

**Church Leadership Connection  
The Call System for the Presbyterian Church (U.S.A.)**

**Mif #: 22231.AI0**

**Ministry General Information**

<b>Ministry Number</b>	22231
<b>Ministry Name</b>	Unity Presbyterian Church
<b>Mailing Address</b>	P.O. Box 1267 Fort Mill, SC 29716
<b>Phone</b>	803-547-5543
<b>Fax</b>	803-547-7825
<b>E-Mail</b>	<a href="mailto:patrick.apnc.upc@gmail.com">patrick.apnc.upc@gmail.com</a>
<b>WWW Address</b>	www.unityfortmill.org
<b>Ministry Size</b>	1001 - 1500 members (1079)
<b>Ethnic Composition</b>	
	White 99%
	Other 1%
<b>Average Worship Attendance</b>	400 (*Pre-Covid statistics)
<b>Church School Attendance</b>	140 (*Pre-Covid statistics)
<b>Curriculum</b>	<p><b>Children:</b> "Growing in God's Love Story Bible"  <b>Middle School:</b> Sparkhouse Old &amp; New Testament  <b>Confirmation:</b> "Big God, Big Questions,"  "Theocademy" Confirmation Curriculum and  "Sparkhouse Re: Form Ancestors," various lessons and resources  <b>High School:</b> various resources for "Say Anything" and  "Sports Fanatics" small groups  <b>Adults:</b> "Feasting in the Word," All Church Read book:  "A Week from Next Tuesday," a variety of short-term adult studies</p>
<b>Yoked</b>	False
<b>Presbytery</b>	PROVIDENCE PRESBYTERY
<b>Synod</b>	SYNOD OF SOUTH ATLANTIC
<b>Community Type</b>	Suburban
Ten-year trend statistics of this church/organization <a href="#">Show Statistics</a>	
<b>Information about the position</b>	

<b>Position:</b>	Associate Pastor (other)
<b>Experience Required:</b>	2 to 5+ years
<b>Specific Title:</b>	Associate Pastor (focus on dynamic leadership and oversight to the ministries of congregational care outreach, health, and worship)
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	English
<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	False

<b>Training/Certificate Requirements:</b>	
<b>Other Training:</b>	

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**Brief Church Mission Statement:**

United in Christ's love, we glorify God through worship, nurture, and service to all people

**What is the congregation's or organization's vision for ministry:**

Over the past several years Unity has endured a period of uncertainty with the retirement of long-serving pastoral and program staff, a campus fire, and congregational transition. Within that window of time, we were also separated due to the pandemic.

We rejoice as we begin to regain our footing on the solid rock of Christ. We have emerged stronger, and we have been reminded of our resiliency. Though the uncertainty has been difficult, we have been able to adopt new ways of thinking and found it liberating to try new things. We have called a new Senior Pastor and Director of Youth Ministry. We have adapted to new ways to worship, study, and serve. Although we are a historic congregation of 235 years, we believe our most faithful and fruitful days of ministry lie not in our past but our future.

By God's amazing grace, we seek to respond to new realities in our church and world because the landscape in which we follow Christ has forever changed. We long for the kind of deep and life-giving connections with Christ and others best described in John 15:5 in which Jesus says, "I am the vine, you are the branches. Those who abide in me and I in them bear much fruit because apart from me you can do nothing."

Thus, our Annual Vision of Ministry for 2021-2022 is *“Connections - as Christ is the vine and we are the branches, we will seek to bear fruit by deepening, restoring, repairing, and forging new connections: With Christ, With One Another, With Our Neighbors Near and Far.”*

**How do you feel called to reach out to address the emerging needs of your community or constituency:**

Fort Mill varies, both economically and racially, indicating Unity serves as more of a regional church than a neighborhood church. Our membership is currently approximately 1100 and is a mix of young and old with about 50% of our members below age 55. Since opening a new sanctuary in 2010, Unity has enjoyed significant growth.

Fort Mill is currently one of the fastest-growing cities in the country. Fort Mill attracts families who come for the top-rated school system, those who commute to neighboring Charlotte, as well as retirees. It is important to engage all of these groups and help members connect to the church. We need a creative outlook to reach the growing number of unchurched in our community.

We work with 6 local agencies addressing housing and hunger including Second Harvest Food Bank, Dimes for Hunger, and Family Promise. Worldwide we have partners in Honduras, Haiti, and the Middle East through missionary support, mission trips, and agency support.

Other programming includes:

- Online & outdoor worship services
- Renovation of the Historic Sanctuary for future community gatherings
- Partnership with Historic Paradise Foundation
- Support to County Covid Vaccine Clinic
- Support to Classroom Ready
- Disciple Series
- Living Waters
- Endowment program
- Women of Unity
- Men of Unity
- Youth Ministries & missions
- CROP Walk
- Blood drives
- RAIN
- Exceptional music program
- In-home and hospital visitation
- Mental health focus
- Nurturing committees to service congregants
- Medical Equipment Closet

**How will this position help you to reach your vision and mission goals:**

As adopted by Session, Unity’s vision is centered on “deepening, restoring, repairing, and forging new connections with Christ, with one another, and with our neighbors near and far.” The Associate Pastor’s primary focus will be on fostering these connections. The stated Position Purpose is primarily “ministering to and with the... congregation, with a focus on...congregational care, outreach, health, and worship...” With that as our context, this position will not only help Unity to reach our vision and mission goals, it will be singularly focused on those goals.

**Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

Unity's Associate Pastor will:

- Be full of faith and Christ-centered
- Be a good communicator through teaching and preaching
- Actively model caring and compassion
- Encourage the staff and congregation
- Be able to work with various church ministry teams
- Be a committed colleague in ministry with the senior pastor and staff
- Demonstrate commitment to, and engagement with, the Presbytery, Synod, and General Assembly.
- Strive for and help maintain unity in Christ, not uniformity
- Demonstrate a willingness for flexibility and creativity
- Have experience working with, and inspiring, ministry teams
- Be a visionary in helping us understand what God is calling us to do and to be
- Be a leader in larger church and community

**What specific tasks, assignments, and program areas will this person have responsibility for?**

- Provide Pastoral care to the congregation in partnership with the Pastor, Pastoral Care Team, and other staff members.
- Inspire, support, and guide the Congregational Care Ministry Team
- Know the names of home-bound members and, in coordination with the Pastor and other staff members, visit regularly,
- Assist the Stephen Ministry program in providing support to the congregation and community.
- Assist the Health Ministry Team in providing support for the health and wholeness of members of the congregation and community.
- Provide staff leadership and support to all of the congregation's mission partnerships (local, domestic, and global) and the congregation's benevolent giving as staff liaison to the Outreach Ministry Team.
- Coordinate and integrate all of the congregation's mission partnerships (local, domestic, and global) into the life of the church, seeking new and generative opportunities for missional engagement.
- Engage the congregation in direct, hands-on ministry and mission in the community and world.
- Provide regular leadership in worship services, including preaching 8-9 times a year and leading special services as requested.
- Provide staff support for the Deacons, ushers, and homebound communion.
- Coordinate virtual and online worship engagement
- Serve collaboratively as part of the program staff
- Participate in higher councils of the Church (Presbytery, Synod, General Assembly)
- Perform other duties as assigned by the Pastor/Head of Staff.

**Optional Links:**

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[www.unityfortmill.org](http://www.unityfortmill.org)  
[www.fortmillsc.gov](http://www.fortmillsc.gov)  
[www.fortmillschools.org](http://www.fortmillschools.org)  
[www.facebook.com/UnityFortMill](https://www.facebook.com/UnityFortMill)  
[www.youtube.com/UnityPresbyterian](https://www.youtube.com/UnityPresbyterian)  
<https://familypromiseyc.org/>  
<https://providencepres.org/>  
[www.fmhpf.org](http://www.fmhpf.org)

**Leadership Competencies: \*\*listed below are competencies from the PNC search\*\***

Compassionate

Spiritual Maturity

Preaching and Worship

Advisor

Interpersonal Engagement

Hopeful

Communicator

Collaboration

Bridge Builder

Flexibility

**Compensation and Housing: Cost of Living Calculator**

**Minimum Effective Salary:** \$65,000

**Housing Type:** salary to be split between housing as requested by the Associate and within IRS guidelines.

<b>References:</b>				
<b>Name</b>	<b>Address</b>	<b>Phone Number</b>	<b>Relation</b>	<b>Email</b>
Rev. Mark Verdery	204 Lone Oak Circle, Rock Hill, SC 29732	803-984-5235	General Presbyter, Providence Presbytery (retired)	Markverdery46@gmail.com
Rev. Dr. David M. Bender	7520 Charlotte Hwy, Indian Land, SC 29707	803 548-8810	Pastor, Faith Presbyterian Church	dmbender33@aol.com
Rev. Lindsay White	2310 Haymaker Rd Monroeville, PA 15146	412-215-8810	Pastor, Crossroads Presbyterian Chuch	lwhite@crossroadspresbyterian.com

<b>Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?</b>
Yes
<b>Version Track Info:</b>

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<b>Self-referral Contact Information</b>
<b>APNC Chair: Patrick Sizemore</b>
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