



CITY OF GRAND RAPIDS
 POLICE & FIRE RETIREMENT SYSTEM
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SUMMER 2018
 ISSUE A

The Retirement Register

Summary Report of Plan Operations/Expenses

How much does it cost to manage the Police & Fire Retirement System? For the period 01/01/17 – 12/31/17, it cost the Retirement System a little more than \$1.6 million. Most of this amount (\$1,010,612) was for investment manager fees. The balance of the expenses, \$642,941, paid for asset custody, auditors, actuaries, attorneys, independent medical evaluations, office rent, staff salaries and training. The costs to run the plan are 0.39% (39 basis points) of the market value of assets, whereas the national average is higher (0.55%, 55 basis points). All fees and expenses are paid in cash, as the Plan does not employ soft dollar arrangements. Audits, annual accountings, and actuarial valuations may be reviewed at the Retirement Systems Office.

Funded Status

<u>Actuarial Accrued Liabilities</u>	<u>Applied Assets</u>	<u>% Funded</u>
\$506,255,138	\$421,679,693	83.3%

Credited Service Purchase Rates and Final Average Salary Adjustment Factor Information

Active members may elect to purchase up to forty-eight (48) months of additional credited service. The cost as of 07/01/18 for Police Officers/Sergeants, Police Command and Fire Fighters is:

<u>Group</u>	<u>Rate</u>	<u>Group</u>	<u>Rate</u>
Police Officers hired prior to 12/20/11	20.64%	Fire Fighters hired prior to 01/20/12	18.96%
Police Command hired prior to 12/20/11	20.05%	Fire Fighters hired on or after 01/20/12	13.54%
Police Officers hired on or after 12/20/11	14.74%		
Police Command hired on or after 12/20/11	14.32%		

Any permanent, full-time uniformed member of the Police & Fire Retirement System is eligible for this purchase. The purchase can be accomplished by a lump sum payment, payroll deduction (on a pre-tax or after-tax basis) for up to five years, a combination of an initial lump sum after-tax payment and payroll deduction, or a lump sum rollover from the member's deferred compensation account. Please make sure that if you purchase credited service you will not exceed your bargaining unit's credited service cap (years of service plus credited service purchased).

The Final Average Salary Adjustment Factors for retirement dates of 07/01/18–06/30/19 are as follows:

Police: 13.2% Fire: 10.3%

New Retirees

The Trustees and staff of the Police & Fire Retirement System are pleased to congratulate the following new retirees:

Scott Bylsma	(Police)	11/15/17	Margaret Felix	(Fire)	03/17/18
Amber Paszkowski	(Fire)	01/03/18	Renee LeClear-Gavin *	(Police)	04/01/18
Richard Prince	(Police)	01/03/18	John Frederick	(Fire)	04/17/18
Michael LaFave	(Police)	01/11/18	Mark Rinkevicz	(Fire)	05/09/18
Steven Chicklon	(Fire)	01/18/18	Steven Kutchins	(Fire)	05/17/18
Jose Gamez	(Police)	03/02/18	Gregory Wemple	(Fire)	05/27/18
Thomas McCarthy	(Police)	03/07/18	William Moe	(Police)	06/19/18

*Deferred member

In Memory of Departed Friends

Anne Braum *	11/16/17	Jack Nowack, Sr.	03/13/18
Douglas Hume **	11/24/17	Keith Bonn	03/20/18
Peggie VanOfen *	12/12/17	Wanda Stephan *	03/27/18
Jeanette VanderMeer *	01/01/18	David Cross	04/07/18
Charles Wright, Jr.	01/02/18	Elizabeth Bradley *	05/13/18
Kenneth Nikodemski	01/23/18	Francine Sherman *	05/22/18
Doris Winters *	02/04/18		

*Denotes Beneficiary

**Denotes Retiree & Beneficiary

Are You Thinking of Retiring Soon?

Per City Ordinance, the signing of retirement papers cannot occur earlier than ninety (90) days prior to the effective date of retirement, but must occur at least thirty (30) days before that date. It is suggested that you verify your retirement date with your payroll clerk to ensure that vacation and other accrued days will not exceed contractual payoff limits. Please contact Insurance Services at 456-3300 if you have any questions concerning health insurance coverage.

If you are considering retiring within this time frame, please contact the Retirement Systems Office at (616) 365-5015 to schedule an appointment with the Executive Director to sign your retirement papers. Please note that we will need at least 5-7 business days' lead time in advance of your desired appointment date to ensure that all your paperwork will be ready for your appointment. Copies of birth certificates and social security cards are required prior to retirement for both the retiree and beneficiary. If you have been divorced since you began working for the City, and there is an Eligible Domestic Relations Order (EDRO) in place, please provide this office with copies of these documents prior to your appointment.* Direct deposit is available for your monthly pension check. Your net monthly pension check can be split between up to three different checking and/or savings accounts.

If you are unsure of what date would be most beneficial to you, please contact our office well in advance of scheduling an appointment to sign retirement papers, so that we may assist you in determining your optimal retirement date.

*May require additional review before an appointment can be scheduled.