



Employee's Shareholder Association of Evonik

Transfer Voting Rights

Support the interests of the employees in the Evonik group.

Granting a long-term authorization for the right to vote is not bound to the membership in the Employees Shareholder Association "MAV Evonik e.V." (Association). Even if you do not want to become a member in the Association, you can nevertheless transfer the rights to vote to the Association.

This authorization of the Association to execute the vote will not incur any fees or costs.

At the Annual General Meeting of the Evonik Industries AG (Evonik) the Association executes the rights to vote transferred by the shareholders and pursue the specific interests of the Evonik employees.

Transfer your rights to vote by long-term authorization to the Employee's Shareholder Association.

The purpose of the Association is an adequate representation of the employees of Evonik among the Evonik shareholders.

The Association promotes the idea of shareholder ownership of employees and supports the identification of the employees with Evonik.

By grouped voting rights employee interests can be pursued. In particular it aims on an adequate consideration of employee interests, sustainable enterprise politics, a high level of R&D, training and professional qualification and job security .

Employees interests can be articulated best by a significant number of voting rights authorized by employee shareholders at the Evonik Industries General Shareholders Assembly Meeting.

Board



Thomas Beisswenger
President



Jürgen Nöding
Vice-President



Martin Bewersdorf
Treasurer



Thomas Kreuder



Michele Agusta



Jörg Hellhammer

CONTACT

MAV Evonik e.V.
c/o Gesamtsprecherausschuss Evonik-Konzern,
Rellinghauserstr. 11, 45128 Essen
www.mav-evonik.com
info@mav-evonik.com

Entry Form: www.mav-evonik.com/en/#membership
Long-Term Transfer of Voting Rights:
www.mav-evonik.com/en



Long-term authorization to represent the right to vote.

Revocable long-term authorization to represent the right to vote, to file applications and for the proof of a minority quorum.

Herewith I (we) authorise the Association "MAV Evonik e.V.", Rellinghauser Str 1-11, D-45128 Essen from now on up to cancellation, to execute the right to vote of my (our) registered shares of Evonik Industries AG in my (our) depot (s) in the Annual General Meetings of the Evonik Industries AG without disclosure of mine (our) name - i.e. in the name of whom it concerns - to exercise or to let exercise by underauthorized representatives or by means of transference of the authority.

This regulation is valid for the cases in which it is prescribed legally at the same time as an authorisation for the execution of my (our) right to vote.

The Association "MAV Evonik e.V." is authorised, to execute the right to vote in the same manner on name shares registered for me (us), but listed on the name of the Association in the share register.

Moreover, I authorise (we authorise) the Association "MAV Evonik e.V." to submit applications. The authorization serves in this respect also for the proof of a minority quorum, for example, for the position of applications for the enlargement of the agenda according to §122 paragraph 2 AktG.

I reserve to me (we reserved to us) to revoke this authorization any time. In case of the cancellation I commit myself (we commit) to inform the Association "MAV Evonik e.V." immediately.

On account of legal regulations this authorization cannot be used for further/other communications.

First name

Name

Street / number

Zip code / place

E-Mail

Shareholder number*

Place / date

Signature

* The shareholder number is essential for granting a long-term authorization. If you should have several shareholder numbers, this declaration has to be done on every individual number.

Granting long-term authorization for the right to vote towards the Association is not bound to membership in the Association "MAV Evonik e.V.". Who would not like to become a member can nevertheless transfer the rights to vote to the Association. No fees or other costs are due.

A change of the number of shares in a depot (e. g. , by purchase or sales of shares) requires no new authorization. The authorization is always valid per shareholder number for the respective actual share number on the record day (7 days before the Annual General Meeting) in the respective depot.

A ticket for participation at the Annual General Meeting of Evonik Industries or an authorisation of a third party can be applied for also in case that the voting rights of the respective shareholder number are transferred to the Association. Use the respective form that is received with the invitation. In this case the long-term authorization towards the Association will automatically be cancelled for the concerned General Meeting and revives also automatically afterwards.

Visitors of the Annual General Meeting can furthermore hand over their voting block (and hereby their respective right to vote) to the commissioned representatives of the Association present during the meeting.

Please, send the filled in and signed long-term authorization form by e-mail to "dauervollmacht@mav-evonik.com".

Alternatively by mail to the Association address: Mitarbeiteraktionsverein Evonik e.V., c/o Gesamtsprecherausschuss Evonik-Konzern, Rellinghauser Str. 11, D-45128 Essen.

For further information contact: www.mav-evonik.com