

Encashment and Pension Commutation Affectees Group - UAP (EPCAG-UAP)

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Minutes of 3rd Meeting held on 30-4-2020

Third meeting of the employees of the University of Agriculture Peshawar (UAP), retired during the recent past, was held at AUTA Center, University of Agriculture Peshawar, attended by members of the Action Committee of EPCAG-UAP.

The participants showed their displeasure over the attitude of the UAP Administration in paying the pension and commutation liabilities and responding to the minutes of the first and second meetings and consequent letter addressed to Director Finance. The University Administration has ignored the issues of the retired employees while the privileges and perks are being utilized by the powerful UAP executives without any interruptions. The Vice Chancellor has never bothered to talk to this Group regarding the pension, encashment and commutation liabilities, in spite of the proceedings shared with his office.

The UAP Administration has failed to clear the liabilities of the retired persons, putting them in great troubles while taking care of their deteriorating health conditions, arranging marriages of their kids and building their own houses. Delay in paying the commutation is damaging their family support and a source of income if deposited in fixed saving accounts.

Discrimination is in practice between employees with similar background, regarding payment of encashment, approval of pension cases, payment of advance increments, fixation of the date of retirement, deduction of pension contribution from the employee's salary or university funds, pension calculations, etc. Pension contribution is already being paid by the government/HEC for the employees which needs to be spent for the same purpose only and further funds to be arranged for payment within a month after retirement of an employee as per UAP Statues 2016. However, the University Administration has failed to fulfill their responsibility.

The participants demanded immediate clearance of commutation, encashment and other liability of the retired employees of UAP.

The meeting ended with a vote of thanks by the Convener.

Prof M Subhan Qureshi
Convener EPCAG-UAP

CC: All Concerned