

LAKE COUNTY BOARD OF DD/DEEPWOOD

BOARD POLICY

Reviewed and Adopted by the Board:
Date: May 18, 2020

Signature on file
Elfriede Roman, Superintendent

I. SUBJECT: Employment First

II. PURPOSE:

The purpose of this policy is to plan, coordinate or provide employment services for individuals with developmental disabilities through the person-centered planning process. These services are directed at individuals of working age with developmental disabilities that are capable of community employment.

III. REFERENCES:

Ohio Administrative Code 5123:2-2-05

IV. POLICY:

In an effort to support individuals served to obtain community employment, the county board shall collaborate with workforce development agencies, vocational rehabilitation agencies, and mental health agencies to obtain full or part time work in an integrated setting or a competitive labor market for individuals of working age.

For individuals receiving school age services beginning at age fourteen, the county board shall collaborate with school districts to develop a framework to support individuals with developmental disabilities in obtaining community employment. This will support the need for individuals approaching completion of a program or service to advance on the path to community employment.

In support of the Employment First Initiative, the county board shall disseminate information to individuals served, families, schools, community partners, employers, and providers of services about resources and opportunities that facilitate community employment. Individual-specific data shall be collected and submitted to the department, as requested. Data will be used to update the Board's strategic plan goal for Employment First.

V. DISTRIBUTION:

Board Members
All Management Staff
All Staff (via Department Managers)
LEADD President

VI. REVIEWED:

5/20, 5/17, 5/16, 5/15, 5/14