

**LAKE COUNTY BOARD OF DD/DEEPWOOD**

**BOARD POLICY**

Reviewed and Adopted by the Board:  
Date: February 24, 2020

Signature on File

Elfriede Roman, Superintendent

**I. SUBJECT: ACCESSIBILITY**

**II. PURPOSE:**

To ensure the accessibility of Board owned facilities and services and to advocate for accessibility within the community.

**III. REFERENCES:**

Provisions of Americans with Disabilities Act (A.D. A.)  
Rehabilitation Act of 1973

28 CFR 36 Nondiscrimination on the Basis of Disability by Public Accommodations and  
in Commercial Facilities  
28 CFR 35 Nondiscrimination on the Basis of Disability in State and Local Government  
Services

Title II of Americans with Disabilities Act (A.D.A.)

**IV. POLICY:**

It is the belief of the Lake County Board of DD/Deepwood that persons with disabilities can and do make meaningful contributions to society. To affirm this belief, the Lake County Board of DD/Deepwood shall ensure that all individuals with disabilities shall have access to all Board owned and/or operated facilities and to employment opportunities through Board operated programs.

The Board shall also advocate for the removal of barriers: architectural, environmental, attitudinal, financial, employment, communication barriers, transportation and any other barriers to any individual receiving services, personnel, or other stakeholder. For all identified barriers there will be a plan of action in place with a timeline for completion.

The Superintendent shall establish systems, which include input from all individuals with disabilities and are designed to:

**ACCESSIBILITY**

- A. Assure that Board services are available to all individuals who meet specific eligibility/entrance criteria.
- B. Provide reasonable accommodations to enable all individuals to receive Board services.
- C. Promote opportunities in the community for all individuals receiving Board services.
- D. Advocate for access to community programs and services for all individuals receiving Board services.
- E. Assure provision of services that demonstrate:
  - 1) Value for all individuals receiving services
  - 2) Safety of all individuals receiving services
- F. Advocate for the removal of:
  - 1) Architectural barriers
  - 2) Environmental barriers
  - 3) Attitudinal barriers
  - 4) Financial barriers
  - 5) Employment barriers
  - 6) Communication barriers
  - 7) Transportation barriers
  - 8) Other barriers to all individuals receiving services

The Superintendent or designee will develop and implement a written accessibility plan that incorporates these elements and is reviewed annually. The plan will include progress made in the removal of identified barriers and areas needing improvement.

**V. DISTRIBUTION:**

Board Members  
All Management Staff  
All Staff  
LEADD President

**VI. REVIEWED:**

2/20, 2/18, 2/17, 2/16, 2/15, 2/14, 2/13, 2/12, 2/10, 2/08, 11/05, 9/03, 9/01, 9/98, 4/93