



Nomination and Election Guidance Local Unions and Retiree Chapters Officers and AFSCME International Convention Delegates

On April 14, 2020, President Saunders convened a special meeting of the AFSCME International Executive Board to address issues related to AFSCME officer and International Convention delegate elections during the COVID-19 pandemic. The International Executive Board confirmed its action to move the 2020 AFSCME Convention from Los Angeles, CA, to a virtual online convention, setting the dates of the Virtual Convention as **Thursday, August 13, Friday, August 14 and Wednesday, September 2, 2020, each day to begin at 2:00 p.m. Eastern.**

In order to maintain union democracy while following the social distancing protocol, the International Executive Board voted to suspend the provisions in the AFSCME Local Union Election Manual and Retiree Election Manual, which require an in-person nomination meeting for Convention delegates and for affiliate officers. The suspension will be in effect through **August 31, 2020**. Under these guidelines, all members must still be afforded the opportunity to nominate, be nominated and challenge the eligibility of candidates, and this may be done virtually. **If membership size and regional social distancing requirements allow, local unions are still permitted to meet in person for nominations and/or elections.**

NOMINATIONS

The waiver enables local unions and retiree chapters to mail one notice that includes the requirements for nominations and procedures for elections. The notice should clearly communicate how to submit nominations and use procedures that are available to all members. Nominations can be made by email or other documented or recorded methods that enable all members to participate. Once nominations are completed, the membership must be notified of the nominees as quickly as possible and in a manner that gives all members an opportunity to challenge a nominee's eligibility before the voting begins, including before the ballots are prepared or mailed if a mail ballot is being used. The candidate list must be communicated to the membership in at least one of the following ways:

- U.S. mail
- Email
- Posting at the worksite (if possible)
- Answering machine message
- Local union or other subordinate bodies' websites