defaulter shall thereupon cease to be eligible for selection. If by the date of the next committee meeting, the subscription has still not been paid, their membership shall be terminated forthwith. They may, on appeal to the committee, be re-admitted to the Membership of the Club, on immediate payment of any arrears. The subscription for new players joining the Club, during the season, shall be decided by the Committee.



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- 8) The management of the Club shall be deputed to a Committee consisting of the President, Chairman, Hon Secretary, Hon Treasurer, Hon Fixture Secretary, Team Captains and not more than seven other Club Members.
- 9) The Officers of the Club and its Committee shall be elected at the Annual General Meeting each year. At each Annual General Meeting, the Officers and the Committee shall formally retire but may offer themselves for re-election.
- 10) No Junior Member may be an Officer of the Club. However, they may be elected to the Committee. No more than two Junior Members shall be allowed to sit on the Committee in any one year.
- 11) Any two full members may propose any candidate or candidate for office, by notice in writing to the Hon Secretary, not less than seven days before the Annual General Meeting.
- 12) The Annual General Meeting of the Club shall be held annually on the fourth Thursday in November, or the first Thursday in December, at a time to be fixed by the Committee, for the following purposes:
 - (a) To receive the annual report of the Chairman.
 - (b) To receive the annual report of the Hon Secretary.
 - (c) To receive the annual report of the Club Captain.
 - (d) To receive and (if accepted) to pass the audited accounts for the previous financial year ended on the thirty-first day of October prior to the meeting.
 - (e) To receive and (if accepted) pass the financial budget for the financial year beginning on the first day of November prior to the meeting, and to fix Subscriptions for the following year.
 - (f) To receive the annual report on Youth Cricket.
 - (g) To elect the President for the following year.
 - (h) To elect the Officers and Committee.
 - (i) To elect any new Vice Presidents.
 - (j) To elect any new Life Members.
 - (k) To decide on any resolution which may be correctly submitted to the meeting as detailed in 13 below.



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- (l) To deal with any special matter which the Committee desires to bring before the Members and to receive suggestions for consideration by the Committee.
- 13) Any full member wishing to propose any resolution at the Annual General Meeting shall give notice of such proposal, in writing, duly seconded by a second full member, to the Hon Secretary, no later than seven days before the Annual General Meeting.
- 14) Written notice of any Annual General Meeting or Extraordinary General Meeting must be served on each and every member at least seven days prior to the proposed date. Any written notice is to list the business to be transacted at the Meeting. No other business may be brought forward at any such Meeting, except by the decision of the Committee.
- 15) At all Annual General Meetings, Extraordinary General Meetings and Committee Meetings, the Chairman, in his absence, the Hon Secretary, or a Member selected by the Meeting, shall take the chair. Minutes of any proceedings will be taken in writing.
- 16) The quorum at an Annual General Meeting shall be twelve full Members.
- 17) At all Annual and Extraordinary General Meetings of the Club, each member shall have one vote (the term 'full member' includes any Vice President and/or Life Member but excludes any Social Member). The Chairman shall have a second or casting vote. Written Proxy votes are permitted. Proxy votes are to be handed to the Hon Secretary by the member before the meeting, or at the meeting by the full member's agent.
- 18) The Committee shall meet a minimum of nine times per year with no more than two months between any meeting. A quorum shall consist of five Committee members.
- 19) The Committee shall have the power to fill any vacancy among the Officers and Committee that may occur.
- 20) The Committee may from time to time appoint, such Sub-Committees and outside bodies from among their number as they deem necessary or expedient, and may depute or refer to them such powers and duties of the Committee as the Committee may determine.
- 21) The Committee may at any time, for any special purpose, call an Extraordinary General Meeting and they shall do so forthwith upon the requisition in writing of any five paid-up Members of the Club. Such requisition is to show the purpose for which the Meeting is requested (see 13 above). No other business other than the resolutions that have been put to the meeting in accordance with paragraph 13 will be allowed at the Annual or any Extraordinary General Meeting.
- 22) The Committee shall be the sole authority for the interpretation of all rules. The decision of the Committee upon any question of interpretation, or upon any matter affecting the Club and not provided for by these rules, shall be binding on the Members (see 20 above).



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- 23) All Members playing for the Club, shall wear suitable cricket apparel to the satisfaction of the Team Captain.
- 24) No Member shall act in any way such that the game or the Club shall be brought into disrepute. (See annexed disciplinary rules)
- 25) Any Member may resign his Membership by giving to the Hon Secretary notice in writing to that effect.
- 26) Any profits or surpluses shall be retained by the Club for future developments and improvements. No individual Member shall be entitled at any time to any share of the Club's assets. Any person on ceasing to be a Member of the Club shall forfeit any subscriptions already paid.
- 27) Upon dissolution, any assets of the Club shall be distributed to any or all of the following:-
 - (a) The governing body of an eligible sport for the purpose of which the Club exists, for use in related community sport.
 - (b) Any other club that is registered as a Community Amateur Sports Club.
 - (c) A Charity.
- 28) Every Member shall communicate to the Hon Secretary his or her address. Such address shall be inserted in the Register of Members, and all notices sent by post to such address shall be deemed to have been duly delivered on the day following the date of posting (in this respect a current electronic address [email] will suffice).
- 29) These rules may be added to or amended by resolution at any Annual or Extraordinary General Meeting, provided that no such resolution shall be deemed to have been passed unless it be carried by a majority of at least three-quarters of the Members voting thereon.
- 30) Every Member shall be bound by and submit to the rules of the Club. A copy of the rules is to be displayed on the Club notice board. All existing members and new members on first joining the Club are to be issued with a copy of the rules.
- 31) All Members of any other Club within Bicester Sports Association shall be affiliated to the Club and the Members of such Clubs may be permitted to purchase and or be supplied with intoxicating liquor by or on behalf of the Club upon satisfactory proof of Age and Membership.
- 32) The Committee be authorized to make application to the Licensing Magistrates for a bar facility at Chesterton.



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- 33) The Club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so, it acknowledges and adopts the following Sport England definition of sports equity:

Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture of sport to ensure it becomes equally accessible to everyone in society.

The Club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality, or social / economic status.

The Club is committed to everyone having the right to enjoy their sport in an environment free from threat and intimidation, harassment and abuse.

All Club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

- 34) For the avoidance of any doubt the Club shall deal with any incidence of discriminatory behaviour or any serious misconduct, according to Club and Cherwell League disciplinary procedures. All offences that infringe the Club or Cherwell League regulations will be dealt with by applying sanctions as set out in the Cherwell League Rules. For the avoidance of doubt, the Cherwell League Rules are expressly set out on the Cherwell League website www.cherwellcricketleague.com/ discipline.
- 35) All Club coaching staff must abide by the ECB Coaches Code of Conduct, a copy of which is displayed in the clubhouse.
- 36) The Club fully adopts the ECBs Code of Conduct for Club Officials and Volunteers.
- 37) The Club fully adopts the ECBs Code of Conduct for Parents and Carers.
- 38) The Club shall abide by the ECBs Safe Hands Policy including any appendices on child welfare, protection, complaints, disciplinary procedure and recruitment policy.



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Disciplinary Rules

Preamble - Code of Conduct and spirit of cricket

The Club is committed to the highest standards of behaviour and conduct by all Members and Officials. All Members and Officials in the Club agree to abide by the League Code of Conduct and also the spirit of cricket and the ECB Rules and any amendments that may be made. The responsibility for upholding the Rules and spirit of cricket rest with the Committee and Team Captains. For the duration of the match, the Captain is responsible at all times for ensuring that players act in accordance with the spirit of cricket.

- 1) It shall be a disciplinary offence for any player in the course of or in connection with a cricket match which also, by definition, includes Club nets and social events, to act at any time in a manner likely to prejudice the good name or interests of the Club.
- 2) For the purposes of these rules the expression “The Player” shall, throughout these rules, be deemed to mean and include not only any player but also any Member or Official of the Club involved in any incident of possible misconduct, occurring either on the field of play or on the premises of any Club.
- 3) The Club, of its own volition, and without any need for the receipt of a written complaint or other prompting, shall where any possible case of misconduct occurs as stated above, or otherwise as the Club may think fit, convene an internal enquiry to consider any such possible misconduct involving a player or players of the Club, either on the field of play or on the premises of any Club. In cases of alleged serious misconduct or violence, the Committee shall have power to suspend a Member forthwith pending the outcome of any internal enquiry. During that period, the Member shall not be entitled to come to nets or be on Club premises unless the Club Chairman or Hon Secretary gives them permission to do so.
- 4) The purpose of any internal Club enquiry shall be to establish the facts and where appropriate, to take the necessary disciplinary action so as to ensure that the Club does not fail properly to control or discipline its players or players and to act in a manner designed to protect the good name of the Club and of cricket in general.
- 5) The Club enquiry is to be carried out by a panel consisting of the Chairman and two other Committee Members (see appeals procedure in 6 below regarding these two persons). The Club Captain may be required to attend such an enquiry, as well as the Team Captain present when the incident is reported to have taken place. In his absence, the Team’s Vice-Captain should attend. It is entirely down to the discretion of the panel as to how the internal enquiry should be conducted.
- 6) Any player requested to attend such an internal club enquiry, has the right of appeal to the Club President regarding the two members of the panel. Should the Club President see fit, one or both of the panel members may be replaced. In this matter, the Club President’s decision is final.



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- 7) Any player requested to attend such an internal Club enquiry where the panel, in their absolute discretion, considers it appropriate, shall be told that he is entitled to be accompanied at the enquiry by a friend or other representative, who may speak on the player's behalf. Witnesses may be called in the player's defence.
- 8) The standard of proof shall be on the balance of probabilities rather than the criminal standard of beyond reasonable doubt. No legal representation will be allowed at any such internal enquiry but the player will be entitled to bring along a friend or companion if the player is requested to attend the internal enquiry but any such friend or companion cannot act in the capacity of an advocate.
- 9) If at the hearing, the internal Club enquiry finds that misconduct has been proved, the Club shall have the following powers:-
 - (a) If the incident constitutes what is considered by the Disciplinary Committee to be gross misconduct, the player's membership may be terminated forthwith (subject to the appeal to the Club President) and if the said player is also an official of the Club then that role or title shall also be removed forthwith.
 - (b) To suspend the player's right to be considered for selection by the Club, for one or more matches, as is considered appropriate by the Disciplinary Committee.
 - (c) To suspend the player's membership of the Club for a given period of time.
 - (d) The player or players involved in the incident shall be held liable for compensation for any loss or damage caused by the incident.
 - (e) To impose a fine of not more than £30.00 payable within 28 days. Failure to pay any fine so levied within the 28 days will result in the player's membership being withdrawn, subject to the result of any appeal to the Club President.
 - (f) Where the matter is a first offence, to record a reprimand and to give a warning as to the future conduct of the player. The enquiry panel may, even for a first offence, impose more than one of the above penalties.
- 10) Where the Club has imposed any penalty the player shall have the right to appeal to the President of the Club or the President. The President may in his absolute discretion confirm, vary or reverse the decision of the panel and shall have power to increase the penalty imposed by the panel if he considers it right to do so and his decision on the matter shall be final with no further right of appeal.



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- 11) Any disciplinary action by the Club shall be separate from and additional to any disciplinary action taken by the appropriate league or county or governing board. However, as stated in the Club Constitution in paragraph 34, any disciplinary action taken by the Club will be likely to impose the sanctions set out in the Cherwell League Regulations unless there are any extenuating circumstances.