



ACADEMIES

VCYDENIEZ

GEP ACADEMIES WEEKLY BULLETIN

WEEK COMMENCING 14 December 2020

Reminders for this coming

week:

DEVELOPMENT GROUP DUE DILIGENCE MEETING

14.12.20

11.00 – 12.00

BOARD MEETING

14.12.20

13.00 – 15.30

Forthcoming meetings:

GEP/AST ALL HEADS MEETING PLUS TRAINING

14.01.21

TIME TBC

AGM

18.01.21

13.00 - 15.30

EDUCATION COMMITTEE

28.01.21

13.00 - 15.30

RESOURCES COMMITTEE

04.02.21

13.00 - 15.30

ALL HEADS MEETING

09.02.21

08.00 - 12.00 TBC

TRUSTEES & GLAC CHAIRS

01.03.21

16.30 – 18.30

Happy Christmas...

As the end of term finally approaches, we can soon breathe a collective sigh of relief as we have successfully completed another Covid interrupted term. Throughout this term you have consistently demonstrated how people within education keep on going, with the young people you serve in the forefront of your consideration. Christmas is a time of giving and you have all given so much already. Now is the time to relax, rest and be proud of yourselves for all that you do. Thank you for your superb work.

We ran a Christmas card competition earlier on in the term and received a fantastic array of entries. The executive team had the pleasure of choosing the winners which wasn't easy by any stretch of the imagination, but we have managed to curate our own GEP Christmas collage to help us feel more festive.

Wishing you a very Happy Christmas, a relaxing break and hoping you will have a chance to spend precious moments with your friends and families.



Actions for Heads:

Thank you very much to you all for your fantastic efforts this term.

Data Dashboard

Please ensure your data dashboards have been completed.

Actions for Governors and Trustees:

Stakeholder Newsletter

The latest termly stakeholder newsletter is now published. Please could it be shared with your governors. Please also feel free to share it with anyone else who may find it of interest.

[View the newsletter](#) (opens a PDF).

Thank you to those who contributed to the articles.

STEM Learning are providing remotely delivered training for governors to help raise the profile of STEM in schools.

They are £75 to attend and below is a summary of the course and what outcomes to expect:

The role of governors in providing support and challenge to curriculum and senior leaders is more important now than it ever has been. Schools are currently facing a great deal of uncertainty and their success in navigating through this period depends on strong and informed leadership.

The course will equip school governors with the skills and understanding they need in order to provide appropriate challenge to middle and senior leaders around the intent, implementation and impact of their STEM curriculum. You will also look more widely at how, as a governor, you can support the development of positive attitudes towards STEM education and STEM employability skills through non-curriculum based approaches, such as science capital and STEM Ambassadors.

Outcomes

You will be able to:

- Understand the key considerations around curriculum intent in STEM education and how it shapes pupils' experiences
- Understand the main considerations around planning a STEM curriculum and the importance of building science capital
- Gain confidence in approaching collaborative conversations and challenging middle and senior leaders

Primary governors: Raising the profile of STEM in your school

23rd January 2021 – 11.00 – 12.30 [Click here to sign up](#)

18th February 2021 – 18.00 – 19.30 [Click here to sign up](#)

Secondary governors: Raising the profile of STEM in your school

23rd January 2021 – 13.00 – 14.30 [Click here to sign up](#)

16th February 2021 – 10.00 – 19.30 [Click here to sign up](#)

School Improvement Update:

Teaching and learning network

On Thursday, January 7th at George Abbot's Raynham Hall, the trust will be holding a network meeting for secondary heads and leaders of teaching. The meeting will start at 4pm and will be led by Josh Goodridge. The focus will be an update on the work that Josh has been doing with the Ambition Institute to develop a powerful, research-based model for responsive teaching. It will also look at the most effective ways of leading this approach to teaching in our schools. Josh is currently working alongside leaders in the field of research-based pedagogy such as Harry Fletcher-Wood and Peps McCrea. Prior to that, he led teaching at Oasis Academy South Bank where outcomes for disadvantaged students placed the academy in the top 5% of schools in the country. Josh was also responsible for supporting Graham Tuck, GEP Director of Secondary Education in developing a trust-wide system to support leaders of teaching in Oasis' 52 primary and secondary academies.

School Operations:

HR Update

Teachers' pay uplift

All school pay committees have now met and teachers' pay will be uplifted in December. The trustee approved teacher pay rates for 2020-21 incorporate the rates contained within STPCD along with additional uplifts for pay points not covered by STPCD:

Implementation of the Mainscale advisory points (GEP points 3, 5, 7 and 9)

An uplift to the remaining Mainscale points (GEP points 2, 4, 6, 8, 10) not covered by STPCD

A 5.5% uplift to the minimum point of the Mainscale

A 2.75% uplift to the maximum point of the Mainscale

A 2.75% uplift to all other payscale ranges

December pay date

We have early pay dates for December as follows:

Tuesday 22nd December for all schools apart from Fullbrook, whose pay date is Friday 18th December.

Contacts:

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Jack's visits and meetings this week:

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| Development group due diligence | 14.12.20 | 11.00 – 12.00 |
| Board meeting | 14.12.20 | 13.00 – 15.30 |
| Fullbrook virtual school visit | 15.12.20 | 08.00 – 09.00 |
| Central team meeting | 15.12.20 | 12.00 – 13.30 |
| JDG meeting | 18.12.20 | 08.30 – 10.00 |
| Executive meeting | 18.12.20 | 10.00 – 12.00 |