



ENews

Friday September 14, 2018

A Message from BCPVPA President David DeRosa

A WEEK OF MEMORIES AND MENTAL HEALTH ACTION

This week was marked by remembrance for many of us. The 17th anniversary of the [9/11 tragedy](#) prompted conversations of “*where were you when...?*” and a fresh realization of how life can change without warning. It was my first week as a new VP in a middle school, and my youngest child had just turned one that summer. My memories of that morning and my arrival at school are shadowed by the realization that it was the first time that I would be the adult others turned to in a time of crisis and fear. Although we managed to get through the day and the ones that followed, I realized that having a [plan](#) for the unthinkable is an important part of our role.

On another sad note, the [return to the ice](#) of the Humboldt Broncos following April’s devastating bus crash prompted thoughts of my own youthful travel with teams across the northern territories as a youngster and BC during my days with the Trail Smokies. The sheer physical challenge Canadians face in connecting with teammates, colleagues and communities across vast distances is our reality. We want our own kids and students to have a chance to build memories — often their first experience of independence — by traveling with their friends and teammates and building their confidence. Many of our parents may need our support as they reflect on the tragedy with their children in mind. Think about the conversations that can help them to navigate the life-changing stories that have been related this week and underscore the resilience of the individuals and families affected.

It’s opportune that many of my recent interactions and meetings have centred on mental health and the need for mental health literacy and systemic [supports](#) across the province. We share a desire for action with our colleagues in the sector – this week I was in three meetings where Glen Hansman of the [BCTF](#) and Claire Guy of the [BCSSA](#) were also in attendance, and that sense of community will help us to advance projects related to mental health.

As leaders it’s important to remember to purposefully provide avenues of support but to also create the space for students and staff to share their feelings. And, don’t forget to take care of your own emotional support: the trigger of memory affects us all.

Enjoy your weekend, and opportunities to unplug and engage in the many activities that our wonderful province offers.

Take Care, David



BCPVPA President David DeRosa joined Stephen Quinn of **CBC's The Early Edition** on Monday September 10 for an in-studio interview that offered the principals' perspective on fees and the teacher shortage – listen here: bit.ly/BCPVPAABC or read here: bit.ly/BCPVPAABCPrint

David followed up with a phone interview discussing the same topics on the **CBC's Daybreak North** show with Carolina de Ryk. Listen to the interview at 1:44:00 at this link: bit.ly/BCPVPAABCNorth

BCPVPA DIRECTOR BY-ELECTION

As noted in the August 31 E-News, BCPVPA Director Carol-Ann Leidloff has accepted a new opportunity as a senior leader and reluctantly made the decision to step down from the Board of Directors. A by-election for the vacancy will unfold as follows:

September 17: Nominations open

the nomination form is *attached* and will be posted in the News section of the BCPVPA website
From September 17 – October 15, nomination forms can be emailed to sandra@bcvpa.bc.ca

October 15: Nominations close at 5pm

October 19: Candidate statements distributed to members and posted to website

October 23-25: Voting by electronic ballot to 5pm October 25

All members of the BCPVPA are registered to vote in the election: more to come!

BCPVPA EVENTS

Leading the Way

Women in Educational Leadership – Saturday, October 13, 2018

This event is now sold out and closed for registration

BCPVPA Connecting Leaders 2018 Conference

Changing Tides: Charting Our Course Together – October 18, 19 and 20, 2018

Featuring:

Simon Breakspear – *a leading thinker on educational change and learning innovation.*

Roy Henry-Vickers – *a renowned Canadian First Nations artist and sought-after keynote speaker.*

Candy Palmater – *a Canadian comedian, broadcaster, and writer/creator of her own national TV show for APTN*

Simon Breakspear will lead an individual breakout session, and other breakout sessions will be held by leading BC educators. All sessions will address at least one of the conference strands: Inclusion, Resilience, Leadership, Change, and Wellness.

Space is limited to 425 delegates

Register: bit.ly/BCVPA2018

MEMBER & PARTNER EVENTS

Leaders of the Future – Tuesday September 18, 2018

International Confederation of Principals (ICP) Webinar Series with Dr. Karen Edge

12:00 pm BST (British Summer Time)

RSVP by September 17

icpleaders@gmail.com

Amp-ED – Friday September 28, 2018

Thomas Haney Secondary School

8:30 am – 2:30 pm

A one-day experience designed for anyone with a leadership role to super-charge this school year. Learn to amplify your practice, amplify your culture, and amplify your impact with Dr. Kaleb Rashad (Director-High Tech High) and Dr. Eric Chagala (Principal- Vista Innovation and Design Academy)

Register: bit.ly/Amp-ED

Design Camp, BC 2018 – Saturday September 29, 2018

Thomas Haney Secondary School

8:15 am – 1:45 pm

Free, participant-driven deep dive into all things related to design and innovation: school culture, leadership, project design, collaborative problem solving, engineering & arts, aboriginal education, learning spaces humanities & sciences.

Register: bit.ly/designcampbc

edcamp new westminster – Saturday September 29, 2018

8:00 am – 12:30 pm

Engage Indigenous perspectives at this free professional Development “unconference”

Register: bit.ly/edcampnewwest

Visible Learning Foundation Day Institute - November 5 and 6, 2018

With keynote speakers Ainsley Rose, Douglas Fisher and Nancy Frey

Executive Airport Plaza Hotel, Richmond

Register: bit.ly/VancouverVLBCPVPA

CAREERS

SD 83, North Okanagan Shuswap, Vice Principals bit.ly/2MIZpF9

In anticipation of upcoming openings, School District No. 83 (North Okanagan-Shuswap) is inviting applications for a vice-principal pool competition. Successful candidates will be eligible for assignment to a suitable vice-principal position at one of our elementary, middle, or secondary schools within the next twenty-four months.

OPPORTUNITIES

Contract Advisory Committee Representation

There is an opening in the Northwest Region on the **Contract Advisory Committee** which includes

- Central Coast SD#49
- Haida Gwaii SD#50
- Prince Rupert SD#52
- Bulkley Valley SD#54
- Coast Mountain SD#82
- Stikine SD#87
- Nisga'a SD#92

The Contract Advisory Committee advises the BCPVPA Board of Directors on matters related to contract negotiations, total compensation and support for members in their employment relationships with school districts and serves in a liaison role to ensure that BCPVPA economic security policy and programs reflect member needs and perspectives. The successful candidate will be part of a committee comprised of 15 representatives from the seven BCPSEA geographic zones, two BCPVPA Board Members, and the President. Committee members are appointed for two-year terms and may serve up to three consecutive terms. The Committee meets two or three times per year in Vancouver. Deadline is September 21.

Application form is attached: please complete and return to emily@bcpvpa.bc.ca

BCPVPA Professional Learning Advisory Committee

The BCPVPA has two available spots on our **Professional Learning Advisory Committee**. The first meetings are September 30 and October 1. Deadline for application is September 21.

Application form is attached: please complete and return to kim@bcpvpa.bc.ca

Mentor Applications

The BCPVPA is continuing its **mentorship program** for the 2018-2019 school year, recognizing the unique work and challenges encountered by new school-based principals and vice-principals throughout British Columbia.

The Program aims to cultivate a network of support and collaborative partnership engaging retired principals as mentors, matching mentors with newly appointed colleagues in districts different to their own.

Some comments from last year's inaugural program:

- *“Taking the time to reflect on goals, strategies, next steps with an interested conversation partner has helped me to gain more objectivity regarding my job and my learning. The*

mentors' role is supportive but also geared to expanding my own perspective so there is always room for growth." 2017-2018 mentee

- *"This is exactly what I was looking for as an educational pursuit since retirement. I was awakened to the whole process of mentorship and its positive implications to sustain principal leadership."* 2017-2018 mentor

Participants commit to a weekly confidential coaching conversation, with follow-up emails and/or texts. Mentor/mentee pairs will be matched during the first week of October and mentors only will participate in training/coaching sessions at the BCPVPA office beginning in October.

Mentee applications can be found on our website at the following link. Please scan and email your completed application to [Kevin Reimer](mailto:Kevin.Reimer@bcvpva.bc.ca). Space is limited: deadline is September 28.

bcvpva.bc.ca/mentorship

IGNITE Sessions

IGNITE Sessions are an opportunity to share local and provincial leadership stories at the Connecting Leaders 2018 Conference October 18-20, 2018 in Nanaimo, BC

Fun, fast presentations

20 slides at 15 seconds each

5-minute maximum presentation

Challenge yourself and share your thoughts

The focus of the presentation is yours to determine: the strands of the Connecting Leaders are Inclusion, Resilience, Leadership, Change, Wellness

If you would like to present an IGNITE Session to your colleagues at Connecting Leaders, **please contact Jane Reynolds** jreynolds@sd69.bc.ca

BCPVPA Professional Learning Advisory Committee

The BCPVPA has two available spots on our **Professional Learning Advisory Committee**. The first meetings are September 30 and October 1. Deadline for application is September 21.

Application form is attached: please complete and return to kim@bcvpva.bc.ca

BCPVPA Professional Learning and Development Opportunity

The BCPVPA PLD team is looking for two BCPVPA members who would be interested in being on the **Short Course I Planning Committee**. Short Course I is designed for new and nearly-new vice-principals and principals. The program has been attended by new school leaders for more than 40 years. Based on the BCPVPA Leadership Standards, Short Course I is a five-day, intensive program designed to ensure that new school leaders are equipped to begin their new school leadership careers.

Short Course I Planning Committee members are asked to participate in 2-3 video conferences throughout the year to provide feedback to the BCPVPA Professional Learning and Development team regarding the development and content of the program.

Application form is attached: please complete and return to kim@bcpvpa.bc.ca

BCPVPA and BCRPVPA Scholarship Opportunities

The BCPVPA annually awards up to **20 scholarships** in the amount of \$1000 each to students who are graduating from the BC public school system and who will proceed to a post-secondary institution.

Completed applications are due by Friday, September 21.

<http://bcpvpa.bc.ca/student-scholarships/>

The BC Retired PVPA annually awards up to **five scholarships** in the amount of \$1000 each to students who are graduating from the BC public school system and who will proceed to an accredited post-secondary institution in Canada.

Completed applications are due by Friday, September 28.

<http://bcrpvpa.ca/>

BCPVPA Committee Applications

All BCPVPA members are eligible to apply to serve on BCPVPA advisory committees that assist the BCPVPA Board of Directors in carrying out its responsibilities. Committee meetings are typically held several times per year at our office in Vancouver, or at the Pacific Gateway Hotel in Richmond.

Aboriginal Leadership Advisory Committee

Budget Committee

Work Intensification and Wellness Advisory Committee

BCPVPA members serving on committees are appointed to two-year terms, and members are eligible to reapply and serve a maximum of three consecutive terms on that committee. If you are interested in applying or reapplying to serve on a committee, please complete and submit your application by October 5.

bit.ly/BCPVPACommApplic



BCPVPA/Ministry of Education Webinar Series

Our thanks to the Ministry personnel who recently provided very informative **webinars** for our members and leadership partners. Access the webinars on our BCPVPA YouTube channel:

Foundation Skills Assessment webinar

<https://bit.ly/2NQOvbM>

Graduation Numeracy Assessment webinar

<https://bit.ly/2PD3Qxq>

Career Education 10-12 Webinar

<https://bit.ly/2NeuNtJ>

Follow the BCPVPA on Twitter

Want more information about what your friends at the BCPVPA are up to?

Follow us at [@bcpvpa](https://twitter.com/bcpvpa)

HIGHLIGHTS from the Deputy Minister's Bulletin

UPDATES

We will be rolling out the new **Grad Program** and the new **Grade 10 curriculum** while laying the foundations for the new Grades 11 & 12 curricula next year. As a Ministry, we will be piloting a new reporting policy to focus our collective attention on improving student outcomes and we will be **inviting input** into our **Framework for Enhanced Student Learning**. The Provincial Government has also committed to improving services for British Columbians and our K-12 system will be asked to play a huge role in this work in areas such as child care, mental health and poverty reduction.

I am also keen to share the **Ministry's Policy for Student Success**. This policy is akin to our Vision Statement and will help shape and guide everything we do as a Ministry and a system as we endeavour to ensure that all B.C. students reach their full potential. Some of you may have heard me present the Policy for Student Success over the last few months and it was a pleasure to do so again at the BCSSA Summer Academy in Kelowna in August. I have received feedback from some of you already and welcome further input that you or members of your teams might have as we look to improve our approach going forward

ACTION ITEMS

SUPERINTENDENTS & PRINCIPALS – DUE SEPTEMBER 21, 2018 – Graduation Literacy Assessment Field Test: Invitation to Participate: The Ministry will be conducting a field test of the new provincial Graduation Literacy Assessment this November and is looking for a diverse representation of learners from across the province in Grades 10-12 to take part. See the **Graduation Literacy Assessment Field Test invitation** for more information. Email Education.LiteracyAssessment@gov.bc.ca by September 21 if your school would like to participate.

SAFE SCHOOL COORDINATORS – DUE SEPTEMBER 21, 2018 – Safe Schools Coordinators Meeting – October 22-23, Richmond: The Ministry would like to invite School District Safe School Coordinators (or designates) to attend the annual meeting in Richmond, BC on October 22-23, 2018. One representative per school district is invited to attend, and school districts will be responsible for attendee travel/accommodation expenses. **Register** by September 21, 2018 to confirm your space.

SUPERINTENDENTS & DISTRICT EARLY LEARNING CONTACTS – DUE SEPTEMBER 30, 2018 – Early Years Reporting: In an effort to streamline StrongStart BC program reporting, the Ministry now requires district-level audited financial statements instead of site-based financial reporting summaries. The "Reflecting on

Quality Tool” questions from Appendix B of your StrongStart agreement remains the same and can now be submitted [online](#). If you have questions, please email the [Early Learning Team](#).

SECRETARY-TREASURERS – DUE OCTOBER 5, 2018 – Important Reminder: School Nominal Capacity Update, Phase 1: The Capital Management Branch is undertaking a two-phase project to update the WEBCAPS (RDECP) nominal capacity data to be followed by a system replacement. Phase 1 requires district input to identify discrepancies in current data. Phase 2 will involve third party verification and consultation. If you haven't already done so, please follow these [guidelines](#) to complete the [submission](#). Contact [Rachelle Ray](#), regional director, if you have any questions.

BOARDS OF EDUCATION – DUE OCTOBER 15, 2018 – Reporting Employment of Certificate Holders: Pursuant to section 80 (Employers list) of the *Teachers Act*, employers are required to make a report to the Director of Certification on all B.C. certificate holders who were employed during the past academic year (July 1, 2017 to June 30, 2018). Please ensure your report is submitted through the [Employers' Area](#) on the TRB website by October 15, 2018. If you have any questions, please contact Alvin Tong at trb.employers@gov.bc.ca or 1-800-555-3684.

PRINCIPALS – DUE OCTOBER 15, 2018 – 2018/19 Nominal Roll Compliance Reviews: From October-December 2018, Indigenous Services Canada (ISC) will be conducting the 2018/19 Education Program Nominal Roll Compliance Reviews to determine funding eligibility, adherence to established criteria and data quality of the 2018/19 Nominal Roll submissions pertaining to on-reserve students attending public and independent schools. Please see the [ISC Compliance Reviews memo](#) for instructions and a list of schools for which information is needed. Contact [Michelle Mercurio](#), Program Analyst with ISC, if you have any questions or concerns.

SUPERINTENDENTS – DUE OCTOBER 31, 2018 – Physical Restraint and Seclusion Policy Requirement: When the Ministry of Education released the [Provincial Guidelines - Physical Restraint and Seclusion in School Settings \(2015\)](#), each Board of Education was directed to have local policies and clear standards in place that align with provincial guidelines by December 31, 2018. Government expects that local policies will include an internal reporting component. Please email a copy of your policy, or information on the status of your policy development, to learningsupports@gov.bc.ca by October 31, 2018.

INFORMATION

SUPERINTENDENTS – Updated District SharePoint Sites: Please be advised that [your districts' SharePoint site](#) has been updated to provide authorized users with easier access to your key district education data. Contact EDUC.ReportingUnit@gov.bc.ca if you need assistance navigating the site or refer to the online instruction manual in the "Getting Started" section. If there are any changes to your list of authorized SharePoint users (max. 3 per district), please [email us](#) at your earliest convenience.

SCHOOL DISTRICT SOGI LEADS – SOGI Education Leadership Summit – October 24, Richmond: The Ministry has partnered with the ARC Foundation to host a provincial SOGI Education Leadership Summit in Richmond, BC on October 24, 2018. ARC Foundation will be contacting district SOGI Leads directly with event details, including how to register. School districts will be responsible for attendee travel/accommodation expenses. Please contact scott.beddall@gov.bc.ca if you have any questions.

NEWS RELEASE LINKS

SEISMIC UPGRADES IN RICHMOND – [Students will be safer with seismic school upgrades in Richmond](#)

GRADE 10 CURRICULUM – [Government launches new Grade 10 curriculum](#)