

Encashment and Pension Commutation Affectees Group - UAP (EPCAG-UAP)

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Brief on Struggle of EPCA Group UAP

The financial crisis prevailing across the public sector universities of the country also hit UAP. Since March 2019, UAP failed to pay the Commutation and Encashment to the retired employees. The retiring faculty members and their families were hit by this scenario. They were forced to leave the University houses although commutation was denied to them. They had to manage their kids' weddings and their deteriorated health conditions.

The UAP administration failed to manage the pension funds generated through deduction from staff salaries and for making serious efforts to clear this pending liability. Resultantly, this group was established with Prof M Subhan Qureshi as Convener and Engr Javed Tariq as Secretary. This 20-members' group, retiring from March 2019 to January 2021, is facing a unique situation as the faculty members retired earliest got their emoluments and those retiring later on, opted for getting salaries, forgoing the right of commutation.

Ten meetings were held analysing the situation and demanding a solution to the issue at the level of UAP, Civil Secretariat, Chief Minister, Governor and HEC. The minutes were issued and dispatched to concerned quarters. During the meantime, UAP released 40% of commutation to the members retiring up to Prof Shafi, escaping Prof Rafi. Currently, the 20-members Group is preparing an Appeal to the Chancellor UAP/Governor KP for payment of the pending commutation and encashment liabilities of UAP Faculty members through a special grant.

The Group acknowledges support of President/Secretary AUTA for facilitating and hosting their activities at AUTA Center UAP.

Prof (Rtd) Javid Tariq
General Secretary