



B.C. Principals' & Vice-Principals' Association

eNews

January 25, 2019

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A Message from BCPVPA President David DeRosa

Some Very Good News

In an email to all members on Wednesday, I shared news of a supportive first step in our provincial negotiation representation initiative that occurred at BCPSEA's Annual General Meeting this week. Our understanding is that the resolution that had been proposed in advance of the meeting was passed by a significant majority. While we were aware of the initial wording of the resolution, we understand that the original motion was revised on the floor and wording of the amendment is not yet available to us. We believe it is likely that BCPSEA Board of Directors will still need to provide some additional information to the BCPSEA Representatives from all 60 school districts before next steps can be considered. Once we have a full and complete understanding of the motion and its impact, we will share it with our members.

When we were first advised that this resolution would be introduced at the January 23-24 AGM, it came as both surprising and welcome news for us. Surprising because, although we have been discussing negotiation representation for several years, our efforts have been primarily internal to the organization until we

embedded the goal as part of our strategic plan and received the mandate from our members in June 2018 to purposefully pursue a provincial negotiation framework. In that relatively short time, we have had the tremendous support of our members whose active voices and candor have helped to surface the many challenges that BC school leaders are facing.

And welcome, because news of this discussion at a provincial level is indicative of the significant and meaningful relationship that we have with our partners. To be heard, understood and acknowledged is gratifying, and we give thanks to the BCPSEA Board, our school trustees and our government who were willing to engage in this conversation at a provincial level. We all share a vision of public schools that are positive, efficient and collaborative workplaces with a primary focus on student achievement.

I have been so inspired by the volume of positive responses that immediately popped up in my inbox and which have continued to arrive this week, signalling the excitement that has been bubbling throughout the province. And I want to add a very special thank you to our Chapter Presidents for their hard work and dedication on behalf of the membership: your engagement has been critical to carrying this process forward.

Take Care,
David

David's Highlights

- *January 21 - BCPVPA Office IT Review – vendor meeting*
- *January 22 - Human Early Learning Partnership (HELP) Meeting*
- *January 22 - SD38 Richmond Chapter Visit*
- *January 23 - BCPVPA UBC Short Course I - Planning Committee Meeting*
- *January 23 – Attendance to Signing Announcement: BC Tripartite Education Agreement (BCTEA)*
- *January 24 - SD39 Vancouver Chapter Visit*
- *January 24-26 - CAC Meeting/Contract Seminar*

Coming Up

- *January 28-30 - Introduction to Compassionate Systems Framework in Schools, MIT Boston*
- *February 1 - Indigenous Leadership Advisory Committee Meeting*

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This Week's Highlight



FRIDAY

February 22, 2019

8:30 am - 3:00 pm

Red Cedar Room
Pacific Gateway Hotel
3500 Cessna Drive
Richmond, B.C.

REGISTRATION

bit.ly/2019IF

INFORMATION

bit.ly/2019IFEvent

REGISTRATION NOW OPEN: 2019 BCPVPA Issues Forum

We're delighted to announce a stellar lineup of speakers for this year's Issues Forum, featuring keynote speaker [Alan Mallory](#) who combines his many years of

innovative leadership and project management experience with captivating mountaineering and adventure stories that will leave you breathless (and inspired!) Our interactive breakout sessions will deliver new learning on a range of topics:

[Find out more](#)

[Register](#)

The 2019 BCPVPA Issues Forum is Friday February 22, 8:30am - 3:00pm at the Pacific Gateway Hotel in Richmond.

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BCPVPA Updates

UPDATE

Better Educate: Train the Trainer Opportunity

The BCPVPA is taking applications from current BCPVPA members to serve as BetterEducate trainers around the province. Trainers will be selected from various regions around the province - the training session will now be held in April at the BCPVPA office, dates to be confirmed. Please email [Kevin Reimer](#) for more information.

Nominations Open: 2019 BCPVPA Partnership Awards

Our school communities thrive and grow in part due to the support of individuals and groups who demonstrate their strong and enduring belief in public education. Every year, the BCPVPA invites our members to recognize these valuable supporters who make such a difference in our work. [Submit your nomination online](#) before Monday April 1!

Request for Student Artwork Submissions

Does your school include a budding Bateman or an up-and-coming Carr? We want to help introduce their talent to the world by showcasing a piece of their art in BCPVPA's Adminfo: two pieces of art will be selected, with one featured in the March issue and one featured in the June issue. [Submit online](#).

REGISTRATION OPENS SOON! RESERVE YOUR SPOT

Short Course I: *Inspiring Early Career Leaders* – July 2 – 6, 2019

UBC

This five-day program for new and nearly-new Principals & Vice-Principals is framed by the *Leadership Standards* and provides a foundation for the applicable skills and knowledge through experiential reflection.

Space is limited!

Registration will be opening very soon:

please email amorie@bcpvpa.bc.ca to reserve your spot in Short Course I: you will be notified as soon as the registration link is posted!

REGISTRATION OPENS SOON! RESERVE YOUR SPOT

Short Course II: *Igniting Mid-Career Leaders* – July 9 – 12, 2019

UBC Okanagan

In conjunction with BCSSA and with the support of the Ministry of Education

This four-day summit for established Principals & Vice-Principals is a professional learning experience designed to inspire collaborative inquiry and innovation and foster transformative learning in schools.

Registration is limited to 50 participants.

Registration will be opening very soon:

please email amorie@bcpvpa.bc.ca to reserve your spot in Short Course II: you will be notified as soon as the registration link is posted!

Leading a Culture of Learning: Level 1

Leading a Culture of Learning: Level 1 is an eight-month learning experience supporting leading learning through focused dialogue that is grounded in a clear vision, all to enhance a culture of learning in your school.

2019/2020 cohorts in Metro Vancouver and Salmon Arm

Register here

Find out more

Contact amorie@bcpvpa.bc.ca

Leading a Culture of Learning: Level 2

Leading a Culture of Learning Level 2 is a five-day program over seven months that offers a practical extension to LCL 1.

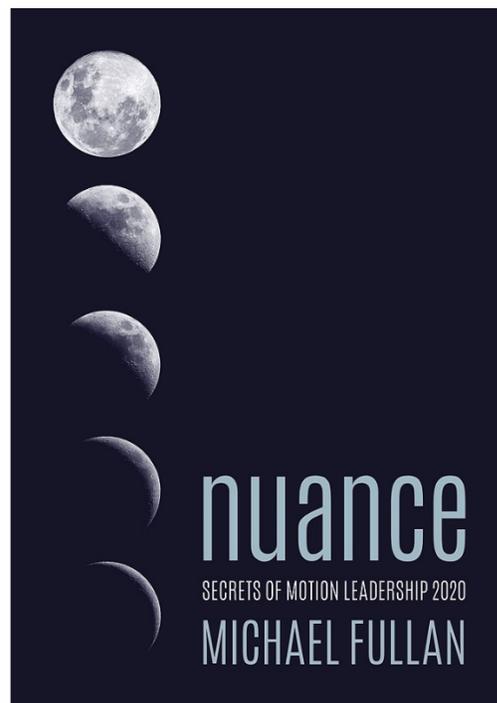
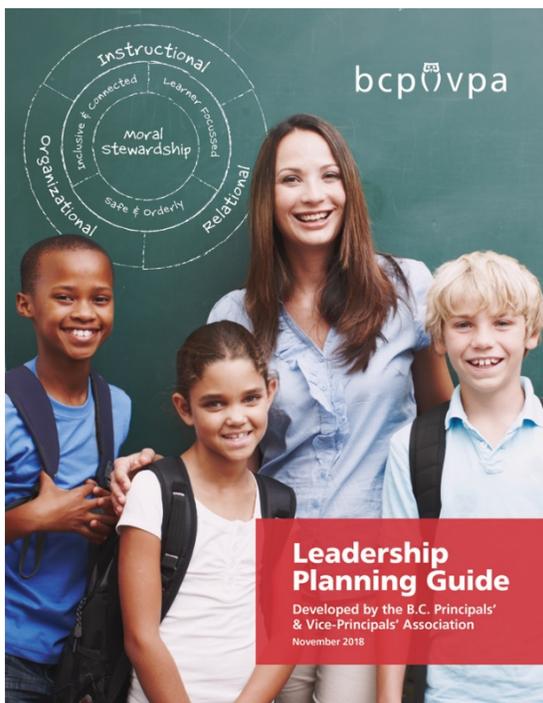
2019/2020 cohorts in Metro Vancouver and Comox

[Register here](#)

[Find out more](#)

Contact amorie@bcpvpa.bc.ca

New Publications from BCPVPA



The BCPVPA Leadership Planning Guide (*formerly the Start Smart Planning Guide*) has been updated and reissued to reflect current practices and responsibilities, and covers Student Information, Students & Culture, Indigenous Education, Parents & the Public, Legal and Professional Growth & Development Resources.

Pick up your own spiral-bound copy of the Leadership Planning Guide for **\$50**, ready for your notes and annotations: it's available from the BCPVPA office and at upcoming events including Issues Forum and Chapter Council.

NEW

The BCPVPA Leadership Planning Guide is now available for your [online reference](#).

Nuance by Michael Fullan – *how do leaders become clearer as complexity increases?* We are thrilled to be part of this joint publication with Corwin Press and the Ontario Principals' Council as author, speaker and educational consultant Michael Fullan examines the three habits of nuance and the hidden habits of leaders who deliver lasting change.

Pick up your own copy of Nuance for **\$30**, available from the BCPVPA office and at upcoming events including Issues Forum and Chapter Council.

Breakout & IGNITE Sessions: 2019 Connecting Leaders Conference

Have you become expert in an aspect of leadership, a method of instruction or a difficult procedure? Maybe you've had an instructional or leadership experience that you feel might help others to learn and grow? We're accepting proposals for presenters to participate in the 2019 Connecting Leaders Conference. Presenters can propose content that relates to all parts of the Leadership Standards, from **Instructional Leadership**, to **Relational**, **Organizational** and **Moral Stewardship**, for either a 60:00 Breakout session or a 5:00 IGNITE session. It's a unique opportunity to share what you know and to be part of our annual regional conference.

[Complete your proposal here.](#)

If you have any questions about completing the form, please contact sandra@bcpvpa.bc.ca

Thursday October 24 – Saturday October 26, 2019

Penticton Lakeside Resort & Conference Centre

Theme - *Cultivating a Climate of Leadership*

Keynote speakers - [Peter DeWitt](#), [Gabrielle Scrimshaw](#) and [Dr. John Chenoweth](#).

BCPVPA Short Course Facilitators

We welcome applications from current BCPVPA members to serve as 2019 facilitators for Short Course I (July 2-6) or Short Course II (July 9-12). Facilitators assist with the overall organization, and work with a cohort of school leaders to

deliver the program. Some advance training will be required. [Find out more and apply here](#) by February 28, 2019.

REMINDER: Conclusion of Listserv: January 31

The BCPVPA will be concluding the Listserv email network effective January 31, 2019. The Listserv has been an effective way for members to connect in the past, but the service does not offer the range of connection opportunities and resources that are available through the Better Educate platform. We currently have more than 1600 members who are active on Better Educate, and we encourage all of our members to [find out more about the platform](#) and to consider signing up as a BCPVPA member. [Visit the site](#), click on the BCPVPA members icon and sign up for your free membership with the promo code **Bcpvpa123**.

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Member & Partner News

NEW

Alumni Teacher Award

The UBC Faculty of Education has opened nominations for the 2019 Alumni Teacher Award which recognizes outstanding achievement by alumni who are making exceptional impacts in the lives of their student and learning communities. [Find out more.](#)

NEW

BC Music Education Curriculum

If you have questions regarding the courses and course codes for the BC Music Education Curriculum, [visit this link](#) to find a quick reference guide.

2019 Day of Mourning: BC Schools Project

The Day of Mourning is an opportunity to inform young workers of our commitment to creating safer workplaces for everyone and to reflect on those we've lost. In

2019, the Day of Mourning will be observed on **Friday April 26**: watch for information and links for more information in an upcoming edition of eNews.

Elementary Math Leadership Institute led by Marian Small

Saturday February 23, 9:00 am – 2:30 pm

Burnaby Mountain Golf Course, 7600 Halifax Street

Registration \$250

Breakfast, lunch, light refreshments

Learn the benefits of building creative and critical thinking in the math classroom and much more.

sydney.roberts@rubiconpublishing.com

2nd Annual Premier's Awards for Excellence in Education

Nominations are now open for this opportunity to recognize the contributions of public, independent and First Nations school system teachers, principals, vice-principals, administrators and support staff who go above and beyond to make life better for K-12 students in B.C.

[Read the news release](#)

[Visit the nominations page](#)

An Evening To Discuss Ensouling Our Schools: Nurturing a Sense of Meaning and Purpose

A Presentation of PDK UBC

Tuesday February 5, arrival 5:00pm - 5:30pm & program 5:30pm - 8:00pm

Arbutus Club, 2001 Nanton Avenue, Vancouver

In an educational milieu in which standards and accountability hold sway, schools can become places of stress, marginalization, and isolation instead of learning communities that nurture a sense of meaning and purpose.

PDK-UBC invites you to connect with other leaders and engage with our speaker Dr. Jennifer Katz, author of Ensouling Our Schools.

[Find out more](#)

[Tickets](#)

Canadian Association of Principals National Conference 2019

April 30 – May 3, 2019

Whitehorse, Yukon

We welcome you to the CAP 2019 Conference, Authentic Education in an Authentic Location

Visit the site for more information on the conference, speakers and breakout sessions.

LEAP (Leading Educators Around the Planet)

International Peer Shadowing Leadership Program for Educational Leaders

Apply to participate in the 2019 LEAP program:

Canadian participants billet with Australian colleagues July 21 - 31, 2019 *and*

Canadian participants host Australian colleagues in your home and school from September 29 - October 9, 2019

Download the **application form** and visit **aleap4principals.com.au**

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Careers

NEW

SD 44, North Vancouver

District Principal – Inclusive Education

North Vancouver School District Office

Closing date is February 8, 2019

bit.ly/2T2EECD

SD 74, Gold Trail

Principal

Sk'il' Mountain Community School

Closing date is January 30, 2019

bit.ly/2D1siVD

SD 83, North Okanagan-Shuswap

Principal Pool

Closing date is February 4, 2019

bit.ly/2ABuLEE

Okanagan Indian Band Cultural Immersion School

Principal and Education Lead

Position will remain open until filled

bit.ly/2z3kYWj

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The Deputy Minister's Bulletin

NEW

FOR ACTION, SUPERINTENDENTS – School Community Mental Health Conference 2019 (February 4-5, Vancouver): Please [register](#) very soon if you are planning to attend this event as rooms are selling out. Topics and activities will be centered around systems leadership in the context of mentally healthy schools. Confirmed keynote speakers are: Peter Senge, Monique Gray Smith, Dr. Mark Greenberg and Dr. Kimberly Schonert-Reichl.

FOR ACTION, SUPERINTENDENTS & SECRETARY-TREASURERS – Ministry Reporting Website: As announced last week, the Ministry will be launching a new website at the end of January to further streamline school district reporting. Please review the [reporting website instructions](#) to prepare school district staff on how to access this new site. Please also note the email address to send in your BCeIDs for staff to access this site has been corrected.

FOR ACTION, SUPERINTENDENTS, PRINCIPALS, SAFE SCHOOL COORDINATORS & IT COORDINATORS – *erase* Update:

- Help us raise awareness about the new [erase website](#) by posting an [erase banner or logo](#) on your district's and individual school's website with a link from it to the main *erase* page. A [key messages](#)

[document](#) is also available to help you raise awareness within your district and school.

- Check the [erase training schedule](#) as well for new information on upcoming sessions.
- Please contact the [Student Wellness and Safety Branch](#) if you have any questions.

FOR ACTION, STUDENT COUNSELLORS – DUE JANUARY 29, 2019 – StudentTranscripts Service

Teleconference: Counsellors are invited to attend a [teleconference](#) on January 30 to learn more about how post-secondary institutions receive official electronic secondary school transcripts at any time, with the student's authorization. RSVP to student.certification@gov.bc.ca.

FOR INFORMATION ITEMS

FOR INFO, SUPERINTENDENTS – Ministry Staffing Announcement: I am pleased to announce that Nicola Lemmer will be joining the Ministry on January 21 as the new Assistant Deputy Minister of the Education Programs Division. Nicola will be responsible for K-12 curriculum, provincial, national and international assessment, student progress reporting and graduation requirements. Please join me in welcoming Nicola to her new role.

FOR INFO, SUPERINTENDENTS – Early Action Initiative Grants: On January 14, 2019, Superintendents were sent a letter from the Ministry announcing the award of grants to support mental health and well-being promotion for their school communities. These grant letters were accompanied by an Action Plan template, including an overview, instructions and March 15 deadline. If these materials were not received or you have any questions please contact [Danielle Carter-Sullivan](#).

FOR INFO, SUPERINTENDENTS – Recent Discipline Outcome: Discipline outcomes are posted on the [Teacher Regulation Branch's Discipline Outcomes web page](#) to enhance the transparency of the processes and decisions made with respect to complaints and reports about educators. Recently, an outcome was posted regarding Tracy Joseph Fairley.

Sandra Murphy
Manager, Communications

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