



ENews

Friday September 28, 2018

A Message from BCPVPA President David DeRosa

We've got your back

Principals and vice-principals can be the broad backs that carry a lot of weight: they advocate for the needs of their students and teams, represent the needs of their schools and often even support the needs of their communities. We see it on the ground in our schools, and it's backed by widespread research: in order to be supported and successful, our students must be at the centre of all we do. Ensuring this in our ever-changing environment can be a delicate balancing act as we respond to our Boards of Education with school plans and goals, ensure that Parent Advisory Councils have the data that they need, and listen to the ideas and concerns of all of our different stakeholders. As we prioritize the streams of basics, necessities and requests that flow through our days, we place our own needs somewhere to the side, where we can "get to them" later. And we all know that later is, well, much later.

As a Principal, **advocacy** and **representation** were embedded in my daily life. As I adjust to my new role as BCPVPA President, there's a comfort in knowing that these are also the core pillars of the Association, and that this team is here to support your success with the same energy and enthusiasm that you bring to supporting students, teams and partners every day. One of my markers of success in this role will be sharing the stories of our members: sometimes those are success stories, and sometimes they are the narratives of challenge on the path to success. I'd like to share a few sweet tweet-moments that resonated with me this week: Delta VP Sarah Garr's [favourite moment with a student](#); Director Steve Dalla Lana's [thank you](#); and the BCPVPA's Elizabeth Bell's tribute to [shared learning](#).

These are some of the gifts that we gain from the work we do, and there are many moments in the day that tell us we are on the right path. As you travel through your days, with all of the baggage that you accumulate, I wanted to let you know that we've got your back. Let us know what you need.

Take Care,
David

BCPVPA DIRECTOR BY-ELECTION

A reminder that we are two weeks away from the close of nominations for the Director vacancy on the Board: members can download the nomination form: [BCPVPA NomForm](#)

October 15: Nominations close at 5pm

October 19: Candidate statements distributed to members and posted to website
October 23-25: Voting by electronic ballot to 5pm October 25

All members of the BCPVPA are registered to vote in the election.

BCPVPA UPDATES

David's Highlights:

- *in Trail September 24 – 27*
- *gave a presentation on behalf of BCPVPA members to the Select Standing Committee on Finance and Government Services as they hold province-wide public consultations on the next provincial budget*

Coming Up:

- *meets with the Leap Study Tour Group (Australia) September 28*
- *attends the Premier's Awards for Excellence in Education October 5*

BCPVPA Instagram

The BCPVPA has joined Instagram [@bcpvpa](https://www.instagram.com/bcpvpa)! Please follow us for more updates and a behind-the-scenes look at BCPVPA activities.

LEAP Update Fall 2018

Our LEAP Study Tour educators had a full and busy week that included activities around Metro Vancouver, where they visited local schools and spent a day at UBC with experiences that included the [First Nations House of Learning](#), the [Indian Residential School Centre for Dialogue](#) and the [UBC Museum of Anthropology](#). A visit to Squamish included the [Sea to Sky Learning Connections](#) and the [Squamish Lil'wat Cultural Centre](#). The group will end their week meeting with representatives from our partner groups including the BCTF, BCSTA, BCSSA, PDCE-UBC and the Ministry of Education.

EDUCATION NEWS

SOGI 1 2 3

Created by ARC Foundation in October 2016 in collaboration with education partners, school districts and community organizations. The Executive Director of ARC Foundation is Brad Beattie.

What does SOGI mean?

SOGI stands for Sexual Orientation and Gender Identity. It is an inclusive term that encompasses all individuals regardless of where they identify on the sexual orientation or gender identity spectrums, as every person has a sexual orientation and every person has a gender identity. It includes lesbian, gay, bisexual, transgender, queer, two-spirit, heterosexual, cisgender and more. SOGI is pronounced "so-gee."

What is SOGI 1 2 3

SOGI 1 2 3 shares proven SOGI-inclusive tools and resources in three key areas: SOGI 1 policies and procedures, SOGI 2 inclusive environments, SOGI 3 curriculum resources. When all three pillars of SOGI inclusive education are implemented, students have the opportunity to flourish. Inclusive learning involves every part of the education system; SOGI 1 2 3 supports educators in building inclusive classrooms as all students deserve to feel safe, included and empowered.

How does SOGI 1 2 3 work with the BC curriculum?

The Ministry of Education is responsible for the creation of BC curriculum. SOGI 1 2 3 provides ready to use, grade-level SOGI-inclusive lesson plans that align with the curriculum. Teachers can differentiate SOGI 1 2 3 lesson plans to meet the needs of their classroom. There is no "SOGI curriculum." SOGI is a topic that can be addressed throughout many subjects and school activities. SOGI 1 2 3 is simply one more way that educators can find the resources they need and learn from each other.

[Find out more](#)



BCPVPA EVENTS

BCPVPA Early Intervention Program Webinar

Members of the BCPVPA's **Benefits Plan** include school leaders and members of exempt staff. While the current benefits plan provided to plan members is comprehensive, the BCPVPA recognizes that to better serve the health needs of its plan members in an increasingly dynamic and challenging work environment, additional supports are needed. The Early Intervention Program was created to provide a robust early support system.

We invite all of our current Early Intervention Program *districts and districts new to the Early Intervention Program as of last spring to join us in a webinar overview of the program on either **October 3 or October 4**. The webinars — hosted by BCPVPA President, David DeRosa and President of humanworks, Jack MacNeill — will provide districts with a comprehensive overview of the Early Intervention Program. The program is completely voluntary and confidential and is intended to provide another layer of support for BCPVPA Benefits Plan members experiencing health-related personal and/or professional challenges. The EIP offers an excellent opportunity to be proactive in managing your health and wellbeing. It is designed to provide you with quick and easily-accessible resources and counsel on how to best navigate your health-related concerns so that you can remain well at work.

We invite superintendents, board chairs, district HR teams and principal and vice-principal chapter representatives to join David and Jack to learn more about the positive benefits of the Early Intervention Program.

To register for the EIP Webinar date that works for you, **[visit this link](#)**. For technical support, or additional questions about the *Early Intervention Program*, please contact BCPVPA Executive Director **[Kevin Reimer](#)**

* Pilot Districts 2017-2018: SD33, SD44, SD45, SD46, SD54, SD61 AND District Intake 2018-2019: SD5, SD8, SD10, SD27, SD35, SD39, SD50, SD53, SD57, SD63, SD71, SD72, SD73, SD79, SD82, SD91

Leading the Way

Women in Educational Leadership – Saturday, October 13, 2018

This event is sold out and closed for registration

BCPVPA Connecting Leaders 2018 Conference

Changing Tides: Charting Our Course Together – October 18, 19 and 20, 2018

Featuring:

Simon Breakspear – *a leading thinker on educational change and learning innovation.*

Roy Henry-Vickers – *a renowned Canadian First Nations artist and sought-after keynote speaker.*

Candy Palmater – *a Canadian comedian, broadcaster, and writer/creator of her own national TV show for APTN*

Simon Breakspear will lead an individual breakout session, and other breakout sessions will be held by leading BC educators. All sessions will address at least one of the conference strands: Inclusion, Resilience, Leadership, Change, and Wellness.

Space is limited to 425 delegates – **please register before October 9**

Register: bit.ly/BCPVPA2018

Retirement Info Opportunities

The BCPVPA will offer retirement seminars in Vancouver this year. The seminar provides an overview of the pension plan and highlights important considerations when selecting pension options.

Seminars are scheduled from 9:00am to 12noon at the BCPVPA Vancouver office:

November 3, 2018

December 8, 2018

January 26, 2019

Additional sessions may be announced based upon demand.

Spouses are welcome, and registration is first come, first served with a 25-person seating capacity for each session.

To register please email Emily Rogness emily@bcpvpa.bc.ca and specify:

your first choice of session date

your second choice of session date

your full name

your current school district

if your spouse will attend

All pension plan members are reminded that the "new" pension plan calculator (personalized calculator) is now available at the [teacher pension plan website](#).



MEMBER & PARTNER EVENTS

Presented by UBC Faculty of Education – Professional Development & Community Engagement

Reconciliation through Indigenous Education MOOC – Starting October 23, 2018

Reconciliation through Indigenous Education MOOC is a 6-week online course for educators and anyone interested in learning how Indigenous perspectives can be incorporated into our everyday experiences. This course will build competency for individuals to engage in relationships with Indigenous peoples based on intercultural understanding, empathy, and respect. [Find out more](#)

The First Peoples Principles of Learning – Thursday October 25, 2018

4:30pm – 7:30pm

Centennial Secondary School, 570 Poirier St., Coquitlam

The Coquitlam School District and Learning Forward BC invite cross-role educational teams to this inspiring evening that includes a light dinner and a facilitated conversation with Gail Bedard and Andrea McComb.

[Find out more](#)

Visible Learning Foundation Day Institute – November 5 and 6, 2018

With keynote speakers Ainsley Rose, Douglas Fisher and Nancy Frey

Part of the Visible Learning Foundation series, this two-day institute is designed to provide you with the tools to identify key takeaways from the Visible Learning research, learn about the Five Strands of Visible Learning and identify the difference between influences that impact student achievement.

Executive Airport Plaza Hotel, Richmond

Register: bit.ly/VancouverVLBCPVPA

BCSSA 2018 Fall Conference

Transforming Education: Well-Being in Schools – November 8 and 9, 2018

The conference is open to all BCSSA members, other senior district staff and their district teams of principals, teachers, trustees, PAC representatives, and other partners.

See the [event page](#) for information about the agenda, registration and hotel bookings
Westin Bayshore Vancouver

Sponsored by Solution Tree Education Canada

Future-Focused Learning: Ten Essential Shifts of Everyday Practice – November 19-20, 2018

With leading expert Lee Watanabe-Crockett
Richmond BC

[Find out more](#)

Sponsored by Solution Tree Education Canada

Assessing Critical Competencies: Modernizing Assessment and Reporting for the New BC Curriculum – November 21-22, 2018

With leading expert Tom Schimmer

Richmond BC

[Find out more](#)



SD63, Saanich

Assistant Superintendent

bit.ly/2PRX3jt

The Saanich School District (SD63) invites applications for the position of Assistant Superintendent effective January 1, 2019.

Closing date is October 1, 2018.

SD 83, North Okanagan Shuswap

Vice Principals

bit.ly/2MIZpF9

In anticipation of upcoming openings, School District No. 83 (North Okanagan-Shuswap) is inviting applications for a vice-principal pool competition. Successful candidates will be eligible for assignment to a suitable vice-principal position at one of our elementary, middle, or secondary schools within the next twenty-four months.

Closing date is October 1, 2018.

SD 35, Langley

Principals

bit.ly/2OcDsxm

Accepting applications for our Principal Pool as we are anticipating vacancies due to potential retirements and reassignments. Vacancies may occur at Elementary, Middle or Secondary Schools.

Closing date is October 5, 2018.

SD 35, Langley

Vice Principals

bit.ly/2xLyrkN

Accepting applications for our Vice Principal Pool as we are anticipating vacancies due to potential retirements and reassignments. Vacancies may occur at Elementary, Middle or Secondary Schools.

Closing date is October 5, 2018.

SD 43, Coquitlam

Principals and Vice-Principals

bit.ly/2PTGKTm

Coquitlam School District invites applications for Principal and Vice-Principal positions from individuals who are seeking challenging educational leadership opportunities. Upcoming vacancies are anticipated at all levels (Secondary, Middle, and Elementary).

Closing date is October 12, 2018.

The British Columbia School Trustees Association (BCSTA)

Director of Strategic Initiatives

This full-time position is responsible for leading the BCSTA's work in regard to a variety of BCSTA's strategic initiatives, including a focus on building an expanded public profile. Additionally, this position is responsible for providing background research related to the K-12 education sector, oversight of specific internal and external projects and working groups and has primary responsibility for assigned key advocacy initiatives.

Closing date is October 15, 2018

[Find out more](#)

OPPORTUNITIES

Enhancing Aboriginal Leaders Program BCSSA Leadership Opportunity

The British Columbia School Superintendents Association [BCSSA](#) is committed to improving success and achievement rates for Aboriginal learners in BC. Improving the outcomes for Aboriginal learners is a strategic goal priority for the Association. Encouraging structural change and supporting strategies to increase Aboriginal participation in senior leadership, decision making, and capacity building will further support Aboriginal learners in BC. The Enhancing Aboriginal Leaders Program provides a concentrated professional learning opportunity tailored to the needs of the participants and complemented with the BCSSA's Dimensions of Practice.

Purpose

This program will provide an opportunity and venue for school and district level Aboriginal leaders to explore the challenges and rewards of becoming a senior leader in the K to 12 education system.

Cohort Composition

The cohort will be comprised of Aboriginal educators (max. 12) who are currently principals, vice-principals, district principals and/or vice-principals, directors of instruction and/or assistant superintendents.

Program Length

The program will be hosted by the BCSSA at the Vancouver office over three sessions. The first two-day session will be held on **November 6 and 7** from 9:00 pm to 3:00 pm. The tentative date for the second session is **March 15** and the tentative dates for the final session are **May 21 and 22**. The deadline for your expression of interest is October 19, 2018.

[Find out more](#)

IGNITE Sessions

IGNITE Sessions are an opportunity to share local and provincial leadership stories at the Connecting Leaders 2018 Conference October 18-20, 2018 in Nanaimo, BC

Fun, fast presentations
20 slides at 15 seconds each
5-minute maximum presentation
Challenge yourself and share your thoughts

The focus of the presentation is yours to determine: the strands of the Connecting Leaders are Inclusion, Resilience, Leadership, Change, Wellness

If you would like to present an IGNITE Session to your colleagues at Connecting Leaders, **please contact Jane Reynolds** jreynolds@sd69.bc.ca

BCPVPA Committee Applications

All BCPVPA members are eligible to apply to serve on BCPVPA advisory committees that assist the BCPVPA Board of Directors in carrying out its responsibilities. Committee meetings are typically held several times per year at our office in Vancouver, or at the Pacific Gateway Hotel in Richmond.

Aboriginal Leadership Advisory Committee
Budget Committee
Work Intensification and Wellness Advisory Committee

BCPVPA members serving on committees are appointed to two-year terms, and members are eligible to reapply and serve a maximum of three consecutive terms on that committee. If you are interested in applying or reapplying to serve on a committee, please complete and submit your application by October 5.

bit.ly/BCPVPACommApplic

 ONLINE

BCPVPA/Ministry of Education Webinar Series

Our thanks to the Ministry personnel who recently provided very informative **webinars** for our members and leadership partners. Access the webinars on our BCPVPA YouTube channel:

Foundation Skills Assessment webinar

<https://bit.ly/2NQOvbM>

Graduation Numeracy Assessment webinar

<https://bit.ly/2PD3Qxq>

Career Education 10-12 Webinar

<https://bit.ly/2NeuNtJ>

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