



B.C. Principals' & Vice-Principals' Association

eNews

September 27, 2019

This Week in eNews

[*President's Message*](#)

[*This Week's Highlight*](#)

[*BCPVPA Updates*](#)

[*Member & Partner News*](#)

[*Careers*](#)

[*Deputy Minister's Bulletin*](#)

A Message from BCPVPA President David DeRosa

Island Connections

On Monday, I got off the plane at Victoria International Airport and it was raining as hard as I have ever seen. Through the drops cascading on the tarmac, I believe I saw hundreds of animals marching 2 x 2 toward a very large wooden boat. But I was happy to have landed on the Island!

I traveled straight to Claremont Secondary and met with the team who were coordinating a district-wide professional development day with an Indigenous focus. It was great to see Brad Baker, former BCPVPA Director and District Principal in the SD44 North Vancouver, starting the day off with his powerful keynote presentation.

I was then greeted by a new face from a familiar place, Steve Newlove from my hometown of Trail. Steve graduated from JL Crowe and his stepdad taught there.

Steve is the Vice-Principal at North Saanich Middle School and works with Principal Kal Russell, the SD63 Chapter president. After a quick stand-up lunch, Kal and I traveled to the SD63 school board office to meet Superintendent David Eberwein. We talked about the growing population in Saanich and the surrounding areas, and the impact on school enrolments; I enjoyed hearing Dave's perspective on the strategic planning process as the district begins to engage in a new plan. From there, Kal and I met with his Saanich colleagues where I presented some provincial perspectives, outlined supports that are in place for Chapter governance structures and highlighted the new School Plan module in [BetterEducate](#). It was nice to connect with the Saanich Principals and Vice-Principals, and to hear the local outlook.

I started my next day with Superintendent Scott Stinson in SD62 Sooke. It's a district that is growing quickly, and although this growth has many positives it also presents some unique challenges. Scott and I chatted about the district's current strategic plan, and how their leadership team is balancing growth with academic and engagement goals. School community well-being is a focus for Scott, and he shared a number of SD62's strategies to support wellness. He also talked about the high level of engagement of the district's Principals and Vice-Principals in the [BetterEducate](#) growth planning tools, and looks forward to hearing more about the School Plan module. I could see how busy Scott is, and I appreciated that he found time in his schedule to share his education perspectives.

My next stop was Victoria and I was joined by my good friend and Director, Brett Johnson. Brett picked me up on route to CFB Esquimalt where we met Principals and Vice-Principals from both the Sooke and Victoria Chapters. The setting was stunning and with such an incredible view at hand, I wondered how I could stay focussed on my presentation! It was great to reconnect with colleagues that I met at Short Course (*shout out to the team from Sooke!*) and with Renee Hislop who was recently in my Nuance Book Club group! I really enjoyed engaging with Directors Tom Aerts, Read Jorgensen and Brett Johnson on their 'home turf'. It's great to hear about the many positives that are reflected in our roles and responsibilities.

In the context of presenting a provincial perspective, my conversations continue to revolve around our connectedness, a more purposeful personal awareness to help establish that baseline for balance and boundaries, and strategies that support and sustain leadership capacity development. I continue to be energized by our colleagues and my energy levels truly get a boost each time I visit and breathe your air. Hearing from you directly about new and effective strategies helps me to share with others. Our networking mindsets are supporting each other as we shift from 'survival learning' to 'generative learning', and processes that lead to creating new practice.

Take Care,
David

David's Highlights

- *September 22-26 – Chapter Visits (Vancouver Island)*
- *September 25 – Partner Liaison Planning Teleconference*
- *September 26 – Webinar: Making the Case for Workplace Wellbeing in K-12*
- *September 26 – WorkSafeBC K-12 Advisory Group Meeting*
- *September 27 – MIT CSA Virtual Learning Community Zoom Meeting*

On the Horizon

- *September 30 – BCPVPA Scholarship Selection Committee*
- *October 1 – Funding Review Model Forum*
- *October 2 – K-12 Aboriginal Education Partners Meeting*
- *October 4-5 – BCPVPA Board of Directors Meeting*

[Back to top](#)

This Week's Highlight

BCPVPA CONNECTING LEADERS CONFERENCE: LAST DAYS TO REGISTER!

Your chance to be together, to connect, laugh and learn with colleagues!

The 2019 BCPVPA Connecting Leaders Conference is October 24-26 at the Penticton Lakeside Resort & Conference Centre.

[Find out more](#)

[Register today: deadline is October 1!](#)

bcp vpa



CONNECTING LEADERS

BCPVPA Updates

Have you moved schools?

If you have a new address, school or role this Fall, please use our online [contact forms](#)

NEW

Mentors: Apply by October 1

men·tor

/'men,tôr,'men,tər/

verb

advise or train (someone, especially a younger colleague)

The BCPVPA Mentorship program brings together experienced leaders with new colleagues, and supports the development of goals and skills through a series of confidential, one-on-one conversations and other learning activities. The process has proven to be rich and valuable for both the mentor and the mentee: read some of the [testimonials](#).

As a mentor, you will have the opportunity to share your wisdom and experiences, evolve your own thinking, develop a new relationship and deepen your skills as a

mentor. Can you help a new Principal or Vice-Principal to navigate the unique work and challenges of the role? [Applications are being accepted until October 1!](#)

NEW

Are you ready for National Principals' Month?

From October 1-31, we're celebrating the work of our members and Principals & Vice-Principals everywhere. We hope that you'll share our social media posts with your networks, and add to the celebration: stay tuned!

NEW

Leading Student Success



We're very excited to announce the release of the **Leading Student Success** video series in October, as part of our National Principals' Month activities. The series was produced in partnership with the BC Ministry of Education, and features four of BC's most influential educators with words of inspiration for school leaders and their teams. Watch for the release of **Leading Student Success** beginning October 8:

- | | |
|-----------------------|---|
| Tuesday October 8 – | Pt. 1 Indigenous Education – Brad Baker |
| Thursday October 10 – | Pt. 2 Diversity Education – Shelley Moore |
| Tuesday October 15 – | Pt. 3 Literacy Education – Faye Brownlie |
| Thursday October 17 – | Pt. 4 Spirals of Inquiry – Linda Kaser |

We will also be issuing an online Discussion Guide following the release of the full video series, so that you can view the videos with your staff and continue the exploration of the themes together.

NEW – SAVE THE DATE

BCPVPA Fall Webinar Series

The BCPVPA Fall Webinar Series will extend the conversation of **Leading Student Success** even further! We're honoured that the four educators featured in the series will join us for webinars that delve further into the ideas and topics explored in the videos. Links are coming soon – save the dates:

Brad Baker - October 22, 4:00 pm

Faye Brownlie – October 23, 4:00 pm

Shelley Moore – October 29, 4:00 pm

Linda Kaser & Judy Halbert – October 30, 4:00 pm

To view the webinars from our past series, visit bcpvpa.bc.ca/webinars.

October 1 Registration Deadline - No Walk-Ins or Late Registration

Register Now for Connecting Leaders 2019

Cultivating a Climate of Leadership

Join us October 24 – 26 at the beautiful Penticton Lakeside Resort & Conference Centre for three days of connection, learning and discovery.

Our keynote speakers:

Peter DeWitt

Collaborative Leadership: 6 Influences That Matter Most

Gabrielle Scrimshaw

Reconciliation in Education: The Role Educational Leadership Plays in Transforming Canada

Dr. John Chenoweth

Finding Qwemqwamt: Re-storying Education For Indigenous People

There will be an amazing array of thought-provoking Breakout sessions, along with unparalleled opportunities for connecting with your colleagues.

[Register](#)

BCPVPA Book Club

The next meeting of the BCPVPA Book Club is Wednesday October 16 at 7:30am PST: the link and guiding questions will be available in the October 11 eNews. This session puts a spotlight on Chapter 2 of Nuance by Michael Fullan.

Carry on the conversation between Book Club meetings by using the hashtag #NuanceChat and tagging @bcpvpa! If you would like to provide feedback about your Book Club experience, please email bookclub@bcpvpa.bc.ca

BCPVPA Retirement Seminars

Are you ready for retirement? Whether you are mid-career or in the final years of work, it's a great question to ask yourself. BCPVPA's Retirement Seminars address the question of retirement-readiness, the specifics of the Teachers' Pension Plan and any questions that you may have.

BCPVPA will offer a Retirement Seminar at our Vancouver office:
Saturday December 14 – *seminar is full, but a waitlist option has been added*
[Join the Waitlist for the Metro Vancouver Seminar](#)

Please contact emily@bcpvpa.bc.ca if you have any questions.

BetterEducate

Have you checked out BetterEducate's new dashboard? [Visit the site](#), click on the BCPVPA members icon and sign up for your free membership with the promo code **Bcpvpa123**.

Early Intervention Program (EIP)

The BCPVPA is pleased to announce that the Early Intervention Program (EIP) expands province-wide effective September 2019. The EIP is a professional support service provided by the BCPVPA at no cost to you and is completely voluntary and

confidential. The program supports BCPVPA Benefits Plan members experiencing health-related personal and/or professional challenges.

[Find out more](#)

Leading a Culture of Learning: Level 1

Leading a Culture of Learning: Level 1 is an eight-month learning experience supporting leading learning through focused dialogue that is grounded in a clear vision, all to enhance a culture of learning in your school.

2019/2020 cohorts in Salmon Arm:

LCL Level 1 – Day 1: Friday, October 18, 2019

LCL Level 1 – Day 2: Saturday, October 19, 2019

LCL Level 1 – Day 3: Friday, November 15, 2019

LCL Level 1 – Day 4: Friday, February 7, 2020

LCL Level 1 – Day 5: Monday, April 20, 2020

[Register](#)

Contact amorie@bcpvpa.bc.ca

Leading a Culture of Learning: Level 2

Leading a Culture of Learning Level 2 is a five-day program over seven months that offers a practical extension to LCL 1.

2019/2020 cohorts in Metro Vancouver and Comox

[Register](#)

Contact amorie@bcpvpa.bc.ca

PowerPoint Template: The Role of the Principal in Your Child's School

The BCPVPA has a new resource, a PowerPoint presentation template that you can edit and adapt as a presentation for your own PAC meetings or other school events.

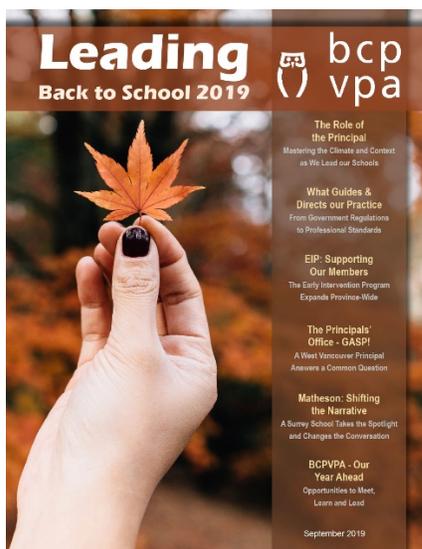
It can be challenging to communicate the scope of a Principal's work to the many contacts in our networks and to support their understanding of the responsibilities of the Principal in their school – this template gives you an opportunity to introduce yourself and your staff, provide an overview of the public education framework in BC and elaborate on your expertise and what is important to you.

The PowerPoint includes notes for each slide to help you to modify images and messaging. We hope that you find this resource to be helpful!

[Download the PowerPoint](#)

BCPVPA – Leading: Back to School

The BCPVPA welcomes our members back with a new annual digital publication [Leading: Back to School](#), a Fall guide packed with information, tips, ideas and inspiration for the year ahead.



BCPVPA Student Scholarships: Applications now closed

Thank you to everyone who applied for the BCPVPA Student Scholarships!

[Back to top](#)

Member & Partner News

NEW

Survey of BCPVPA Members: Understanding Principals' Work and Well-being

We invite all members who are currently Principals to complete a survey about their work and well-being. Relatively few large-scale research projects have been

conducted on Principals' well-being in Canada, so we appreciate your participation and voice!

The survey is being conducted by Dr. Fei Wang at the Faculty of Education at the University of British Columbia (UBC) and Dr. Katina Pollock at the Faculty of Education at the University of Western Ontario (UWO), and will be available online starting October 8. BCPVPA Principal members: watch for your email invitation from UBC Qualtrics.

[Find out more](#)

NEW

Learn: The Newsletter of BC Education

The September issue of *Learn* is now available! This issue features an interview with community leader and member of the Musgamagw Dzawada'enuwx First Nation, Alex Nelson. Alex speaks about his experience in residential school, his thoughts on the current education system and what Orange Shirt Day means to him. In this issue you'll also find information about new resources for educators, an article about the revised Early Learning Framework, links to recent education news headlines and much more.

[Read September 2019 Learn](#)

[Find out more about Learn Newsletter](#)

Every month *Learn* is sent out to BC's 70,000+ certificate holders to help improve outcomes for BC students. If you have information that would be useful for certificate holders or if you have an idea for a feature article, [the Learn team wants to hear from you!](#)

NEW

BCSSA 2019 Fall Conference

November 21 & 22

The BCSSA 2019 Fall Conference, *Transforming Education Together*, will be held at the Westin Bayshore Vancouver with guests Margaret Wheatley, Ed.D, Prof. Santa J. Ono, Dr. Jan Hare and Shane Safir.

Recognizing that transformative change in education is supported by collaborative partnerships, the BCSSA 2019 Fall Conference will focus on equity, diversity, innovation, and student engagement. In building community with all stakeholders, we will consider local cultural contexts and perspectives as we move towards more global worldviews.

For more information about our speakers, the agenda, and registration, visit our event webpage at bcssa.org

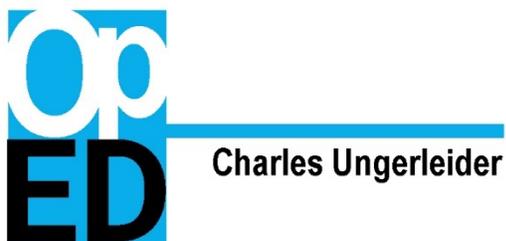
NEW

BCPVPA Members in the News

Read about [David Starr](#) and [John Goheen](#) in the Tri-City News!

If you have media stories to share in eNews, contact sandra@bcpvpa.bc.ca

NEW POST



Coalition Avenir Québec (CAQ) wants to abolish Quebec's school boards. Nova Scotia abolished its boards in 2018. Who's next?

[On.Education.Canada](#)

Charles Ungerleider is a Professor Emeritus of Education at The University of British Columbia and Managing Partner at Directions Evidence and Policy Research Group.

The views, thoughts and opinions expressed in the OpED articles are those of the author and do not necessarily reflect the views, policy or position of the BCPVPA.

Free Pension Education

Online learning and workshops

Teachers' Pension Plan

[Find learning resources](#)

Free pension education

Getting to Know Your Pension
15 minutes of online learning for
new or potential plan members



Making the Most of Your Pension
45 minutes of online learning or
a 2-hour workshop for members
establishing their career or several
years away from retirement



Approaching Retirement
2-hour workshop for
members planning for or
within 5 years of retirement



Whether you take online learning or attend a workshop, you'll get the information you need to prepare for your future pension.
tpp.pensionsbc.ca > Learning resources



tpp.pensionsbc.ca

Email: tppeducation@pensionsbc.ca

Toll-free (Canada/U.S.): 1-877-558-5574

2004-029 TPP/ARET/MW/P/EL/ARN/2015/06/28

3rd Character Abbotsford Conference

Friday October 25, 8am - 4pm

Abbotsford Arts Centre and Abbotsford Senior Secondary

Keynote speakers: Mike Smith and Barb Stegemann

Learn from empowering leaders and organizations that have a proven ability to build community in their cities, schools, businesses, teams and neighborhoods.

Breakout sessions include "*Character in the Midst of Crisis: The Abbotsford Senior Story*" by Rob Comeau, Principal of Abbotsford Senior School, and one of Canada's Outstanding Principals.

[Tickets](#)

[Website](#)

BC Teachers' Council – Professional Standards for BC Educators

The BCTC has an update on their new Professional Standards for BC Educators: the BCTC has collaborated with the Ministry of Education, Corporate Communications Team to graphically design a version of the new Professional Standards document, along with a poster and handout. You can find the print-ready documents at these links:

[Professional Standards for BC Educators](#)

[Professional Standards Poster](#)

[Professional Standards Handout](#)

UFV CE Psychological First Aid Course

This course is for those who require in-depth knowledge and techniques to recognize and assist people in crisis after experiencing loss, grief, trauma, and stress, with an emphasis on self-care and personal protection.

ABBOTSFORD — CLEARBROOK CENTRE

Saturday Oct 5 8:30 am-4 pm or Saturday Nov 30 8:30 am-4 pm

Find the description and resources on [BetterEducate](#)

UFV offers team training opportunities – [find out more](#)

BCRPVPA Membership Opportunities

The trouble with retirement is that you never get a day off – Abe Lemons

Are you or a colleague thinking of retirement soon? Please check the BC Retired Principals' & Vice-Principals' Association [website](#) for benefits offered to retired members, such as affinity, health & travel insurance, prestige coverage, pensions & other topics of interest, and you will also find a mail-in application form on the site. The BCRPVPA looks forward to hearing from you if retirement is in your near future!

[Contact us](#)

[Back to top](#)

Careers

NEW

SD 43, Coquitlam

Principals & Vice-Principals

Closing date is October 11, 2019

[Find out more](#)

NEW

SD 40, New Westminster

Principalships: Elementary, Middle, Secondary

Closing date is October 15, 2019

[Find out more](#)

NEW

SD 40, New Westminster

Vice-Principalships: Elementary, Middle, Secondary

Closing date is October 15, 2019

[Find out more](#)

SD 52, Prince Rupert

District Literacy Program Administrator

Closing date is October 31, 2019

[Find out more](#)

SD 62, Sooke

Principal, Royal Bay Secondary School

Closing date is October 3, 2019

bit.ly/2kcwCuG

James Cameron Elementary School, Maple Ridge

Operated by the Fraser Valley Society for Children with Learning Disabilities

Principal

Closing date is November 4, 2019

[Find out more](#)

[Back to top](#)

The Deputy Minister's Bulletin

[Read the Deputy Minister's Bulletin for the week of September 23, 2019](#)

Your BCPVPA Board of Directors 2019-2020

President David DeRosa (Kootenay-Columbia)

dderosa@bcpvpa.bc.ca

President-Elect Darren Danyluk (Rocky Mountain)

darren.danyluk@sd6.bc.ca

Director Tom Aerts (Victoria)
Director Susan Clough (Surrey)
Director Carmen Eberle (Langley)
Director Bev Forster (Bulkley Valley)
Director Heidi Grant (Nechako Lakes)
Director Brett Johnson (Victoria)
Director Read Jorgensen (Victoria)
Director Lee Karpenko (Prince George)
Director Brian Leonard (Coquitlam)
Director Des Sjoquist (Central Okanagan)
Director Sally Zryd (Kamloops-Thompson)

taerts@sd61.bc.ca
clough_s@surreyschools.ca
ceberle@sd35.bc.ca
bforster@sd54.bc.ca
hgrant@sd91.bc.ca
bjohnson@sd61.bc.ca
rjorgensen@sd61.bc.ca
lkarpenko@sd57.bc.ca
bleonard@sd43.bc.ca
desmond.sjoquist@sd23.bc.ca
szryd@sd73.bc.ca



David DeRosa

President



BC Principals' & Vice-Principals' Association
#200 - 525 West 10th Avenue, Vancouver, BC V5Z 1K9

o: 604-689-3399
t: 1-800-663-0432
c: 250-231-6470



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