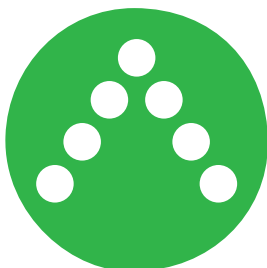


Rhaglenni OLEVI / OLEVI Programmes
Canolfan Rhagoriaeth OLEVI Gogledd Cymru
North Wales OLEVI Centre of Excellence



Ysgol y Creuddyn

mewn partneriaeth gyda / in partnership with
Ysgol Glan Clwyd ac Ysgol Dyffryn Conwy



Academi Genedlaethol ar gyfer
Arweinyddiaeth Addysgol Cymru
National Academy for
Educational Leadership Wales

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Arweinyddiaeth Rhagorol mewn Addysg (OLE)

Mae'r Rhaglen Arweinyddiaeth Rhagorol mewn Addysg yn rhaglen seiliedig ar hyfforddi (coaching) sydd wedi cael ei awduru gan awdur y gyfres o raglenni a gydnabyddir yn genedlaethol sy'n ffurfio Maes Llafur Addysgu a Dysgu, Arweinyddiaeth a Hyfforddi OLEVI. Gydag arweinyddiaeth gref yn rhan hanfodol o lwyddiant sefydliadau, ysgolion a cholegau sy'n datblygu ansawdd Addysgu a Dysgu, mae OLE yn rhoi cyfle i gynrychiolwyr archwilio eu harddull arweinyddiaeth eu hunain ac adeiladu ar eu sgiliau generig tuag at arweinyddiaeth effeithiol.

Amcanion

I wella arweinyddiaeth bersonol drwy:

- darpariaeth i greu Archwiliad Proffesiynol
- dadansoddi sgiliau proffesiynol i helpu i ddatblygu Cynllun Gweithredu Personol
- adeiladu ar sgiliau generig tuag at arweinyddiaeth effeithiol, ar lefel tîm a dosbarth
- cyfleoedd a roddir i gael mynediad at hyfforddiant addysg proffesiynol allanol i helpu symud datblygiad arweinyddiaeth ymlaen

Mae'r rhaglen yn rhan allweddol o bortffolio OLEVI o gefnogaeth ysgol-i-ysgol, sy'n helpu i gynyddu capasiti a gwella safonau ym mhob ysgol. Ymhlith nifer o fanteision, mae'r rhaglen hon yn helpu ysgolion i weithio'n fwy effeithiol fel tîm ysgol gyfan a gwella eu cydweithrediad ag ysgolion a sefydliadau eraill.

Arweinyddiaeth Rhagorol mewn Addysg

Mae'r rhaglen yn seiliedig ar weithgareddau ac yn rhyngweithiol gyda theori yn cael ei thrafod trwy ddadansoddi Archwiliad Proffesiynol a chwblhau Cynllun Gweithredu Personol. Bydd cyfle i gynadleddwyr gael mynediad at fentor / hyfforddwr, yn eu hysgol, i symud eu harweiniad ymlaen.

Datblygwyd a threialwyd y rhaglen hon yn 2007 ac mae wedi dod yn arf llwyddiannus iawn i lawer o ysgolion ar sawl lefel wahanol o arweinyddiaeth: Uwch Arweinyddiaeth, Arweinyddiaeth Ganol ac Arweinwyr Newydd mewn Rôl. Mae llawer o ysgolion wedi ymgorffori'r egwyddorion yn y corff myfyrwyr / disgyblion wrth ddatblygu arweinwyr ifanc.

Bydd y Sgiliau Proffesiynol canlynol yn cael eu cynnwys ac yn caniatáu i gynrychiolwyr osod targedau personol yn y meysydd canlynol:

- Gweledigaeth a Chynllunio Strategol
- Cyfathrebu Effeithiol
- Uniondeb
- Brwdfrydedd ac optimistiaeth
- Empathi
- Cymhwysedd mewn Rôl

- Dirprwyo
- Rheoli Pwysau
- Adeiladu tim
- Datrys Problemau a Gwneud Penderfyniadau

Outstanding Leadership in Education (OLE)

The Outstanding Leadership in Education[®] is a bespoke coaching based programme written by the author of the nationally acclaimed suite of programmes that make up the OLEVI Teaching & Learning Syllabus. With strong leadership an essential part in the success of organisations, schools and colleges driving forward the quality of Teaching and Learning, OLE gives delegates the opportunity to explore their own leadership style and build upon their generic skills towards effective leadership

Objectives

To enhance personal leadership through:

- provision to create a Professional Audit
- analysing professional skills to help develop a Personal Action Plan
- building on generic skills towards effective leadership, both at team and class level
- opportunities given to have access to external professional education coaching to help move leadership development forward
-

The programme is a key part of the OLEVI portfolio of school-to-school support, which is helping to increase capacity and drive up standards in all schools. Among many benefits, this programme helps schools to work more effectively as a whole school team and improve their collaboration with other schools and organisations.

Outstanding Leadership Education

The programme is activity based and interactive with theory interjected through the analysis of a Professional Audit and the completion of a Personal Action Plan. There will be the opportunity for delegates to have access to a mentor/coach, within their school, to move their leadership forward.

This programme was developed and piloted in 2007 and has become a very successful tool for many schools at many different levels of leadership: Senior Leadership, Middle Leadership and New Leaders in Role. Many schools have embedded the principles in the student/pupil body when developing young leaders.

The following Professional Skills will be covered and allow delegates to set personal targets in the following areas:

s Vision & Strategic Planning

- s Effective Communication
- s Integrity
- s Enthusiasm & Optimism
- s Empathy
- s Competence in Role
- s Delegation
- s Managing Pressure
- s Team Building
- s Problem Solving & Decision Making