

1. Commercial Law and Contracts

As a full-service law firm, we provide a complete range of commercial law services based on the legal knowledge and deep sector experience related to all kinds of commercial transactions that bind our clients to their suppliers, customers, licensors, distributors and other strategic partners etc.

We provide services Drafting, Negotiation, Management and Termination of all types of Commercial Contracts including but not limited with the services below.

- Agency, Distributorship, Franchising, Supply Chain and Procurement
- Marketing and Advertising
- Manufacturing and Supply Agreements
- Standard Terms and Conditions
- International Sales of Goods
- Transportation
- Permissions and Licenses
- Import and Export Regulations
- Consumer Protection and Product Liability and warranty issues,
- Unfair Competition
- Anti-Dumping and Quotas
- Sourcing and Procurement
- E-Commerce
- Licensing Arrangements, Research and Development (R&D) Collaborations and Joint Development Agreements
- Digital Business Transformation
- Consultancy Services

2. Corporate Law and M&A

We provide services to regional and international clients in every sector, advising on a broad spectrum of corporate matters including transactional work, general corporate and governance advice, recommendations on the company types, management structures, shareholders relations by shareholders agreement and the creation of holding companies.

Our service also includes day to day businesses like convening general assemblies, preparation of resolutions, doing the required notifications to related public authorities, assisting for amending articles of association, capital increase, conversion of the type, asset and share transfers, restructuring, mergers and acquisitions, spin-off, public offerings, setting up joint ventures are all carried out within this context.

Termination and liquidation of the companies and closing the branch and liaison offices are the services that can be provided by our law firm. One of the unique services of the corporate team, in association with our compliance team, is doing Company Legal Check-Up for determining and correcting the legal deficiencies.

- Business structures
- Incorporation
- Corporate Governance
- Projects and Foreign Investments
- Due Diligence
- Mergers and Acquisitions (M&A)
- Spin Off
- Joint Ventures
- Holding Company
- Start-ups and Angel Investment
- Venture Capital
- Private Equity
- Capital Markets
- Liquidation
- Incorporation of Foreign Investments Including Business Planning and Regulatory Advisory
- Legal Check-up

3. Human Resources and Employment Law

Our employment team which is one of the largest teams in our office has vast expertise for covering all aspects of labour law including but not limited to the negotiation and drafting employment contracts considering the requirement of the related sector and position of the employee, advising and representing on immigration, work and resident permit issues, confidentiality and non-compete obligations, recourse claims, employee-related Intellectual Property rights and employee inventions, mutual termination agreements, severance premium and termination compensation claims.

We provide legal assistance regarding employment and human resources issues during mergers and acquisitions, workforce reductions and corporate restructuring. We also have experience negotiating with labour unions regarding collective bargaining agreements in different sectors.

We regularly provide education services to improve the practice of the clients which makes very important contribution to reduce litigation and increase the success in potential litigation issues.

Representing our clients in all types of labour disputes in settlement negotiations and before the labour and appeal courts provided in this scope.

- Employment Law Compliance
- Employment Contracts Including Blue-Collar and Executives
- Company Internal Policies
- Employment Re-Structuring- Re-organization-Workplace Changes
- Collective Bargaining Negotiations and Union Relations
- Residence and Work Permits
- Termination and Release Agreements

- Health and Safety
- Collective Dismissals
- Bullying & Harassment
- Mobbing
- Discrimination
- Whistleblowing
- Pensions
- Mediation, Litigation, Arbitration

4. Corporate Governance and Compliance

We provide service on designing practical governance and compliance programs to anticipate and adapt to regulatory change and business environment needs.

Determining the governance and compliance process requires the right evaluation, customised design, structuring steps and applications for the best ethics and compliance program with a cost-effective balance between compliance and risk.

- Understanding of the implications and requirements of new regulations
- Compliance Programs for Regulatory Sectors for Implementing appropriate processes, policies, and procedures
- Whistleblowing
- Conducting compliance and risk assessments
- Corporate Governance Check-Up on Codes, Policies & Procedures
- Controls and Preparations for the Processes Like M&A or Due Diligence
- Compliance Technology Solutions

5. Competition Law

We represent our wide range of clients with different sectors and industries on their competition law matters and requirements with all types of legal services concerning competition law issues.

Our general Competition law practice including general competition law advisory that provides solutions to our clients for their day to day requirements, strategical solutions to their business and business transactions.

We also have vast experience in merger control service in mergers, acquisitions and joint ventures for their notification requirements and obtaining approval.

Regarding sustainable competition politics and compliance of companies, training and seminars are one of our services provide to corporations and business associations.

Companies and associations of undertakings may need compliance programs in competition law to limit or avoid antitrust liabilities. We provide tailor-made compliance programs for our clients by considering the market and sector-specific conditions where they are in.

We provide service for litigation matters involving antitrust and competition which may require knowledge of antitrust and competition laws and issues with practical trial experience.

- Merger Control & Joint Ventures
- Compliance Programs & Audits & Strategic Business Advice
- Training and Seminars
- Abuse of Dominance
- Business Transactions (including franchising licensing etc.)
- Distribution
- Regulated Public Procurement
- Competition Investigations
- Competition Private Litigation

6. Information Technology and Technology Law

We offer our services for information technology (IT) market players with respect to issues of software and hardware development, support, sales, information security and electronic commerce, maintenance and licensing agreements and their related intellectual property. IT systems may give rise to legal risks under intellectual property law, the law of negligence, the law of privacy and confidentiality, and many other legal areas besides. We also help our clients to structure new businesses online or moving their traditional business into the internet.

Our service is including providing legal assistance to all sectors and companies who are collecting, storing, and disseminating electronic information. We provide best structured program for information technology transactions in a way that maximizes the client's economic benefit while ensuring regulatory compliance.

- Data Privacy and Security
- The Compliance of IT Systems with Legal Requirements
- The Management of legal Risks Arising out of IT Systems
- Contracts and Agreements Relating to IT Systems
- The Resolution of Disputes Relating to IT Systems.
- Software Licensing Issues

7. Personal Data Protection and Cyber Security Law

Data privacy and protection laws arise new obligations for companies and these obligations are expected to massively increase administration and compliance for business. Due to arising importance of the subject serious financial penalties, data-related compensation claims such third-party litigation, reputational damage and negative publicity that can impact the company's brand, its sales.

In addition, a growing trend is also cyber security laws to regulate network and information security, these laws extend regulatory requirements beyond simply focusing on personal data. Many organizations are largely unprepared for these new obligations. Our service is including,

- Data Protection, Privacy and Cybersecurity Audits, Compliance Risk Assessment and Compliance Program
- Regulatory Investigations by Data Protection Authorities and Sector-Specific Regulators
- Data Breach and Cybersecurity Incident Response
- Management of Employee Information and Patient Medical Records
- Mergers and Acquisitions (M&A) Transactions
- Strategic Regulatory Compliance Advice
- Technology & Media & Telecommunication (TMT) Regulation & Consultancy
- Compliance Programme for Digital Transformation
- Regular Updates & Check-ups

8. Intellectual Property Law

We provide counsel on the most productive methods of establishing and developing IP holdings and protecting IP rights so clients can realize the most value from those assets.

From patents to trademarks and copyrights, licensing and technology transfers to IP audits and IP asset due diligence to the new generation Internet and cloud-based issues, our attorneys offer clients portfolio management and strategic advice on obtaining and protecting valuable intellectual property.

- Advertising, Marketing & Media
- Copyright & Design
- Intellectual Property Disputes
- Brand Protection
- Licensing & Technology Transfer
- Trade Secrets & Confidential Know-How
- Trademarks, Patents & Industrial Designs
- Trade Secrets & Confidential Information
- Commercial Contacts
- Consumer Law
- Intellectual Property & Technology Transactions
- Life Science
- Pharma & Biopharma Litigation

9. Dispute Resolution

Our dispute resolution service not only includes representing the clients before national local courts, supreme Court, arbitral tribunals but also in reconciliation and mediation.

Debt collection and claim management services are also provided in this scope with a separate team in the office.

- Corporate and Commercial Litigation
- Arbitration
- Contractual Disputes

- Labour and Employment Litigation
- Administrative Litigations, Investigations and Procedures
- Insolvency and Bankruptcy Litigation
- Construction and Engineering Litigation and Arbitration
- Competition and Anti-trust Investigations and Litigation,
- Consumer and Product Liability Litigation
- Alternative Dispute Resolution
- Debt Recovery and Collection

10. Energy and Naturel Resources

We provide legal service on energy and natural resources sector-specific legal requirements in Turkey with legal and technical knowledge. Our experience and advice are including the full spectrum of energy law, including power, renewable energies, and electricity trade as well as oil & gas industries.

We provide consultancy at all stages of the projects from development, construction, operation, financing, commodity trade, regulation, acquisition.

- Drafting of Agreements Concerning Purchase and Sale of Energy
- Agreements and Tariffs Regarding Transport of Energy
- Competition Law Issues and Environmental Law Issues Within the Area
- Oil, Gas and Mining Production
- Exploration, Storage and Distribution of Energy
- Energy Law and Licence Application
- Mergers and Acquisitions (M&A) and Projects
- Legal Check Up

11. Public Tender Law

Our law firm has substantial experience in representing the clients on all types of public tenders for the procurement of goods and services. We are rendering services to examine both administrative and technical specifications, prepare documents for submissions. We also participate in the tenders for representing the clients. Preparing the check lists and advising our clients for the required documents in order to participate in tenders and sign contracts is one of the main parts of our services in this context.

Complaint applications the contracting party, appeal applications to Public Procurement Authority and judicial procedures are the elements of the litigation services related to the tenders.

- Administrative Specifications
- Technical Specifications
- Complaints
- Public Procurement Authority Appeals and Transactions
- Check Lists for Submissions and Signing Contracts
- Administrative Litigation