



B.C. Principals' & Vice-Principals' Association

eNews

May 10, 2019

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A Message from BCPVPA President David DeRosa

BCPVPA Member Survey

We all have different ways of organizing our busy lives. Twenty years ago – maybe only ten years ago – an electronic calendar was unheard of, not to mention all of the emerging digital devices that we now use to manage our time. It was instead a daily planner, often stuffed with post-its, peppered with a rainbow of notations, all bound up with a sturdy elastic to keep the thoughts in place.

Like our planning tools, the surveys of the time were often census-like: massively detailed, marked with a number 2 pencil, mailable in the stamped-self-addressed return envelope and a notorious consumer of time. Today the surveys that we complete online require less of us in many ways, but are just as important. We have become accustomed to the magic of three question, five question or ten question online surveys that will take us 30 seconds, one minute or three minutes to complete. We become more focused on the time that the survey will take us than on the impact that our answers can have, and that's where I'd like to offer some perspective.

Three weeks ago in eNews, I talked about completing my BCPVPA Member Survey in a column entitled 'Your Voice'. The use of that title resonated for me, as I wanted to convey to our members the most compelling reason for completing the survey: contributing to the voice of the membership. Without your feedback, we would not be able to confidently represent your challenges, needs, thoughts and priorities as a Principal or Vice-Principal. The 2013 and 2016 surveys helped us to move a step beyond mountains of anecdotal feedback and have provided the solid data behind issues that related to compensation, representation and work-life balance. We suspect that we will find out more about the status of these particular issues, but only with the investment of your time. We thank those members who have completed the survey, and who have moved us closer to our goal.

Whether you are a seasoned member who has completed past surveys, or one of our newer members who may be undertaking the survey for the first time, your collective voice will help us to represent our members locally, regionally, provincially and in both national and international arenas. There's one week left to complete the survey, and you'll find the link in my May 6 reminder email: I hope that you will pull out your device of choice, and schedule a 40-minute session to complete the survey, or even two 20-minute sessions to start, save and then complete the survey. Ultimately, you're boosting the voice of your colleagues and ensuring that your own voice is heard.

Take Care,
David

David's Highlights

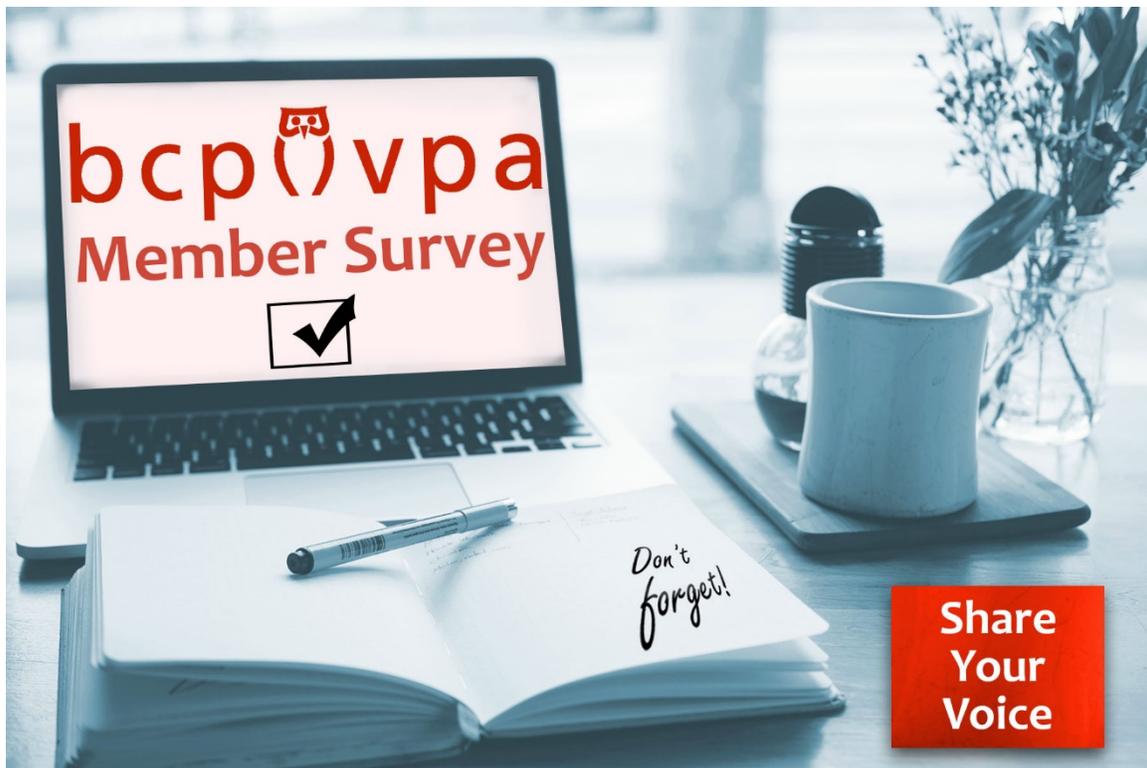
- *May 4 – Chapter Council*
- *May 5-7 – CAPSLE 2019*
- *May 7 - Post-CAPSLE Association Forum*
- *May 8 – K-12 Aboriginal Education Partners Meeting*
- *May 8 - Ministry K-12 SOGI Collaborative Follow-up*
- *May 9 - BCPVPA Offshore Schools Leadership Development Program - Webinar #1*
- *May 10 – MhiS Leadership Team Meeting*
- *May 10 - Advisory Committee for Enhancing Student Learning*

On the Horizon

- *May 13 – SOGI Collaborative*
- *May 14 – Psychoeducational Assessment Provincial Working Group*
- *May 14 – Presentation - Networking with BetterEducate*
- *May 15 – Association Database – vendor demo*
- *May 17 – MHIS Leadership Team Meeting*

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This Week's Highlight



The 2019 BCPVPA Member Survey is now in its final week

Have your say. Follow the link in the May 6 email from David DeRosa: this anonymous survey for all members closes May 17.

If you have started the survey, remember to return, complete and submit!

And don't forget: there are prizes: will you be the lucky winner of one of three \$200 Indigo cards? Find out more when you visit the link.



Candidates for President-Elect and 5 Directors

BCPVPA members elect a President-Elect and five Directors in upcoming June 2019 elections, with the successful candidates taking their roles July 1.

The Candidate Statements for President-Elect and Director have been delivered to all BCPVPA members, and can be found at bcpvpa.bc.ca/elections or [this link](#).

The President-Elect speeches recorded Friday May 3 at Chapter Council can be found at these links:

[Darren Danyluk](#)

[Brian Leonard](#)

The following is a list of the declared candidates (in alphabetical order):

President-Elect

Darren Danyluk (SD6, Rocky Mountain) – *current Director*

Brian Leonard (SD43, Coquitlam) – *current Director*

Director

Joanne Beddoes (SD8, Kootenay Lake)

Susan Clough (SD36, Surrey) – *current Director*

Carmen Eberle (SD35, Langley)

Bev Forster (SD54, Bulkley Valley)
Read Jorgensen (SD61, Victoria)
Jann Schmidt (SD8, Kootenay Lake)
Jonathan Weresch (SD39, Vancouver)
Sally Zryd (SD73, Kamloops-Thompson) – *current Director*

Questions about the election process?

Visit bcpvpa.bc.ca/elections, or contact sandra@bcpvpa.bc.ca

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BCPVPA Updates

New

BCPVPA Partnership Award Recipients

At the Friday May 3 Chapter Council, the BCPVPA recognized six remarkable groups and individuals who have made a substantial difference in their local public schools.

The Honourable Rob Fleming, Minister of Education, was in attendance and acknowledged the work of the Partnership Award recipients. “We are focused on putting students at the centre of everything we do, and B.C.’s Principals and Vice-Principals play a key role in developing community partnerships to better support students,” said Minister of Education Rob Fleming. “These six innovative partnerships recognized today are making a difference for students throughout B.C.”

The Awards were presented to:

Dave Sandsmark

nominated by Nechako Lakes Chapter (SD91)

A business owner and carpenter in Burns Lake, Dave has been involved with Project Trails for more than seven years, lending his expertise, tools and time and building pride in high school students as they learn trail building and trail maintenance. Dave also supports the high school mountain bike team, and most recently mentored an Independent Study student in learning bike maintenance.

Kamloops Food Bank

nominated by Kamloops Thompson Principals’ and Vice-Principals’ Association (SD73)

The Kamloops Food Bank, in collaboration with the Rotary Club, the United Way and School District #73, has supported the Starfish Backpack program from the original 10 weekly backpacks to the

current 122, and from one elementary school to ten schools in the district. Conceived by Christopher Seguin, the program ensures that hungry students are provided with snacks and easy-to-prepare meals throughout each weekend of the school year.

Jannette Loosdrecht

nominated by Chilliwack Principal Vice Principal Association (SD33)

Jannette, in conjunction with City Life Church, started an afterschool program – Afternoon Adventures – at Bernard Elementary in Chilliwack. In eight years, the program has grown from 26 to more than 80 students. In 2015, Jannette spearheaded the program’s expansion, and Afternoon Adventures is now part of seven Chilliwack schools and seven Chilliwack churches, with more than 177 students and families supported by more than 125 volunteers.

Mighty Hughs

nominated by Victoria Principals’ and Vice-Principals’ Association (SD61)

The Mighty Hughs is a musical band of five who volunteer weekly in an inclusive learning classroom for students with special needs at Reynolds Secondary School. The students participate in the sessions by using various musical instruments, and often singing along and dancing. The enthusiastic musicians have fostered a love of music in the classroom.

Rotary Club Port Coquitlam Centennial

nominated by Coquitlam Principals’ and Vice-Principals’ Association (SD43)

The PoCo Rotary Club’s relationship with Port Coquitlam schools began with the personal delivery of dictionaries for all grade 4 students at Ecole Irvine Elementary, and grew to an annual donation of grocery gift cards to support vulnerable families, the introduction of the Starfish Backpack program in PoCo elementary and middle schools and a \$1000 bursary to Riverside School and Terry Fox Secondary.

Squamish Helping Hands

nominated by Sea to Sky Principals and Vice-Principals’ Association (SD48)

Squamish Helping Hands provides lunches for Squamish students who need a lunch program: the daily Brown Bag Lunch program provides approximately 350 lunches per week to elementary and high school students. Annually, that’s more than 18,000 nutritious lunches in Squamish schools, supporting each student’s ability to perform, learn and grow both physically and mentally.

[See photos of the 2019 Recipients](#)

Get Inspired . . .

If you’ve been considering registration in **Short Course II**, hear more from one of the first participants, Carrie Froese SD 39 Vancouver:

“ . . . Last summer, I had the opportunity to participate in the inaugural year of Short Course II offered by the British Columbia Principal Vice Principal Association . . . it provides a pathway forward to continue to engage with colleagues over time. The more we got to know each other, the better the conversation. The inspiration, the

collaboration and grappling with the ideas over time, provided an amazing model for powerful professional development . . .” [Read ‘What is Powerful Professional Development?’](#)

[... And Register!](#)

Short Course II: Igniting Mid-Career Leaders – July 3-6, 2019

UBC Okanagan

In conjunction with UBCO

Join us for four days of the SCII Summit which sets the foundation for individual learning embedded in the upcoming school year. The Summit is grounded in the OECD principles and the First Peoples Principles of Learning and presents an opportunity to interact with colleagues, and world-class thought leaders in education and business.

Registration is limited to 50 participants.

[Registration](#)

[Information](#)

amorie@bcpvpa.bc.ca

Leading the Way: Women in Leadership Luncheon

Saturday September 21 at Capilano Golf and Country Club

Guest speakers: Judge Joanne Challenger, Dianne Turner

Music by [Justine Lynn](#)

[Registration](#)

[Information](#)

Targeted Feedback Institute

August 20 & 21 at the VSB Office, 1580 West Broadway

Facilitated by University of Washington Center for Educational Leadership

This institute is a deep dive into a process of dialogue and feedback with the specific focus on instruction. You will engage with structures and strategies based on a framework of teaching and learning that is explored in *Leading a Culture of Learning 2*.

All are welcome to a maximum of 50 participants.

[Registration](#)

[Information](#)

Short Course I: *Inspiring Early Career Leaders* – July 2 – 6, 2019

UBC

Registration is open for this five-day program for new and nearly-new Principals & Vice-Principals, framed by the *Leadership Standards* and providing a foundation for the applicable skills and knowledge through experiential reflection.

Space is limited

[Register](#)

[Information](#)

amorie@bcpvpa.bc.ca

Connecting Leaders 2019

Cultivating a Climate of Leadership

Thursday October 24 – Saturday October 26, 2019

Penticton Lakeside Resort & Conference Centre

Theme - *Cultivating a Climate of Leadership*

We are finalizing our conference content and schedules, and we will be opening registration for the 2019 Connecting Leaders conference soon: watch for updates in eNews, through our social media platforms and on the [BCPVPA website](#).

Keynote speakers - [Peter DeWitt](#), [Gabrielle Scrimshaw](#) and [Dr. John Chenoweth](#)

[Find out more](#)

Leading a Culture of Learning: Level 1

Leading a Culture of Learning: Level 1 is an eight-month learning experience supporting leading learning through focused dialogue that is grounded in a clear vision, all to enhance a culture of learning in your school.

2019/2020 cohorts in Metro Vancouver, BCPVPA office:

LCL Level 1 – Day 1: Monday, August 26, 2019

LCL Level 1 – Day 2: Tuesday, August 27, 2019

LCL Level 1 – Day 3: Monday, November 4, 2019

LCL Level 1 – Day 4: Wednesday, February 12, 2020

LCL Level 1 – Day 5: Monday, April 27, 2020

2019/2020 cohorts in Salmon Arm:

LCL Level 1 – Day 1: Friday, October 18, 2019

LCL Level 1 – Day 2: Saturday, October 19, 2019

LCL Level 1 – Day 3: Friday, November 15, 2019

LCL Level 1 – Day 4: Friday, February 7, 2020

LCL Level 1 – Day 5: Monday, April 20, 2020

[Register here](#)

[Find out more](#)

Contact amorie@bcpvpa.bc.ca

Leading a Culture of Learning: Level 2

Leading a Culture of Learning Level 2 is a five-day program over seven months that offers a practical extension to LCL 1.

2019/2020 cohorts in Metro Vancouver and Comox

[Register here](#)

[Find out more](#)

Contact amorie@bcpvpa.bc.ca

BCPVPA April 2019 Webinar Series

Thanks to everyone who attended one or more webinars in this series! The webinars are now available at bcpvpa.bc.ca/webinars.

BCPVPA Leadership Standards Review: Update

A committee of 12 BCPVPA members has been working through 2019 to review, revise and renew the BCPVPA Leadership Standards. While the general framework of the Leadership Standards has been maintained, there are significant content changes which reflect the intentions of the current BC Curriculum. Inclusion and the First Peoples Principles of Learning were at the forefront of committee dialogue, and both are incorporated into the revisions.

We anticipate that the final document will be published and uploaded to BetterEducate July 2019.

If you are considering updating or establishing your growth plan based on the Standards for 2019-2020, we suggest that you wait for the new document as you will find there are considerable changes in both the Action Statements and Reflective Questions. All current growth plans will be maintained in BetterEducate.

BCPVPA Student Scholarships: Applications Open

The BCPVPA annually awards up to 20 scholarships, in the amount of \$1000 each, to students who are graduating from the BC public school system and will proceed to a post-secondary institution. Visit bcpvpa.bc.ca/student-scholarships to find out more.

BetterEducate

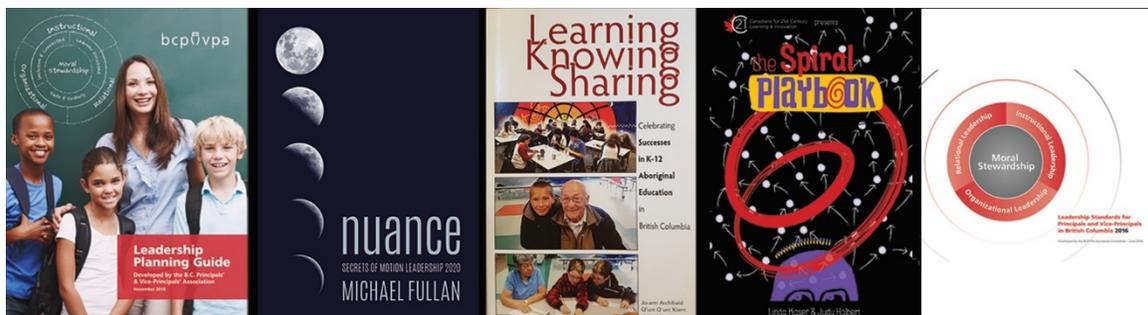
Who do you know on BetterEducate?

We currently have more than 1600 BCPVPA members who are active on Better Educate: [find out more about the platform](#) and consider signing up as a BCPVPA member.

[Visit the site](#), click on the BCPVPA members icon and sign up for your free membership with the promo code **Bcpvpa123**.

BCPVPA Publications

Have you visited our updated [publications](#) link?



Find out about the revised **BCPVPA Leadership Planning Guide** (*formerly the Start Smart Planning Guide*) – you can pick up your own spiral-bound copy for **\$50**, and a version is now available for your [online reference](#). You can also find out more about **Nuance by Michael Fullan**, a joint publication with Corwin Press and the Ontario Principals' Council. Pick up Nuance for **\$30**, available from the BCPVPA office and at upcoming BCPVPA events.

Reminder

If you have a new address, school or role, or if you have a question for our team, please use our online [contact forms](#)

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Member & Partner News

[New](#)

Olympic Day

June 23

Olympic Day is much more than just a sport event, it is a day for the World to get active, learn about the Olympic values (Excellence, Friendship and Respect) and to discover new sports and activities. Based on the three pillars **move**, **learn** and **discover**, schools are organising sport, cultural and educational activities across the country. The COC has developed [free online resources](#) to help you organise your celebration.

Inquiry & Innovation for School & System Leaders

July 4 – 5, UBC Vancouver

Making inquiry-informed and innovative practices a way of life

Judy Halbert and Linda Kaser lead this Summer Institute for teachers, Principals, Indigenous cultural workers and district leaders interested in making inquiry-informed and innovative practices a way of life in your schools.

[Information and registration](#)

UBC - SOGI Summer Institutes

August 16 -19, 2021

These two-day SOGI intensives in Vancouver, Kelowna and Nelson are designed for district leads, teachers, counsellors and administrators who work in K-12 and want to make their schools and classrooms more SOGI inclusive. All three will feature amazing guest speakers and local experts for educators to connect with. Costs include ready-to-use materials and resources. Register early, as the course has sold out the past two years:

UBC Faculty of Education – Vancouver: [registration](#)

UBC Okanagan – Kelowna: [registration](#)

UBC Faculty of Education - Nelson: [registration](#)

International Confederation of Principals Convention

August 16 -19, 2021

The Ontario Principals' Council (OPC) will host the 15th Biennial ICP Convention, a unique event that will provide opportunities for school and system leaders to network, collaborate and share practice that will enhance outcomes for students.

[Visit the early registration site](#)

UBC Faculty of Education: Summer Institutes

Every summer, the UBC Faculty of Education offers a variety of short, intensive courses in a variety of topic areas.

These summer institutes are developed based on the needs addressed by both program alumni and school advisors, changes in the education landscape, and the expertise of our faculty members.

[Find out more](#)

Trip to Nanjing, Jiangsu Province

BCPVPA members are invited to join a subsidized trip to Nanjing, Jiangsu Province, China. The Jiangsu Provincial Government and their Canadian representative Tianjiao Education invite members of the BCPVPA, Superintendents, Assistant Superintendents, Directors, and choir and band teachers to visit Nanjing, China this July. The provincial government will cover the costs of accommodations, tours activities and some meals during the 5-day visit. Their hope is that in the future, music teachers will consider this province as a possible location for band and choir tours and exchanges. There is also an option to add Beijing and Shanghai as to the tour.

Contact:

Tom Grant Tgrant1951@gmail.com 604.612.6827

Gary Little garylittle@yahoo.com 604.897.8091

Johnson Insurance – Scholarship Program 2019

Johnson Insurance is proud to offer [50 scholarships](#), valued at \$1000 each, to students completing high school in 2019 and starting post-secondary education in the Fall. [Find out more](#).

BCRPVPA Scholarships

The BC Retired PVPA annually awards up to five \$1000 scholarships to students who are graduating from the BC public school system and who will proceed to an accredited post-secondary institution in Canada. Students can apply to BC Retired PVPA Scholarships even if they have applied for a scholarship with the BCPVPA. Completed applications must be postmarked by September 30.

[Find out more](#)

BCRPVPA Book Sale

The BC Retired PVPA runs a used-book sale during the Short Course at UBC in July. The money raised supports the BCRPVPA Scholarship Fund. Education and Leadership books that have been published recently (2010 onwards) and are in good condition are welcome. Also in demand are field-related 'classic' books (ones that you believe everyone in a leadership position should read).

Books can be dropped off at the BCPVPA office during June. Please label your donations: BCRPVPA USED BOOK SALE

BCRPVPA Membership Opportunities

The trouble with retirement is that you never get a day off – Abe Lemons

Are you or a colleague thinking of retirement soon? Please check the BC Retired Principals' & Vice-Principals' Association [website](#) for benefits offered to retired members, such as affinity, health & travel insurance, prestige coverage, pensions & other topics of interest, and you will also find a mail-in application form on the site. The BCRPVPA looks forward to hearing from you if retirement is in your near future!

[Contact us](#)

Legacy Schools: Gord Downie & Chanie Wenjack Fund

The DWF Legacy Schools program is an opportunity for classrooms/schools to lead the movement in awareness of the history and impact of the Residential School System on Indigenous Peoples. Educators can use a Legacy Schools Toolkit and

educational support resources to engage students, staff and the school community, and as the catalyst for their commitment to the work of reconciliation.

[Find out more](#)

LEAP (Leading Educators Around the Planet)

International Peer Shadowing Leadership Program for Educational Leaders

Apply to participate in the 2019 LEAP program:

Canadian participants billet with Australian colleagues July 21 - 31, 2019 *and*

Canadian participants host Australian colleagues in your home and school from September 29 - October 9, 2019

Download the [application form](#) and visit aleap4principals.com.au

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Careers

NEW

SD 28, Quesnel

Principal & Vice-Principal Vacancies

Closing date is May 17, 2019

[Find out more](#)

NEW

SD 70, Alberni

Director / District Principal

Closing date is May 22, 2019

[Find out more](#)

NEW

SD 70, Alberni

Vice-Principal, Ucluelet Elementary School

Closing date is May 22, 2019

[Find out more](#)

NEW

SD 10, Arrow Lakes
Secondary Teaching Vice-Principal

Closing date is May 24, 2019

[Find out more](#)

NEW

SD 75, Mission
Assistant Superintendent

Closing date is June 10, 2019

bit.ly/2YabByV

Okanagan Indian Band Cultural Immersion School
Principal and Education Lead

Ongoing

bit.ly/2z3kYWj

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The Deputy Minister's Bulletin

May 15 - [Annual Practice Fee](#)

May 15 - [Student Learning Survey](#)

May 31 - [Distributed Learning Agreement](#)

May 31 - [Skills Training Access Grants - Final Report](#)

May 31 - [Pan-Canadian Assessment Program Main Assessment Forms](#)

FOR ACTION ITEMS

FOR ACTION, SECRETARY-TREASURERS – Due May 15 – Remitting Annual Practice Fee for Certificate Holders: Pursuant to section 37 (Annual practice fee) of the *Teachers Act*, employers are required to remit the annual practice fee for certificate holders employed with the board. Please ensure you remit the 2019-2020 fee through the [Employers' Area](#) on or before May 15, 2019. Contact Aleksandar Acimovic at trb.employers@gov.bc.ca or 1 800 555-3684 if you have any questions.

FOR ACTION, SUMMER SCHOOL ADMINISTRATORS – Summer/August District Contact and New Secure Process for Submitting School Marks: Districts hosting an August Provincial exam session are required to [identify their summer contacts by May 31 and register to submit school marks through a new secure file transfer process.](#)

FOR ACTION, SCHOOL ADMINISTRATORS – DUE MAY 14 – June 2019 Online Assessment & Exam Register: Schools are reminded the [June 2019 Online Assessment and Exam Register is open May 3-14, 2019](#) via the [School Secure Web](#). The deadline for registration is May 14, 2019 at midnight.

FOR INFORMATION ITEMS

FOR INFO, SUPERINTENDENTS, SECRETARY-TREASURERS & FRENCH COORDINATORS – Update on Official Languages in Education Protocol (OLEP) Funding: In November 2018, the Ministry provided school districts with 50 percent of their 2018/19 funding under the [Official Languages Education Protocol \(OLEP\)](#) to support the delivery of French education programs in their schools. An additional 20 percent of the 2018/19 allocation will be provided on May 15. Please contact [Marc Labelle](#) if you have any questions.

FOR INFO, DISTRICT SHAREPOINT USERS – FSA PDFs Available on SharePoint: 2018/19 FSA PDF reports have been added to [district SharePoint folders](#) under Standard Reports/FSA. This data is unmasked and provides an overview of FSA participation and performance within each district. Please contact [Ravnit Auja](#) if you have any questions.

FOR INFO, SECRETARY-TREASURERS – Annual Facility Grant: Please note that school districts must submit their [2019/20 Annual Facility Grant Expenditure Plan](#) by June 30, 2019. Certificates of Approvals for the capital portion of AFG funds will be issued to school districts when their AFG Expenditure Plan is received.

FOR INFO, SCHOOL ADMINISTRATORS – June 2019 Provincial Exam Oral Component Administration: The

[Immersion \(FRAL 12\) and Français Langue Première \(FRALP 12\)](#) will be available electronically from May 6-31, 2019 from 8:00am to 4:00pm daily.

FOR INFO, SAFE SCHOOL COORDINATORS – Updated erase 2018/19 Training

Schedule: Check the [erase training schedule](#) for updates on the May to June training sessions. Please contact the [Student Wellness and Safety Branch](#) if you have any questions.

FOR INFO, SECRETARY-TREASURERS – March 2019 Actuarial Results & Actuarial

Calculation Tool: Districts' actuarial results as at March 31, 2019 prepared by Mercer, and the 2018/19 Actuarial Tool with instructions, were emailed to districts May 1, 2019. Please refer to [Liabilities for Employee Future Benefits \(2019\)](#) for more more information. If you have any questions please contact [Linda Seabrook](#).

OPPORTUNITIES

FOR SUPERINTENDENTS & DISTRICT PRINCIPALS FOR INDIGENOUS EDUCATION

– Call for Indigenous Child Authors: Do you know any Indigenous children who love to write creative stories and have a passion for children's rights, environmental issues and a better world? Young Indigenous authors like these are invited to submit a short story for consideration for the [2019 United Nations Voices of Future Generations Book Series](#). The deadline for entries is May 15.

SUPERINTENDENTS, MUSIC EDUCATORS – DigiMusic 2019 Competition: In

partnership with the province, DigiBC invites secondary students to compose an original score for a short video game or animated movie clip produced in B.C. Contest details and support materials are available on the [DigiMusic 2019 website](#). Entries must be received by May 14, 2019.

NEWS RELEASES

HONOURING HOLOCAUST SURVIVORS – [Yom Ha'Shoah: A day to remember the Holocaust](#)

ARCHIVE

[Visit the DM Bulletin Archive](#) to view previous editions of the DM Bulletin.

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bcpvpa.bc.ca/enews



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