

# do the right thing

## Hoshin Kanri

The execution of a strategy is more important, and more valuable, than the formulation of a strategy.

The failure to link the achievement of top management goals with daily management at an operational level is suggested to be a major cause of loss of momentum in change management. Hoshin Kanri provides a planning, implementation and review process for managed change.

## Contents

Strategy deployment

- Different methods in vogue

- Execution is Everything

What is Hoshin Kanri

The history

How to develop & deploy policy the Hoshin Kanri way

Tools/ methods used in Hoshin Kanri

- Catchball

- A3 process

- A3 Project Charter

- A3 Multi Generation Plan

- A3 X Matrix of objectives, activities, KPI's & responsibilities

- A3 Milestone Plan

- A3 Activities Plan

- A3 Progress Report

## Take Away

On attending this training programme, participants will be able to understand Hoshin Kanri concept to enable participation in development & implementation in their routine work.



## Objectives

To get an overview of Hoshin Kanri

Understand its significance & link to our daily work

### Who should attend?

Middle level

Senior level

### What is the duration?

1 day, 2 days, 3 days, 3 ½ days

[choose duration](#)

### Interaction language

English, Hindi/ English

### Methodology

Lecture

Facilitated Discussion

Multimedia Presentation

Group exercise

Individual exercise

Story

Q & A

Quiz