



NEETI SHASTRA
www.nscorpus.com

GUIDELINES FOR APPLICATIONS

We at Neeti Shastra strive to bring the best internships and job opportunities to law candidates. Applying for an internship or a job through Neeti Shastra grants us access to certain personal information like phone number, Curriculum Vitae, etc. We ensure complete confidentiality and the details will be shared only to the firms or advocates one applies to. By applying for internships and/or jobs with our official Associations, you give consent to be governed by our Guidelines, as well as declare that the guidelines have been carefully read and agreed to.

1. PURPOSE

The purpose of Neeti Shastra is to connect leading law firms, organizations and advocates with law candidates all over India. Neeti Shastra does not provide internships or jobs with itself, but only connects the aspiring law candidates with different law firms, organizations, advocates, companies etc. who are in an exclusive association with Neeti Shastra for a specific time period. However, Neeti Shastra does not guarantee any internship or job, which shall depend on the respective selection basis of such law firms, organizations, advocates, companies etc.

2. DEFINITIONS

For the purpose of this website and the guidelines thereof, “Neeti Shastra” is a platform for candidates to gain exposure in the legal fraternity through various internships as well as job opportunities in association with certain parties.



NEETI SHASTRA
www.nscorpus.com

“Recruiters” are the third-party firms or advocates who are interested in hiring interns/ legal professionals for any particular period.

“Candidates”, “Graduates”, “Applicant” and “Interns” refer to all those who are applying for internships or jobs, as the case may be, through Neeti Shastra by filling the form.

3. ELIGIBILITY

All candidates pursuing or have completed their legal education in LL.B. Courses (including both 5 year and 3 year courses) through a validly recognized University, College or institution can enroll for the services of Neeti Shastra. However, the application criteria for the internship or job, as the case may be, will be distinctive to the respective law firms, organizations, advocates and companies, as provided by them. We advise you to carefully go through the criteria mentioned with each posting before applying.

4. PROCEDURE TO APPLY

4.1 Internship and job opportunities along with the deadline to apply and eligibility criteria are updated on the “Our Associations” tab on our website and are also shared through posts on various social media platforms and WhatsApp groups.

4.2 The criteria to apply, along with other important details can be found on the aforementioned tab and/or the Google Form.



NEETI SHASTRA
www.nscorpus.com

5. SELECTION

All the applications for internship/ job shall first be scrutinized by Neeti Shastra as per the requirements laid down and communicated to us by such law firms, organizations, advocates and companies. Upon being shortlisted through the preliminary screening performed by Neeti Shastra, the details of candidates will be forwarded to the respective recruiter. Thereafter, any revert on the applications submitted to the recruiter shall be at the recruiter's discretion and Neeti Shastra shall only intimate the said information as and when conveyed from the recruiter. The candidates are finalized based on the discretion of the recruiter. We do not take responsibility for the internship or job, but only for the recruiting process.

6. TERMINATION

The following grounds stand for blacklisting of candidates and/or rejection of applications:

6.1 Neeti Shastra aims to provide internships and jobs to diligent, deserving and committed candidates. It is therefore of utmost importance that the candidate conducts its own research and has a thorough understanding of the requirements of the internship/job before applying. In the event of a shortlisted student backing out on any grounds and without prior approval of Neeti Shastra (which shall all be at the discretion of Neeti Shastra), such student shall be strictly blacklisted for a period of 12 months from applying to any internship through Neeti Shastra. Such act of backing out at the last stage, not only takes away the chance from a willing or committed student but also tarnishes our reputation and therefore such misdemeanor shall not be taken lightly.



NEETI SHASTRA

www.nscorpus.com

6.2 In the event of a law student or graduate being shortlisted for an interview or for any form of selection process but fails to appear for the same without prior intimation or proper reasoning, then such student shall be black-listed from further applying for internships through Neeti Shastra for a period of 12 months.

6.3 If it comes to our knowledge that any shortlisted applicant has misbehaved with the recruiter or has conducted themselves in an inappropriate manner in front of the recruiter during the selection process, our team will look into the matter and that applicant will be black-listed permanently for internship or job opportunities through Neeti Shastra and his/her application stands cancel for all the internships/ jobs applied by him or her at the time.

6.4 In the event of a candidate being shortlisted for more than two internships in the same month by a recruiter, any previous or future applications for internships and jobs in the same month will be automatically rejected.

7. TERMS AND CONDITIONS

Other terms and conditions include:

7.1 Stipend or salary, as the case may be, is at the discretion of the recruiter and no amount is guaranteed by Neeti Shastra. Neeti Shastra shall not be liable to pay any amount whatsoever to any student in lieu of their internship/job opportunity or in case of non-payment of agreed stipend by the recruiter.

7.2 The candidates shall follow the rules and regulations and shall comply with the policies of the recruiters they have applied with or are selected for internship/job through Neeti Shastra. Every candidate shall conduct a proper enquiry on the profile of recruiter before applying.



NEETI SHASTRA

www.nscorpus.com

Neeti Shastra shall not be responsible for any dispute or matter with the recruiter, however, endeavors will be made to resolve it.

7.3 Neeti Shastra aims at connecting and helping the serious and dedicated candidates for getting internship and job opportunities with our Associations. In case any student, after applying for a particular internship or job opportunity, does not report for internship/job upon selection without prior information and approval then the said candidate shall be blacklisted for future internship/job opportunities till the period of 12 months from the date of blacklisting.

7.4 Your appointment and continuation with internship or job shall all be at the discretion of the recruiter and Neeti Shastra will not be liable for any such action taken by the recruiter.

7.5 No candidate shall directly contact the recruiter i.e. the law firms, organizations, advocates and companies for which they have applied or propose to apply before the acceptance of their application by such recruiter.

8. DISCLAIMER:

We, at Neeti Shastra, only connect a candidate with the hiring firm/advocate/legal organization. Any act, omission, negligence or failure to live up to the expected standards during the period of the internship or job is the sole responsibility of the particular intern/applicant and we do not take responsibility for any such conduct of the candidate. Similarly, it is the candidate's sole responsibility to satisfy herself/himself before applying for any opportunity listed by Neeti Shastra. Neeti Shastra is merely a medium between a candidate aspiring for an internship / a job and recruiters offering internship/job opportunities. Neeti Shastra shall not be responsible for any matter of dispute between the candidate and the recruiter.



NEETI SHASTRA
www.nscorpus.com

Neeti Shastra Guidelines, 2020

Drafted By:

Ms. Parishkriti Atri (Founder/Chief Editor)

Mr. Rahul Sharma (Founder)

Assisted by:

Nancy Sethia (Member, Neeti Shastra)

Tiyasha Chatterjee (Member, Neeti Shastra)

Aksshay Sharma (Member, Neeti Shastra)

Note: Last amended 11 PM, 12th December, 2020.