

CURRICULUM VITAE

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Work Experience

Professional Guardian, 2003 to present
Executive Director, Florida State Guardianship Association, 2006 to 2012
Candidate for Certified Christian Conciliator by the Institute for Christian Conciliation Mediator and Conflict Resolution Coach, 2005 to present
Director of Research and Engineering, Navy Training and Simulation, 1998 to 2002
Director, Open Systems Joint Task Force, Office of the Secretary of Defense, 1994 to 1998
Engineer and Technical Manager, Department of the Navy, 1975 to 1994
Research Physicist, Department of the Navy, 1968 to 1975

Other Experience

Vice President, Florida State Guardianship Association
Treasurer (former), Florida Academy of Professional Mediators, two years
Volunteer Guardian ad Litem (former),
President, Central Florida State Guardianship Association
Director At Large, Florida State Guardianship Association (former),
President, Healthcare Resources of Central Florida, Inc.
Congressional Fellowship, 1982 to 1983, Legislative Assistant to Representative Charles E. Bennett (D-FL)
Certified Lay Servant, East Central District of the Florida United Methodist Church

Educational Background

Appellate Mediation, 2020
Reconciliation of Church Conflict, 2018
Certified Christian Conciliator, 2015
Family Mediation (Supreme Court of Florida approved)
Non-Profit Tax and Legal Briefing, Rollins Philanthropy & Nonprofit Center, 2011
Biblical Conflict Coaching and Mediation, Peacemakers International, 2011
Florida Society of Association Executives Winter Conference, 2010
Non-Profit Accounting Basics and Financial Oversight for Non-Profit Boards, Rollins Philanthropy & Nonprofit Center, 2010
Court-Appointed Arbitrator Training, Florida Dispute Resolution Center, 2009
Advanced Mediation Training for Reservist Reintegration & Transition Program, ALT Associates, 2008
Circuit Civil Mediation Training with emphasis on Guardianship, Stetson University, 2005
County Mediation (Supreme Court of Florida approved)
Annual Conferences of the Florida State Guardianship Association each year since 2003
Florida 40-hour guardianship course and minimum of 16 hours of continuing education every two years
Guardian ad Litem Training, 2004

Building High-Performance Organizations in the Twenty-First Century, Commonwealth Center for High-Performance Organizations, Inc., 2001
Risk Communication, Center for Risk Communication, 2000
Executive Seminar on Leadership, Aspen institute, 1997
Change Management, Darden School of Business, UVA, 1994
Program in Executive Leadership and Management, Federal Executive Institute, 1985
Program Management Course, Defense Systems Management College, 1980
Graduate study in applied mathematics at George Mason College and the University of Maryland
Numerous short courses and workshops in: electronic engineering, software, personnel management, administration, organizational management and defense systems acquisition
Bachelor of Arts, George Mason College of the University of Virginia (now George Mason Univ.), 1970

Professional Qualifications

Registered as a Professional Guardian with Florida's Office of Public and Professional Guardians since 2003
Certified as a National Master Guardian by the Center for Guardianship Certification, January 2020
Trained as Court-Appointed Arbitrator
Certified as a Family, County Court, and Appellate Mediator by the Supreme Court of Florida
Appointed to the Federal Senior Executive Service
Graduate of Naval Air Systems Command Senior Executive Management Development Program
Certified Defense Acquisition Professional (Level 3)
Experienced in the management of acquisition of complex weapons systems and software systems
Expert in defense systems acquisition, particularly for electronics
Certified as an instructor in the prevention of sexual harassment
Knowledgeable of operations research and simulations of complex systems
Expert in the field of airborne radar design, particularly for air-to-ground systems

Honors and Awards

President's Award from the Florida Academy of Professional Mediators for service to the Academy, 2017
Certificates of Appreciation for work as volunteer Guardian ad Litem
Certificates of Appreciation for work as volunteer County Court Mediator
Meritorious Civilian Service Medal
Career Civilian Service Award
Secretary of Defense William Perry Award for Excellence
Congressional Fellowship (LEGIS Fellows)
Selected for the Senior Executive Management Development Program
Certificate of Distinction in Physics (Faculty Award) 1970
Dean's List 1969 and 1970

Memberships

Florida State Guardianship Association
Florida Academy of Professional Mediators
Orange County Bar Association (Affiliate Member)
Central Florida Christian Chamber of Commerce
Community United Methodist Church

Publications, Presentations and Teaching

FSGA First Annual Symposium on Ethics, Panel Member, January 10, 2020

Public Guardian Training, Panel Member, November 5, 2019
Clerks and Comptrollers Training, Panel Member, October 29, 2019
Articles in FSGA Bulletin on Standards of Practice
National Guardianship Association Conference, speaker, October 13, 2019
FSGA Annual Conference, speaker, July 2019
Demystifying Guardianship, public presentation on behalf of FSGA, 2018
Discipleship class CUMC, 2018
Peacemaking, CUMC, 2017
Preaching 2017 and 2018
Conflict Resolution, Rotary Clubs, number and dates
Resolving Everyday Conflict, Lay Servant Training
Standards of Practice, FSGA and OPPG
FSGA response to Perry's order
Teaching at FSGA
Article on arbitration
Article on comparison of Christian mediation and secular
Biblical Peacemaking, Continuing Mediator Education, 2017
A Biblical Response to Everyday Conflict, Professional Association of United Methodist Church Secretaries, 2017
Presentation for Estate, Guardianship and Trust Committee of the Orange County Bar on Standards of Practice for Professional Guardians, Continuing Legal Education, 2016
Presentation on Standards for PGA (2018) and CFSGA
Mediation and Guardianship, PGA, 2016
FSGA roundtable on Florida Standards of Practice, Continuing Education for Guardians, Panel presentation, 2016
Guardianship Mediation for Elder Mediation, Continuing Mediator Training, 2016
Guardianship for Caregiver College, 2016
Capacity Determination at One Senior Place, 2015
Apology in Mediation, Continuing Mediator Education, 2015
Everyday Conflict, Resident Business Council, One Senior Place, 2015
Mediation Basics for Care Managers, 2013
Mediation Basics for Guardians, 2013
Positive Response to Conflict, Stetson University Life Long Learning at Celebration, 2013
Mediation Basics for Guardians for Heart of Florida Chapter, 2013
Disaster Preparedness for Guardians for Central Florida State Guardianship Association, 2012
Resolving Everyday Conflict, Florida United Methodist Children's Home, 2012
Presentation to Seminole Health and Human Services Network, *Managing Conflict*, 2012
Resolving Everyday Conflict, Course approved for Advance Lay Leadership Training (co-instructor), 2012
Article, *Disaster Preparedness*, Bulletin of the FSGA, 2012
Professional Guardian's Position Paper on 9th Circuit Fee Order, 2012
FSGA Position Paper on 9th Circuit Fee Order (co-author), 2012
Official testimony, Representing FSGA on 9th Circuit Fee Order, 2011
Presentation to FSGA Board of Directors, *Membership Policy Issues*, 2011
Presentation to FSGA Board of Directors, *Lobbying for Non-Profits*, 2011
Courses approved for guardian continuing education (author and presenter)
Model Code of Ethics for Guardians, Continuing Education for Guardians, 2011
What's the Deal About Guardianship Anyway, presentation for Rotary Club, 2005
Disaster Preparedness for the Guardian, 2008

Guardianship Mediation, 2005

Presentation to the Orange County Bar Association, Elder Law Section, *What Do Guardians Do?*, 2006

Guardian Job Description (co-author), 2006

Featured guest on *Changing Places – solutions for adult children of aging parents*, live radio, two times in 2004

Presentation, *Geriatric Care Management and Advanced Directives* (co-author), 2004

Presentation, *Guardianship for Financial Planners*, 2003

Presentation, *Guardianship for Nurse Educators* (co-author), 2003

An Open Systems Process for the Department of Defense, Defense Science Board Report (Executive Secretary), Arlington, VA, 1998

Joint Technical Architecture, Version 2.0, Arlington, VA, 1998

Panel Discussion on Open Systems, live nationwide closed-circuit broadcast with call-in, 1997

Open Systems Questions and Answers, 1997

Open Systems Executive Briefing, 1997

Presentation to International Test and Evaluation Association on Open Systems, Arlington, VA, 1996.

Presentation to Multi-Mode Information Transfer System Forum on Open Systems, Arlington, VA, 1996

Presentation to Aerospace Industries Association Technical and Operations Council on Open Systems, Arlington, VA, 1996

Joint Technical Architecture, Version 1.0, (co-chair of directing body), Arlington, D.C., 1996

Open Systems Joint Task Force Baseline Study, Arlington, VA, 1996
The "Open Systems Approach" to *Weapons System Design- Linking Acquisition Reform and Commercial Standards to the DoD Weapons Acquisition Process*, coauthor, *The Standardization Newsletter*, 1996.

Presentation to VETRONICS Advanced Planning Brief to Industry on Open Systems, Dearborn, MI, 1995.

Panel Member, Engineering Education Challenges, Digital Avionics Systems Conf., Boston, MA, 1995