

**The Heath Family (NW) Multi Academy Trust
Minutes of the MAT Board meeting held on
Thursday, 10th September 2015 at 9.00 am**

Present: Peter Cook, Heather Mullaney, Stephen Dewhurst, Robert Rogers, Kris Billington, Paul Holloway, Jane Ainsworth, Paula Cain, Jason Fraser, Jamie Jardine		Apologies: Rob Pritchard, David Cooper, Wendy Heap, Alicia Parry		Non attenders:	
					Clerk: Trish Roberts
Items	Discussion	Action	Who	When	Notes
1. Introductions and welcome	Peter Cook welcomed everyone to the meeting.				
2. To adopt: MAT Policies	<p>The Board received copies of the following policies:</p> <p>Draft Pay Policy – Teachers Draft Pay Policy – Support Staff</p> <p>Stephen Dewhurst reported that the only change made to the policies was in relation to the National Teachers Pay Award.</p> <p>The figures shown in the draft policy show a 1% increase across all salary points, not just the upper and lower pay thresholds.</p> <p>Steve explained that Government had agreed that the minima and maxima on all pay ranges will be increased by 1% as of 01.09.15, but that it was at the discretion of the Board of Governors for each school as to whether the rest of the pay points in between receive the same increase.</p> <p>Steve explained that if the increase across all the pay points was not agreed, then there would need to be a rationale behind why this decision had been reached.</p>				

	Discussion followed and it was agreed by everyone present that the increase of 1% should be applied across all teaching pay points.	All schools across the Trust to be notified of the Board's decision to increase all teachers pay points by 1% as of 01.09.15.	Stephen Dewhurst	ASAP	
3. GCSE Result presentations from Principals:	The Heath School – Jamie Jardine reported Sir William Stanier Community School – Jason Fraser reported Litherland High School – Paul Holloway reported Copies of the presentations have been put on file.				
4. KS2 Result presentation from Principal	Bridgewater Park – Paul Holloway reported A copy of the presentation has been put on file.				
5. Matters arising not included on the Agenda	There were no items to be discussed.				

Meeting closed at 11.00 am

These minutes are approved as a true record of the meeting

Signed:

[Peter Cook]

Date: 12th November 2015

Chair's initials to record approval of minutes:

Date: 12.11.15