

Succession Planning Policy

The age of Superannuation in the Company is 60 years. The Company recruits new and young generation so that Succession planning can be carried out.

Before the retirement age the Human Resource Department recruits/transfers new person at least 1 year prior to the retirement age. During the period the new appointee is also trained and in the event of any office being vacated due to death or other unforeseen event, the subordinate are being appointed to take care of the task.