

# **TIVERTON MENS HOCKEY CLUB**

## **Volunteers Code of Conduct**

### **Introduction**

Tiverton Mens Hockey Club ('The Club') has agreed a Code of Conduct which set out a set of ethical and professional guidelines for all volunteers working within the club.

All volunteers must agree to the following:

### **Personal & Professional Standards**

- To present themselves in a professional manner both in appearance and conduct and to act as a positive role model for the younger members of the club (includes good timekeeping)
- Do not smoke or be under the influence of drugs/alcohol while coaching/ attending a club activity where the volunteer may be representing 'the club'
- Never swear or use inappropriate language during a coaching session/ club activity where the volunteer may be representing 'the club'

### **Child Protection**

- Never exert undue influence over performers to obtain personal benefit
- Develop an appropriate working relationship with performers, based on mutual respect
- To read and understand 'the club's' Child Protection Policy and agree to work within guidelines set out in this document and those of England Hockey
- To report any concerns of child welfare and/or abuse to Club Welfare Officer and/or England Hockey's Welfare Officer

### **Health & Safety**

- If an accident occurs it is recommended that they follow 'the clubs' Emergency Procedure and complete an accident report form
- First aid provision should always be available
- Never condone rule violations, rough play or the use of prohibitive substances
- Any concerns over the pitch should be referred to the lead coach

### **Competency**

- Coaches/volunteers must confine themselves to coaching/assisting within the highest qualification they have gained
- Competency should be verified through proof of qualification and not through experience alone

### **Equity**

- All sessions should be open and fair to all those wishing to take part regardless of religious belief, gender, age, sexuality, disability, ethnic origin, cultural background or political affiliation
- Volunteers should discourage any non-equitable behaviour