



SYCAMORE ENVIRONMENTAL CONSULTANTS, INC.

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Statement of Qualifications

Sycamore Environmental Consultants, Inc., provides environmental consulting services throughout California since 1991. Headquartered in Sacramento, we provide environmental support for public infrastructure, transportation projects including bridge replacement and highway improvement, flood control basins, airports, linear features projects such as transmission lines and pipelines, renewable energy, telecommunications, and residential, commercial, and industrial development projects. Our team has specialized expertise with transportation-related projects and Caltrans Local Assistance Procedures Manual. R. John Little, Ph.D., founder and President of the company, has over 30 years of environmental consulting experience. We are certified as a Small Business Enterprise by the State of California.

Sycamore Environmental conducts biological surveys, jurisdictional delineations, and impact analyses for special-status plant and wildlife species, and consult with federal and state agencies on threatened and endangered species issues. We analyze potential impacts to biological and wetlands resources; and design and implement mitigation plans, revegetation and erosion control plans, and habitat management plans. We coordinate with the U.S. Fish and Wildlife Service and National Marine Fisheries Service to help facilitate section 7 and 10(a) consultations; and with California Department of Fish and Wildlife regarding state Endangered Species Act 2081 Incidental Take Permits. We prepare the range of CEQA/NEPA documents and federal- and state- permit applications, and conduct preconstruction surveys and construction monitoring services. We attend Planning Commission, City Council, and Board of Supervisors meetings and make presentations. We provide mapping expertise using leading industry-standard mapping technologies with current versions of Autodesk Civil 3D, AutoCAD Map 3D, and ArcGIS software for spatial data analysis, LiDAR, 3D photogrammetry, and mapping. For 3D mapping, we use a Leica BLK360 3D color imaging laser scanner, 360D cameras, and drones.

Sycamore Environmental's professional staff includes biologists and planners with diverse specialties including planning, botany, wildlife biology, ecology, wetland delineation, arboriculture, restoration, AutoCAD mapping, and GIS/GPS analysis. Seven of our biologists have advanced degrees. We have an ISA Certified Arborist, a SWS Professional Wetland Scientist, and ESA Certified Ecologists on staff. Our biologists hold CDFW Plant Voucher Collection Permits and CDFW Scientific Collecting Permits.

Jeffery Little, Vice President and Regulatory Specialist, has over 27 years of consultant experience evaluating environmental, permitting, biological, and cultural issues; and serves as project manager during all phases of project development. He evaluates environmental and regulatory constraints to assist his clients determine realistic schedules of permits and entitlements. He develops project design recommendations to achieve regulatory compliance with the numerous applicable local, state, and federal environmental laws and regulations. Project experience involves coordinating with public agencies, private Clients, and project engineers to obtain data for impact analyses and mitigation recommendations.

Mr. Little heads Sycamore Environmental's Regulatory Compliance Program, and acts as a liaison between our Client and environmental agencies to resolve regulatory issues. Sycamore Environmental has obtained project coverage under U.S. Army Corps of Engineers (Corps) Section 404 Clean Water Act Nationwide Permits, Letters of Permission, and Individual Permits, as well as Regional General Permit emergency action coverage. We have made four formal Section 404 Clean Water Act (CWA) administrative appeals on behalf of our clients. In three of the appeals, the Corps reduced the amount of regulated wetlands and waters, or disclaimed jurisdiction entirely. Other permits include CDFW 1602 Streambed Alteration Agreements, CDFW 1610 Notifications of Emergency Work, California Endangered Species Act 2081 Incidental Take Permits, Regional Water Quality Control Board (RWQCB) section 401 Water Quality Certifications (WQC), State Water Quality Control Board (SWQCB) Isolated Wetlands permit, and biological sections of the CVFPB encroachment permit.



PROJECT TYPES

- SOLAR AND WIND ENERGY FACILITIES
- TRANSMISSION LINES AND POWER PLANTS
- TRANSPORTATION (ROADS/ BRIDGES/ AIRPORTS)
- WATER PIPELINES AND STORAGE TANKS
- WATER/ WASTE WATER TREATMENT PLANTS
- STORM WATER FACILITIES
- COMMERCIAL/ INDUSTRIAL
- MIXED-USE/ MULTI-FAMILY
- PUBLIC ADMINISTRATION BUILDINGS
- RESIDENTIAL SUBDIVISIONS/ PUDS

PROJECT INITIATION

- CALTRANS PEAR/PES
- CORRIDOR ROUTING STUDIES
- COST AND SCHEDULE ESTIMATES
- ENVIRONMENTAL CONSTRAINTS
- FACILITY SITING STUDIES
- INITIAL ALTERNATIVES
- NATURAL RESOURCE DUE DILIGENCE
- PROJECT DESCRIPTION

TECHNICAL STUDIES

- BIOLOGICAL ASSESSMENTS
- BIOLOGICAL RESOURCES EVALUATION
- BOTANICAL SURVEYS & VEGETATION MAPPING
- NATURAL ENVIRONMENT STUDY REPORTS
- JURISDICTIONAL WETLAND DELINEATIONS
- SPECIAL-STATUS WILDLIFE SURVEYS
 - BURROWING OWL
 - CALIFORNIA RED-LEGGED FROG
 - CALIFORNIA TIGER SALAMANDER
 - FISHERIES & SALMONIDS
 - GIANT GARTER SNAKE
 - SWAINSON’S HAWK
 - VALLEY ELDERBERRY LONGHORN BEETLE
 - VERNAL POOL BRANCHIOPODS (FAIRY SHRIMP)
 - AND OTHER FEDERAL & STATE LISTED SPECIES
- CERTIFIED ARBORIST REPORTS
 - DETERMINATIONS OF HEALTH, VIGOR, AND HAZARDOUS TREES
 - TREE INVENTORIES AND CANOPY MAPPING
 - TREE RISK ASSESSMENTS
- ENVIRONMENTAL STUDIES
 - AIR QUALITY STUDIES
 - VISUAL IMPACT ANALYSIS
 - WATER QUALITY ASSESSMENT

ENVIRONMENTAL DOCUMENTS

- CATEGORICAL EXEMPTION/EXCLUSION
- INITIAL STUDY/ MITIGATED NEGATIVE DECLARATION
- CEQA ENVIRONMENTAL IMPACT REPORT
- NEPA ENVIRONMENTAL ASSESSMENT/ FONSI
- STAFF REPORT

PERMITTING

- FEDERAL ESA CONSULTATIONS
- CALIFORNIA ESA 2081 ITP PERMITS
- 404 CWA INDIVIDUAL, NATIONWIDE PERMITS, RGP EMERGENCY ACTION & ADMIN APPEALS
- 401 CWA WATER QUALITY CERTIFICATIONS
- CENTRAL VALLEY FLOOD PROTECTION BOARD ENCROACHMENT PERMITS (BIO SECTIONS)
- 1602 STREAMBED ALTERATION AGREEMENTS & 1610 NOTIFICATIONS OF EMERGENCY WORK
- SAN FRANCISCO BAY CONSERVATION & DEVELOPMENT COMMISSION
- ISOLATED WETLAND WDRS

MITIGATION

- ANNUAL MONITORING FOR MITIGATION SUCCESS
- CONSERVATION EASEMENTS AND ENDOWMENTS
- HABITAT CONSERVATION PLANS
- OPERATIONS & MAINTENANCE (O&M) PLANS
- TREE PRESERVATION PLANS
- WETLAND MITIGATION & MONITORING PLANS

CONSTRUCTION SUPPORT

- COMPLIANCE REVIEW
- PRE-CONSTRUCTION SURVEYS
- NESTING BIRD SURVEYS
- WORKER ENVIRONMENTAL TRAINING
- CONSTRUCTION MONITORING
- POST CONSTRUCTION REPORTS

MAPPING

- ESRI ARCGIS
- AUTODESK CIVIL 3D, MAP 3D, INFRAWORKS
- BLUE MARBLE GEOMAPPER
- LIDAR PROCESSING AND ANALYSIS
- 3D PHOTOGRAMMETRY
- TRIMBLE GEO 7X AND OTHER SUB-METER GPS
- LEICA BLK360 3D COLOR LASER SCANNER
- 360D CAMERAS
- UAV CERTIFIED OPERATORS AND DJI DRONES