



B.C. Principals' & Vice-Principals' Association

eNews

January 11, 2019

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A Message from BCPVPA President David DeRosa

Harmony

In December, I talked about the importance of marking and celebrating your accomplishments when you reflect on 2018. In this first message of 2019, I'd like to continue that thread with a focus on what you learned last year and how you will intentionally carry that learning forward.

Some pieces of learning are bold and declarative but others are less conspicuous, that little kernel of knowledge or subtle occurrence that seems unremarkable at the time but that you later realize has triggered a profound shift in your thinking.

As I find myself part of a new work environment and with the exposure to other groups and organizations in our sector, I've been mindful of what makes associations like ours tick. Organizations pursue their goals using established practices and procedures that guide staff and maintain direction: think '*strategic plans*' and '*mission statements*', those visioning tools that are critical to keeping the ship on course. These mechanisms provide the framework for an organization to both measure its progress and be successful.

A key observation for me has been the critical role that relationships play within that framework. When organizations are successful in building sincere mutual trust and respectful relationships, they flourish. If the culture of the organization is genuine, that success doesn't crumble with the natural passage of leaders and teams as they pursue new challenges or retire. An organization whose leaders, staff and support teams can understand the vision, and truly share and appreciate both the work and each other, has honed a culture built on shared purpose and authentic relationships. Organizations – and the leaders who are responsible for them – find the greatest success when they can achieve this harmony.

This piece of learning has simmered for me over the holidays as I thought about the internal and external relationships that we hold, the ones that have achieved that perfect balance and the ones that are still on a path of discovery. I hope that this reflection will help me to attain harmony in working with the many teams in my life, and that you can find your own harmony for 2019 by setting a few key intentions based on last year's learning. I'd love to hear your thoughts: share your greatest 2018 takeaway with us on Twitter @bcvpva.

Take Care,
David

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This Week's Highlight



On January 10, our team joined together with former Directors, former staff members and many friends from our partner organizations to celebrate the BCPVPA's 30 years of supporting our members through advocacy and professional development opportunities. While it's amazing to look back on our 30 years as an association, we're also excited to look ahead at the many projects and opportunities in 2019 and beyond. Thank you to all of our members for inspiring our work every day!

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BCPVPA Updates

David's Highlights

- *January 9 - Leadership Development Wellbeing*
- *January 10 - BCPVPA 30th*
- *January 11-12 - Board of Directors Meeting*

Coming Up

- *January 14 - Work Intensification and Wellbeing Meeting*
- *January 15 - Literacy 12 Assessment Working Group*
- *January 16 - Social Emotional Learning and R.U.L.E.R.*
- *January 17 - Ocean Wise Education Research*

NEW

Better Educate: Train the Trainer Opportunity

The BCPVPA is taking applications from current BCPVPA members to serve as BetterEducate trainers around the province. Trainers will be selected from various regions around the province, and a training session will be held February 15-16 at the BCPVPA office. [Find out more.](#)

SAVE THE DATE: 2019 BCPVPA Issues Forum

The 2019 BCPVPA Issues Forum is Friday February 22, 8:30am - 3:00pm at the Pacific Gateway Hotel in Richmond.

Registration date will be announced soon: watch for a post confirming the topics, speakers and registration link in an upcoming issue of eNews, on the BCPVPA website and on our social media platforms.

Breakout & IGNITE Sessions: 2019 Connecting Leaders Conference

Have you become expert in an aspect of leadership, a method of instruction or a difficult procedure? Maybe you've had an instructional or leadership experience that you feel might help others to learn and grow? We're accepting proposals for presenters to participate in the 2019 Connecting Leaders Conference. Presenters can propose content that relates to all parts of the Leadership Standards, from **Instructional Leadership**, to **Relational**, **Organizational** and **Moral Stewardship**, for either a 60:00 Breakout session or a 5:00 IGNITE session. It's a unique opportunity to share what you know and to be part of our annual regional conference. [Complete your proposal here.](#)

Thursday October 24 – Saturday October 26, 2019

Penticton Lakeside Resort & Conference Centre

Theme - *Cultivating a Climate of Leadership*

Keynote speakers - [Peter DeWitt](#), [Gabrielle Scrimshaw](#) and [Dr. John Chenoweth](#).

[Find out more about the conference](#)

BCPVPA Short Course Facilitators

We welcome applications from current BCPVPA members to serve as 2019 facilitators for Short Course I (July 2-6) or Short Course II (July 9-12). Facilitators assist with the overall organization, and work with a cohort of school leaders to deliver the program. Some advance training will be required. [Find out more and apply here](#) by February 15, 2019.

Short Course I: *Inspiring Early Career Leaders* – July 2 – 6, 2019

UBC

This five-day program for new and nearly-new Principals & Vice-Principals is framed by the *Leadership Standards* and provides a foundation for the applicable skills and knowledge through experiential reflection.

Space is limited!

Note change to registration opening date: January 19, 2019

[Find out more](#)

Contact amorie@bcpvpa.bc.ca

Short Course II: *Igniting Mid-Career Leaders* – July 9 – 12, 2019

UBC Okanagan

In conjunction with BCSSA and with the support of the Ministry of Education

This four-day summit for established Principals & Vice-Principals is a professional learning experience designed to inspire collaborative inquiry and innovation and foster transformative learning in schools.

Registration is limited to 50 participants.

Note change to registration opening date: **January 19, 2019**

[Find out more](#)

Contact amorie@bcpvpa.bc.ca

Leading a Culture of Learning: Level 1

Leading a Culture of Learning: Level 1 is an eight-month learning experience supporting leading learning through focused dialogue that is grounded in a clear vision, all to enhance a culture of learning in your school.

2019/2020 cohorts in Metro Vancouver and Salmon Arm

Registration date will be announced soon

[Find out more](#)

Contact amorie@bcpvpa.bc.ca

Leading a Culture of Learning: Level 2

Leading a Culture of Learning Level 2 is a five-day program over seven months that offers a practical extension to LCL 1.

2019/2020 cohorts in Metro Vancouver and Comox

Registration date will be announced soon

[Find out more](#)

Contact amorie@bcpvpa.bc.ca

Conclusion of Listserv

The BCPVPA will be concluding the Listserv email network effective January 31, 2019. The Listserv has been an effective way for members to connect in the past, but the service does not offer the range of connection opportunities and resources that are available through the Better Educate platform. We currently have more than 1600 members who are active on Better Educate, and we encourage all of our members to [find out more about the platform](#) and to consider signing up as a BCPVPA member. [Visit the site](#), click on the BCPVPA members icon and sign up for your free membership with the promo code **Bcpvpa123**.

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Member & Partner News

NEW

2nd Annual Premier's Awards for Excellence in Education

Nominations are now open for this opportunity to recognize the contributions of public, independent and First Nations school system teachers, principals, vice-principals, administrators and support staff who go above and beyond to make life better for K-12 students in B.C.

[Read the news release](#)

[Visit the nominations page](#)

An Evening To Discuss Ensouling Our Schools: Nurturing a Sense of Meaning and Purpose

A Presentation of PDK UBC

Tuesday February 5, arrival 5:00pm - 5:30pm & program 5:30pm - 8:00pm
Arbutus Club, 2001 Nanton Avenue, Vancouver

In an educational milieu in which standards and accountability hold sway, schools can become places of stress, marginalization, and isolation instead of learning communities that nurture a sense of meaning and purpose. PDK-UBC invites you to connect with other leaders and engage with our speaker Dr. Jennifer Katz, author of *Ensouling Our Schools*.

[Find out more](#)

[Tickets](#)

Assessment Webinar Series

Thursday January 17 – Wednesday February 13 – Thursday April 11

3:45pm – 5:30pm

A three-part series exploring assessment within the context of the redesigned curriculum, with a focus on secondary schools, with host Tom Schimmer.

[Find out more](#)

Contact heather.brown@gov.bc.ca for webinar access details on or before January 14, 2019

Canadian Association of Principals National Conference 2019

April 30 – May 3, 2019

Whitehorse, Yukon

We welcome you to the CAP 2019 Conference, Authentic Education in an Authentic Location

[Visit the site](#) for more information on the conference, speakers and breakout sessions.

LEAP (Leading Educators Around the Planet)

International Peer Shadowing Leadership Program for Educational Leaders

Apply to participate in the 2019 LEAP program:

Canadian participants billet with Australian colleagues July 21 - 31, 2019
and Canadian participants host Australian colleagues in your home and
school from September 29 - October 9, 2019

Download the [application form](#) and visit aleap4principals.com.au

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Careers

NEW

SD 67, Okanagan Skaha

Elementary School Principal(s) and Vice Principal(s)

Closing date is January 14, 2019

bit.ly/2REUnds

SD 23, Central Okanagan

Vice-Principal

Elementary, Middle and Secondary Schools

Closing date is January 18, 2019

bit.ly/2Egv1vm

SD 23, Central Okanagan

Principal

Elementary, Middle and Secondary Schools

Closing date is January 18, 2019

bit.ly/2GcSmAF

NEW

SD 74, Gold Trail

Principal

Sk'il' Mountain Community School

Closing date is January 30, 2019

bit.ly/2D1siVD

NEW

SD 83, North Okanagan-Shuswap

Principal Pool

Closing date is February 4, 2019

bit.ly/2ABuLEE

SD 71, Comox Valley

District Vice-Principal/Associate Principal - International Education

Ongoing

bit.ly/2AQ6v0D

Okanagan Indian Band Cultural Immersion School

Principal and Education Lead

Position will remain open until filled

bit.ly/2z3kYWj

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The Deputy Minister's Bulletin

NEW

Happy New Year!

I hope you all enjoyed time off over the holidays. As we look ahead in 2019 we have some important work to advance, including the next phase of the [Funding Model Review](#) and supporting the implementation of the new [B.C. Graduation Program](#). I look forward to providing you with updates on these items and more at the next All Superintendents Meeting on Thursday, February 21, followed by the 4th Annual Partner Liaison Meeting on Friday,

February 22 in Richmond. Additional information on these events will be sent out soon so please save the dates.

Scott

FOR ACTION, SUPERINTENDENTS – DEADLINE JANUARY 11, 2019 – School Community Mental Health Conference 2019 Registration and Keynote Update: The Ministry of Education is hosting the 2nd Annual School Community Mental Health Conference, February 4-5, 2019 in Vancouver. We are excited to share our keynote speakers for the conference: Peter Senge, Monique Gray Smith, Dr. Mark Greenberg and Dr. Kimberly Schonert-Reichl. Activities featuring youth will be integrated throughout the conference. Registrations are coming in quickly and blocked hotel rooms are limited. Registration and additional details are available in the [2nd Annual School Community Mental Health Conference attachment](#).

FOR INFO, SUPERINTENDENTS – SharePoint Data Release and Information Sharing Session, January 10: Updated files for a) the annual Aboriginal How Are We Doing (HAWD) report; b) Student-Level Ministry data; c) Student-Level Future Completion Rate cohorts; d) Student-Level Historical Completion Rate cohorts; and e) Student-Level First-Time Grade 12 Graduation cohorts have been posted on the [secure SharePoint site](#). An [Information Sharing Session](#) to provide an overview and answer questions about these files will take place on Thursday, January 10 at 15:10 PST. Please contact [Ravnit Aujla](#) if you have questions.

FOR INFO, SECRETARY-TREASURERS – 2018/19 First Nation Student Rates: The [2018/19 First Nation Education Student Rates](#) have now been posted. If you have any questions, please email [Richard Raloff](#).

FOR INFO, SUPERINTENDENTS & CAREER COUNSELLORS – The British Columbia Labour Outlook: [B.C.'s Labour Outlook: 2018 Edition](#) can help to support students, teachers and parents to get the most up-to-date information on the occupations and skills that will be in demand in B.C. over the next ten years. For more information about B.C.'s labour market, please visit the [WorkBC website](#).

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