



OCCUPATIONAL SAFETY & HEALTH POLICY

Abu Dhabi Co-operative Society (ADCOOPS) is committed to the health and safety of our employees, customers, suppliers and any other person who may be affected by our activities at all premises, and activities within the control of ADCOOPS. We will assess and continually improve the significant health and safety impact of our activities and comply fully with relevant laws and regulations. By doing so, we address the Abu Dhabi Occupational Safety and Health System Framework V3.0, July 2016 and Abu Dhabi Food Control Authority (ADFCA) Food Sector EHSMS Requirements v2.1 August 2014.

The leadership of ADCOOPS is committed to:

- Consulting with and involving our employees and stakeholders by holding regular OSH meetings and monitoring the health of those who may be exposed to significant work-related health risks or sensitizers.
- Requiring all employees to work safely and use risks prevention techniques including due consideration of the health and safety of themselves and others.
- Assessing all OSH hazards and risks and manages these effectively so they are eliminated or reduced as far as reasonably practicable.
- Complying as a minimum with legislation, other requirements and associated codes of practice and improving on such performance standards where it is reasonably practicable and cost effective for ADCOOPS to do so.
- Providing adequate OSH resources, supervision and appropriate OSHMS training.
- To have clear and logical organizational and procedural arrangements in place to effectively carry out the duties;
- Measuring and monitoring performance in OSH management.
- Conducting audits to verify compliance and observations to improve performance.
- Promoting the open 'blame free' sharing of lessons learned from accidents, incidents and near misses including those learned and discussed with us whilst working with clients, sub-contractors and suppliers.
- Ensuring that this policy is understood and implemented effectively at all levels within ADCOOPS.



The OSHMS Committee and leadership will at least annually:

- Review this policy to ensure it is suitable and effective.
- Review responsibilities and procedures for health and safety management.
- Set OSH objectives and targets and review performance; and,
- Ensure adequate resources are available to implement the Policy.

The successful implementation of this policy requires the full support and active co-operation of employees and all persons who work on our behalf in the premises controlled by Abu Dhabi Co-operative Society.