



Treetops Nursery

Equal opportunities/inclusion policy

We will make sure that we actively promote equality of opportunity and anti-discriminatory practices for all children. We will make sure that we treat all children with equal concern and respect. We give all children in our care the opportunity to reach their full potential.

We recognise and welcome all legislation and existing codes of practice produced by appropriate commissions, for example the Equality and Human Rights Commission.

We value and respect the different racial origins, religions, cultures and languages in our multi-ethnic society so that each child is valued as an individual without racial or religious stereotyping. We will also not discriminate against children on the grounds of background, gender or disability / learning difficulty.

We encourage the children to develop a healthy respect of each other's differences and to value everyone as an individual.

We provide equal chances for each child to learn and develop to their full potential, taking into account each child's age, stage of development and ability.

We provide, and make sure that all children have access to, a range of resources which provide positive images and examples of the diversity of life in both our society and throughout the world.

We encourage the children in our care to learn more about their own culture and to find out about the culture and religions of other children. As such we encourage parents to share with us any festivals, special occasions or artefacts, which may enhance the children's learning and understanding. We will always help children to feel good about themselves and others by celebrating the differences which make us all unique.

We challenge racist and discriminatory remarks, attitudes and behaviour from the children in our care and other adults.

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