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## EY Strengths Portal – Candidate Feedback Report

Thank you for completing the assessments in the EY Strengths Portal as part of the EY student recruitment process. These assessments are designed to determine whether you would be a match for EY. Whatever the outcome of your application, we wanted to give you feedback on your performance to help you for the future. The EY Strengths Portal included four assessments, and this report provides feedback on each. It will show you how you performed on:

- The EY Situational Strengths Test – including your top two strengths.
- The EY Business Behaviours Test - including your top business behaviours.
- The Numerical Reasoning Test – including the level you reached and how to improve.
- The What's Your Mindset Assessment – including your typical focus and attention.

To pass the EY Strengths Portal, you will need to have scored sufficiently well on each of the four assessments. If you scored well on only one or two assessments, this will not have been enough for you to achieve an overall pass. The outcome of your application will be communicated to you separately by the EY Student Recruitment team.

### EY Situational Strengths Test

The EY Situational Strengths Test assesses the key strengths that are required to succeed in the role at EY. Your strengths are likely to be the things you do well and enjoy doing. Your top two strengths on the EY Situational Strengths Test were:

#### Work Ethic

test

- You are not afraid to put the necessary hours in to ensure that the job gets done.
- Use this strength to persevere through tough times or setbacks to ensure that you succeed.
- Be alert to finding the right balance. Sometimes you'll need to do less, but more effectively. Sometimes you'll need to dig deep to get through. Learn how to recognise what you need to do and when, to ensure your own sustainability.

#### Pride

test

- You strive to produce work to the highest quality and take great pride in doing so.
- Make the most of this strength to deliver top quality work, ensuring minimal errors and mistakes.
- Watch out that your desire for high quality doesn't get in your way. Sometimes you will need to balance quality with time, delivering the output in the time available.

### EY Business Behaviours Test

The EY Business Behaviours Test assesses the key business behaviours that are required to succeed in the role at EY. Your top business behaviour is likely to be something that you find you do naturally. Your top business behaviour on the EY Business Behaviours Test was:

#### Learning Agility

test

- You relish learning new things and quickly grasp new ideas and concepts.
- You are comfortable implementing processes or skills you have learnt, with immediate effect.
- Be patient when you have to do more familiar routine tasks that don't involve learning something new. These can be equally important.

### What's Your Mindset

The What's Your Mindset Assessment is designed to determine where you naturally focus and pay attention. It includes different areas that are matched to different requirements at EY. Your responses to the What's Your Mindset Assessment show that:

#### Detail Focus

test

You pay attention to details and getting things right. Look for opportunities where 'it's all about the detail' since this is where you'll thrive.

## Numerical Reasoning Test

The Numerical Reasoning Test includes 7 levels. Your ability to progress through each of the levels is determined by the accuracy and speed of your responses. Your overall Numerical Reasoning Test score is calculated using a combination of both the accuracy of your responses and the time you take to complete the test.

test

Overall you reached Level 7. This indicates that you have the ability to solve difficult numerical calculations accurately, including complex fractions, percentages, decimals and ratios that involve 5-, 6- or 7-digit numbers (e.g., 3,654,387) and incorporate multiple calculations to arrive at the correct answer, as well as ranking different options.

To improve your numerical score in the future, you might want to practice calculations involving larger numbers, or that incorporate more steps to calculate the correct answer. You can also work to increase the speed with which you answer each calculation, whilst maintaining accuracy, as this is included in your overall score. You might also want to take the Practice Numerical Reasoning Test which is available through [www.jobmi.com](http://www.jobmi.com)

**Please remember:** The feedback provided in this report only covers the things assessed as part of the Strengths Portal in the EY student recruitment process. There are many more strengths other than those needed to be a match with EY, so you will have strengths in other areas as well. Take time to think what else you do well and love to do. This will help you on your journey to realising your strengths and unlocking your potential. To find out more about your strengths, take practice tests and learn more about the many things that make up you, sign up at [www.jobmi.com](http://www.jobmi.com) – it's free and always will be. We hope this information has allowed you to reflect on your own strengths and given you some ideas as to how you could develop and flourish in the future. Good luck!

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