



In 2018, Bridgewater State University's Institute for Policy Analysis and Regional Engagement (IPARE) conducted a stakeholder survey to identify top needs in the region. Responses showed workforce development and education remained as high priorities.

MassHire Workforce Board of Greater Brockton on behalf of the MassHire Boards in Southeastern MA collaborated with IPARE in obtaining relevant information to guide data driven decision-making in the area of the Healthcare Industry Sector. As a result of this collaboration, research was completed as it identifies the gaps between employer needs within the health care industry sector and identifies where those needs are met within higher education, vocational technical schools and third-party professional training programs.

In addition to this report, a Healthcare Summit was held in the spring 2018 at BSU with a resourceful panel discussion on the data provided in this report. A video produced by BSU student, Clauio Eschun can be found in this link:

<https://drive.google.com/file/d/1tjSIK6a4T11kUVAA9Ni2HHcidpCVsV0E/view?usp=sharing>

We hope the resources in the report and video are beneficial to you whether you are an educator, business, non-profit, municipal/state leader or administrator. The healthcare industry is a vital economic engine to the region and we look forward to working with you to sustain it.

Sincerely.

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## Overview:

In a collaborative effort, Bridgewater State University's Institute for Policy Analysis and Regional Engagement (IPARE); MassHire Greater Brockton Workforce Board on behalf of the Workforce Boards in Southeastern Massachusetts; South Shore, Greater New Bedford and Bristol, united to identify the workforce needs in the region. Exposing the gap between the needs of employers within the healthcare industry sector and how those needs are met within higher education, vocational technical schools and third-party professional training programs in southeastern MA provides a roadmap to closing those gaps.


**The information provided in this report focuses on understanding the workforce in Healthcare and incorporates four main components**


- **A description of healthcare occupations**
- **A summary of occupational projections for 2014-2024**
- **Current academic and certificate programs that are available within higher education and vocational technical schools in the Southeast region of Massachusetts.**
- **The capacity that exists today for credentials, certificates and degrees.**


Designed for stakeholders in the healthcare field; educators, medical professionals and community partners, this report provides the tools for planning and implementing strategic steps to ensure that the future needs of this workforce are being met.




## Healthcare Occupations


	<b>JOB SUMMARY</b>	<b>ENTRY-LEVEL EDUCATION</b> 
<b><u>Athletic Trainers</u></b>	Athletic trainers specialize in preventing, diagnosing, and treating muscle and bone injuries and illnesses.	Bachelor's degree
<b><u>Audiologists</u></b>	Audiologists diagnose, manage, and treat a patient's hearing, balance, or ear problems.	Doctoral or professional degree
<b><u>Chiropractors</u></b>	Chiropractors treat patients with health problems of the neuromusculoskeletal system, which includes nerves, bones, muscles, ligaments, and tendons. They use spinal adjustments and manipulation, as well as other clinical interventions, to manage patients' health concerns, such as back and neck pain.	Doctoral or professional degree
<b><u>Dental Assistants</u></b>	Dental assistants perform many tasks, ranging from providing patient care and taking x rays to recordkeeping and scheduling appointments. Their duties vary by state and by the dentists' offices where they work.	Postsecondary non-degree award
<b><u>Dental Hygienists</u></b>	Dental hygienists' clean teeth, examine patients for signs of oral diseases such as gingivitis and provide other preventive dental care. They also educate patients on ways to improve and maintain good oral health.	Associate degree
<b><u>Dentists</u></b>	Dentists diagnose and treat problems with patients' teeth, gums, and related parts of the mouth. They provide advice and instruction on taking care of the teeth and gums and on diet choices that affect oral health.	Doctoral or professional degree
<b><u>Diagnostic Medical Sonographers and Cardiovascular Technologists and Technicians, Including</u></b>	Diagnostic medical sonographers and cardiovascular technologists and technicians, including vascular technologists, also called <i>diagnostic imaging workers</i> , operate special imaging equipment to create images or to conduct tests. The images and test results help physicians assess and diagnose medical conditions.	Associate degree

	<b>JOB SUMMARY</b>	<b>ENTRY-LEVEL EDUCATION</b> 
<b><u>Vascular Technologists</u></b>		
<b><u>Dietitians and Nutritionists</u></b>	Dietitians and nutritionists are experts in the use of food and nutrition to promote health and manage disease. They advise people on what to eat in order to lead a healthy lifestyle or achieve a specific health-related goal.	Bachelor's degree
<b><u>EMTs and Paramedics</u></b>	Emergency medical technicians (EMTs) and paramedics care for the sick or injured in emergency medical settings. People's lives often depend on the quick reaction and competent care provided by these workers. EMTs and paramedics respond to emergency calls, performing medical services and transporting patients to medical facilities.	Postsecondary non-degree award
<b><u>Exercise Physiologists</u></b>	Exercise physiologists develop fitness and exercise programs that help patients recover from chronic diseases and improve cardiovascular function, body composition, and flexibility.	Bachelor's degree
<b><u>Genetic Counselors</u></b>	Genetic counselors assess individual or family risk for a variety of inherited conditions, such as genetic disorders and birth defects. They provide information and support to other healthcare providers, or to individuals and families concerned with the risk of inherited conditions.	Master's degree
<b><u>Home Health Aides and Personal Care Aides</u></b>	Home health aides and personal care aides help people with disabilities, chronic illnesses, or cognitive impairment by assisting in their daily living activities. They often help older adults who need assistance. In some states, home health aides may be able to give a client medication or check the client's vital signs under the direction of a nurse or other healthcare practitioner.	High school diploma or equivalent
<b><u>Licensed Practical and Licensed Vocational Nurses</u></b>	Licensed practical nurses (LPNs) and licensed vocational nurses (LVNs) provide basic nursing care. They work under the direction of registered nurses and doctors.	Postsecondary non-degree award


	JOB SUMMARY	ENTRY-LEVEL EDUCATION 
<u><b>Massage Therapists</b></u>	Massage therapists treat clients by using touch to manipulate the muscles and other soft tissues of the body. With their touch, therapists relieve pain, help heal injuries, improve circulation, relieve stress, increase relaxation, and aid in the general wellness of clients.	Postsecondary non-degree award
<u><b>Medical and Clinical Laboratory Technologists and Technicians</b></u>	Medical laboratory technologists (commonly known as <i>medical laboratory scientists</i> ) and medical laboratory technicians collect samples and perform tests to analyze body fluids, tissue, and other substances.	<a href="#">See How to Become One</a>
<u><b>Medical Assistants</b></u>	Medical assistants complete administrative and clinical tasks in the offices of physicians, hospitals, and other healthcare facilities. Their duties vary with the location, specialty, and size of the practice.	Postsecondary non-degree award
<u><b>Medical Records and Health Information Technicians</b></u>	Medical records and health information technicians, commonly referred to as health information technicians, organize and manage health information data. They ensure that the information maintains its quality, accuracy, accessibility, and security in both paper files and electronic systems. They use various classification systems to code and categorize patient information for insurance reimbursement purposes, for databases and registries, and to maintain patients' medical and treatment histories.	Postsecondary non-degree award
<u><b>Medical Transcriptionists</b></u>	Medical transcriptionists, sometimes referred to as <i>healthcare documentation specialists</i> , listen to voice recordings that physicians and other healthcare workers make and convert them into written reports. They also may review and edit medical documents created using speech recognition technology. Transcriptionists interpret medical terminology and abbreviations in preparing patients' medical histories, discharge summaries, and other documents.	Postsecondary non-degree award
<u><b>Nuclear Medicine Technologists</b></u>	Nuclear medicine technologists prepare radioactive drugs and administer them to patients for imaging or therapeutic purposes.	Associate degree
<u><b>Nurse Anesthetists,</b></u>	Nurse anesthetists, nurse midwives, and nurse practitioners, also referred to as <i>advanced practice</i>	Master's degree

	<b>JOB SUMMARY</b>	<b>ENTRY-LEVEL EDUCATION</b> 
<b><u>Nurse Midwives, and Nurse Practitioners</u></b>	<i>registered nurses (APRNs)</i> , coordinate patient care and may provide primary and specialty healthcare. The scope of practice varies from state to state.	
<b><u>Nursing Assistants and Orderlies</u></b>	Nursing assistants, sometimes called <i>nursing aides</i> , help provide basic care for patients in hospitals and residents of long-term care facilities, such as nursing homes. Orderlies transport patients and clean treatment areas.	<a href="#">See How to Become One</a>
<b><u>Occupational Health and Safety Specialists and Technicians</u></b>	Occupational health and safety specialists and technicians collect data on and analyze many types of work environments and work procedures. Specialists inspect workplaces for adherence to regulations on safety, health, and the environment. Technicians work with specialists in conducting tests and measuring hazards to help prevent harm to workers, property, the environment, and the general public.	<a href="#">See How to Become One</a>
<b><u>Occupational Therapists</u></b>	Occupational therapists treat injured, ill, or disabled patients through the therapeutic use of everyday activities. They help these patients develop, recover, improve, as well as maintain the skills needed for daily living and working.	Master's degree
<b><u>Occupational Therapy Assistants and Aides</u></b>	Occupational therapy assistants and aides help patients develop, recover, improve, as well as maintain the skills needed for daily living and working. Occupational therapy assistants are directly involved in providing therapy to patients; occupational therapy aides typically perform support activities. Both assistants and aides work under the direction of occupational therapists.	<a href="#">See How to Become One</a>
<b><u>Opticians</u></b>	Opticians help fit eyeglasses and contact lenses, following prescriptions from ophthalmologists and optometrists. They also help customers decide which eyeglass frames or contact lenses to buy.	High school diploma or equivalent
<b><u>Optometrists</u></b>	Optometrists examine the eyes and other parts of the visual system. They also diagnose and treat visual problems and manage diseases, injuries, and other disorders of the eyes. They prescribe eyeglasses or contact lenses as needed.	Doctoral or professional degree



	<b>JOB SUMMARY</b>	<b>ENTRY-LEVEL EDUCATION</b> 
<b><u>Orthotists and Prosthetists</u></b>	Orthotists and prosthetists design and fabricate medical supportive devices and measure and fit patients for them. These devices include artificial limbs (arms, hands, legs, and feet), braces, and other medical or surgical devices.	Master's degree
<b><u>Pharmacists</u></b>	Pharmacists dispense prescription medications to patients and offer expertise in the safe use of prescriptions. They also may conduct health and wellness screenings, provide immunizations, oversee the medications given to patients, and provide advice on healthy lifestyles.	Doctoral or professional degree
<b><u>Pharmacy Technicians</u></b>	Pharmacy technicians help pharmacists dispense prescription medication to customers or health professionals.	High school diploma or equivalent
<b><u>Phlebotomists</u></b>	Phlebotomists draw blood for tests, transfusions, research, or blood donations. Some explain their work to patients and provide assistance when patients have adverse reactions to drawn blood.	Postsecondary nondegree award
<b><u>Physical Therapist Assistants and Aides</u></b>	Physical therapist assistants, sometimes called PTAs, and physical therapist aides work under the direction and supervision of physical therapists. They help patients who are recovering from injuries and illnesses regain movement and manage pain.	<a href="#">See How to Become One</a>
<b><u>Physical Therapists</u></b>	Physical therapists, sometimes called <i>PTs</i> , help injured or ill people improve their movement and manage their pain. These therapists are often an important part of the rehabilitation, treatment, and prevention of patients with chronic conditions, illnesses, or injuries.	Doctoral or professional degree
<b><u>Physician Assistants</u></b>	Physician assistants, practice medicine on teams with physicians, surgeons, and other healthcare workers. They examine, diagnose, and treat patients.	Master's degree
<b><u>Physicians and Surgeons</u></b>	Physicians and surgeons diagnose and treat injuries or illnesses. Physicians examine patients; take medical histories; prescribe medications; and order, perform, and interpret diagnostic tests. They counsel patients on diet, hygiene, and preventive healthcare. Surgeons operate on patients to treat injuries, such as broken	Doctoral or professional degree

	JOB SUMMARY	ENTRY-LEVEL EDUCATION 
	bones; diseases, such as cancerous tumors; and deformities, such as cleft palates.	
<b><u>Podiatrists</u></b>	Podiatrists provide medical and surgical care for people with foot, ankle, and lower leg problems. They diagnose illnesses, treat injuries, and perform surgery involving the lower extremities.	Doctoral or professional degree
<b><u>Psychiatric Technicians and Aides</u></b>	Psychiatric technicians and aides care for people who have mental illness and developmental disabilities. Technicians typically provide therapeutic care and monitor their patients' conditions. Aides help patients in their daily activities and ensure a safe, clean environment.	<a href="#">See How to Become One</a>
<b><u>Radiation Therapists</u></b>	Radiation therapists treat cancer and other diseases in patients by administering radiation treatments.	Associate degree
<b><u>Radiologic and MRI Technologists</u></b>	Radiologic technologists, also known as <i>radiographers</i> , perform diagnostic imaging examinations, such as x rays, on patients. MRI technologists operate magnetic resonance imaging (MRI) scanners to create diagnostic images.	Associate degree
<b><u>Recreational Therapists</u></b>	Recreational therapists plan, direct, and coordinate recreation-based treatment programs for people with disabilities, injuries, or illnesses. These therapists use a variety of modalities, including arts and crafts; drama, music, and dance; sports and games; aquatics; and community outings to help maintain or improve a patient's physical, social, and emotional well-being.	Bachelor's degree
<b><u>Registered Nurses</u></b>	Registered nurses (RNs) provide and coordinate patient care, educate patients and the public about various health conditions, provide patient advice.	Bachelor's degree
<b><u>Respiratory Therapists</u></b>	Respiratory therapists care for patients who have trouble breathing—for example, from a chronic respiratory disease, such as asthma or emphysema. Their patients range from premature infants with undeveloped lungs to elderly patients who have diseased lungs. They also provide emergency care to	Associate degree

	JOB SUMMARY	ENTRY-LEVEL EDUCATION 
	patients suffering from heart attacks, drowning, or shock.	
<b><u>Speech-Language Pathologists</u></b>	Speech-language pathologists (sometimes called <i>speech therapists</i> ) assess, diagnose, treat, and help to prevent communication and swallowing disorders in children and adults. Speech, language, and swallowing disorders result from a variety of causes, such as a stroke, brain injury, hearing loss, developmental delay, Parkinson’s disease, a cleft palate, or autism.	Master's degree
<b><u>Surgical Technologists</u></b>	Surgical technologists, also called <i>operating room technicians</i> , assist in surgical operations. They prepare operating rooms, arrange equipment, and help doctors during surgeries.	Postsecondary non-degree award
<b><u>Veterinarians</u></b>	Veterinarians care for the health of animals and work to improve public health. They diagnose, treat, and research medical conditions and diseases of pets, livestock, and other animals.	Doctoral or professional degree
<b><u>Veterinary Assistants and Laboratory Animal Caretakers</u></b>	Veterinary assistants and laboratory animal caretakers care for animals by performing routine tasks under the supervision of scientists, <u>veterinarians</u> , and <u>veterinary technologists and technicians</u> .	High school diploma or equivalent
<b><u>Veterinary Technologists and Technicians</u></b>	Veterinary technologists and technicians perform medical tests under the supervision of a licensed <u>veterinarian</u> to assist in diagnosing the injuries and illnesses of animals.	Associate degree



**2014-2024 Most Jobs, Occupational Projections for SE MA Workforce Board regions,  
Executive Office of Labor & Workforce Development**

<p><b>Workforce Regions</b>                      GB= Greater Brockton                      BR= Bristol                      GGNB= New Bedford                      SS = South Shore                      T= Total all regions</p> <p>HS=High School degree                      PS ND=Post-Secondary, non-degree                      AS=Associates degree                      GB/BS=Bachelor's degree                      MA=Master's degree                      PhD=Doctor or Professional degree</p>										
		Employment		Change		Annual average openings				
		2014	2024	level	%	total	growth	replacements	Education	2017 annual average OES wage
GB	Clinical, Counseling and School Psychologists	275	312	37	13.50%	12	6	6	PhD	\$88,916
BR	Clinical, Counseling and School Psychologists									
GNB	Clinical, Counseling and School Psychologists	461	552	91	19.70%	19	9	10	PhD	\$68,148
SS	Clinical, Counseling and School Psychologists									
<b>Total</b>	<b>Clinical, Counseling and School Psychologists</b>	<b>736</b>	<b>864</b>	<b>128</b>	<b>16.65%</b>	<b>15.5</b>	<b>7.5</b>	<b>8</b>	<b>PhD</b>	<b>\$78,532</b>
GB	Customer service	1030	1057	27	2.60%	28	3	25	HS	\$38,957
BR	Customer service	2625	2689	64	2.40%	71	6	65	HS	\$37,851
GNB	Customer service	675	700	25	3.70%	19	2	17	HS	\$36,151
SS	Customer service	5590	6099	509	9.10%	189	51	138	HS	\$42,047

Total	Customer service	9920	10545	625	4.45%	76.75	15.5	61.25	HS	\$38,752
GB	Dental assistant	622	596	-26	-4.20%	21	6	15	PS ND	\$45,190
BR	Dental assistant	270	300	30	11.10%	10	7	7	PS ND	\$39,212
GNB	Dental assistant	172	191	19	11%	6	2	4	PS ND	\$38,455
SS	Dental assistant								PS ND	
Total	Dental assistant	1064	1087	23	6%	12	4	9	PS ND	\$40,952
Total	Dental hygienists	432	411	-21	-4.90%	11	4	7	AS	\$83,535
Total	Dentists general	787	828	1	5.20%	20	4	16	PhD	\$139,342
GB	Healthcare social workers	846	906	60	7.10%	32	12	20	MA	\$53,083
BR	Healthcare social workers	1223	1332	109	8.90%	41	11	30	MA	\$55,779
GNB	Healthcare social workers	315	342	27	8.60%	11	3	8	MA	\$61,792
SS	Healthcare social workers								MA	
Total	Healthcare social workers	2384	2580	237	8.20%	28	9	19	MA	\$56,885
GB	Health Services Manager	356	379	23	6.50%	14	5	9	GB/BS	\$108,764
BR	Health Services Manager	492	571	79	16.10%	20	8	12	GB/BS	\$91,135
GNB	Health Services Manager	300	354	54	18%	13	5	8	GB/BS	\$97,497
SS	Health Services Manager	511	568	57	11.20%	19	6	13	GB/BS	\$134,663

Total	Health Services Manager	1659	1872	213	12.95%	16.5	6	10.5	GB/BS	\$108,015
GB	Home Health aides	933	1168	235	25.20%	59	38	21	Certif.	\$28,440
BR	Home Health aides	724	918	194	26.80%	35	19	16	Certif.	\$29,992
GNB	Home Health aides	408	553	145	35.50%	23	14	9	Certif.	\$26,880
SS	Home Health aides	3027	4061	1034	34.20%	171	103	68	Certif.	\$30,335
Total	Home Health aides	5092	6700	1608	30.43%	72	43.5	28.5	Certif.	\$28,912
GB	Licensed practical nurses	433	446	13	3%	16	4	12	PS ND Licensure	\$57,039
BR	Licensed practical nurses	886	948	62	7%	31	6	25	PS ND Licensure	\$50,757
GNB	Licensed practical nurses	616	665	49	8%	23	5	18	PS ND Licensure	\$56,190
SS	Licensed practical nurses	903	948	45	5%	30	6	26	PS ND Licensure	\$57,141
Total	Licensed practical nurses	2838	3007	169	5.75%	5	4.75	0.25	PS ND Licensure	\$55,282
GB	Medical assistants	257	262	5	1.90%	9	4	5	PS ND Certif.	\$39,127
BR	Medical assistants	473	557	84	17.80%	18	8	10	PS ND Certif.	\$34,591
GNB	Medical assistants	313	371	58	8.50%	12	6	6	PS ND Certif.	\$35,467
SS	Medical assistants	983	1106	123	12.50%	32	12	20	PS ND Certif.	\$3,266
Total	Medical assistants	2026	2296	270	10.70%	17.5	7.50.25		PS ND Certification	\$36,613

GB	Medical and clinical lab technician	147	155		0.40%	7	3	4	AS	\$53,510
BR	Medical and clinical lab technician	339	400	61	18%	14	6	8	AS	\$42,477
GNB	Medical and clinical lab technician	192	218	26	13.50%	8	3	5	AS	\$39,253
SS	Medical and clinical lab technician								AS	
Total	Medical and clinical lab technician	678	773	95	12.30%	10	4	5	AS	\$45,080
GB	Medical Secretary	770	791	21	2.70%	19	11	8	HS	\$41,172
BR	Medical Secretary	753	879	126	16.70%	21	13	8	HS	\$39,869
GNB	Medical Secretary	709	822	113	15.90%	19	11	8	HS	\$38,445
SS	Medical Secretary	1532	1693	161	10.50%	32	16	16	HS	\$41,164
Total	Medical Secretary	3764	4185	421	11.45%	22.75	12.75	10	HS	\$40,163
GB	Mental Health Counselors	240	260	20	8.39%	9	4	5	MA	\$61,338
BR	Mental Health Counselors	404	474	70	17.30%	15	7	8	MA	\$47,139
GNB	Mental Health Counselors	185	210	25	13.50%	6	2	4	MA	\$43,547
SS	Mental Health Counselors								MA	
Total	Mental Health Counselors	829	944	115	13%	10	4	6	MA	\$50,675

GB	Nursing Assistant	1241	1311	70	5.60%	42	14	28	PS ND Licensure	\$33,628
BR	Nursing Assistant	2151	2331	180	8.40%	67	18	49	PS ND Licensure	\$30,276
GNB	Nursing Assistant	1644	1821	177	10.80%	55	18	37	PS ND Licensure	\$30,013
SS	Nursing Assistant	2815	3004	189	6.70%	83	19	64	PS ND Licensure	\$32,305
Total	Nursing Assistant	7851	467	616	0.80%	61.75	17.25	4.5	PS ND Licensure	\$34,556
GB	Personal Care Attendant	675	754	79	11.70%	17	11	6	credential	\$28,362
BR	Personal Care Attendant	1341	1624	283	21.10%	39	28	11	credential	\$28,118
GNB	Personal Care Attendant	1226	1479	253	20.60%	35	25	10	credential	\$28,329
SS	Personal Care Attendant	3709	448	739	19.90%	104	74	30	credential	\$28,528
Total	Personal Care Attendant	6951	8305	1354	18.33%	48.75	24.5	14.25	credential	\$28,334
Total	Phlebotomist	254	276	22	8.70%	11	6	5	credential	\$38,105
	Pharmacy Tech	366	408	42	11.50%	9	5	4	HS	\$34,911
GB	Physical Therapist Assistant								AS	
BR	Physical Therapist Assistant	187	241	54	28.90%	10	5	5	AS	\$61,770
GNB	Physical Therapist Assistant	147	197	50	34%	9	5	4	AS	\$57,796
SS	Physical Therapist Assistant								AS	
Total	Physical Therapist Assistant	334	438	104	31.45%	9.5	5	5	AS	\$59,783



GB	Physical Therapists	198	227	29	14.61%	10	5	5	PhD	\$93,949
BR	Physical Therapists	338	450	112	33.10%	20	11	9	PhD	\$84,282
GNB	Physical Therapists	152	202	50	32.90%	9	5	4	PhD	\$92,953
SS	Physical Therapists	584	700	116	19.90%	28	12	16	PhD	\$95,124
Total	Physical Therapists	1272	1579	307	25%	16.75	8.25	8.5	PhD	\$91,577
GB	Physicians and Surgeons	171	185	14	8.20%	7	2	5	PhD	\$162,261
BR	Physicians and Surgeons	243	278	35	14.40%	10	4	6	PhD	\$263,232
GNB	Physicians and Surgeons								PhD	
SS	Physicians and Surgeons	953	1044	91	9.50%	35	9	26	PhD	\$273,976
Total	Physicians and Surgeons	1367	1507	140	8%	17	5	12		\$233,156
GB	Registered Nurses	2433	2627	194	8%	96	39	57	GB/BS Licensure	\$82,105
BR	Registered Nurses	2906	3315	409	14.10%	110	41	69	GB/BS Licensure	\$75,885
GNB	Registered Nurses	2194	2564	370	16.90%	89	37	52	GB/BS Licensure	\$8,756
SS	Registered Nurses	3828	4286	458	12%	136	46	90	GB/BS Licensure	\$88,570
Total	Registered Nurses	11361	12792	357.8	12.75%	107.8	10.75	67	GB/BS Licensure	\$82,079



**Current Programs Relevant in Healthcare Occupations in Community Colleges and Universities in Southeast Region:**

**Table 1a.**

	<b>Certifications, Licenses and Registrations</b>	<b>Entry-Level Education</b>	<b>Bridgewater State University</b>	<b>UMass Dartmouth</b>	<b>UMass Boston</b>	<b>Stonehill College</b>
<b><u>Athletic Trainers</u></b>	Board of Certification for the Athletic trainer (BOC)	Bachelor's degree	<a href="#">Athletic Training, MS BSU</a>			
<b><u>Dietitians and Nutritionists</u></b>	Commission on Dietetic Registration Board of Certification of Nutrition Specialist	Bachelor's degree				<a href="#">Nutrition and Health Promotion Master's at Simmons College</a>
<b><u>Exercise Physiologists</u></b>	American Society of Exercise Physiologists (ASEP) American College of Sports Medicine (ACSM)	Bachelor's degree	<a href="#">Physical Education, Exercise Science/Health Fitness Concentration, BS BSU</a>		<a href="#">Exercise and Health Sciences, BS UMB</a> <a href="#">Exercise and Health Sciences, MS UMB</a> <a href="#">Exercise and Health Sciences, PhD UMB</a>	<a href="#">Clinical Exercise Physiology</a>
<b><u>Medical and Clinical Laboratory Technologists and Technicians</u></b>		Postsecondary Certificate, Associate degree, Bachelor's degree		<a href="#">Medical Laboratory Science (BS &amp; MS) UMD</a>		
<b><u>Nurse Anesthetists, Nurse Midwives, and Nurse Practitioners</u></b>	National Board of Certification and Recert. for Nurse Anesthetists (NBCRNA) American Midwifery Certificate	Master's degree		<a href="#">DNP MS PhD UMD</a>	<a href="#">Adult/Gerontology and Family Nurse Practitioner (NP) Post Master's, Certificate (online) UMB</a> <a href="#">Doctor of Nursing</a>	<a href="#">Nursing Master's at Simmons College SC</a>

					<a href="#">Practice, Post MS (online) UMB</a>	
<b><u>Optometrists</u></b>	National Board of Examiners in Optometry Exam American Board of Optometry	Doctoral or professional degree				<a href="#">Optometry Doctorate at Massachusetts College of Pharmacy and Health Sciences University SC</a>
<b><u>Pharmacists</u></b>	Pharmacy College Admissions Test (PCAT)	Doctoral or professional degree				<a href="#">Pharmacy Doctorate at Massachusetts College of Pharmacy and Health Sciences University SC</a>
<b><u>Physical Therapists</u></b>	National Physical Therapy Examination (NPTE)	Doctoral or professional degree				<a href="#">Physical Therapy Doctorate at Massachusetts College of Pharmacy and Health Sciences University SC</a>
<b><u>Physician Assistants</u></b>	National Commission Certification of Physician Assistants (NCCPA)	Master's degree				<a href="#">Physician Assistant Studies Master's at Massachusetts College of Pharmacy and Health Sciences University SC</a>
<b><u>Physicians and Surgeons</u></b>	U.S Medical Licensing Examination (USMLE) Comprehensive Osteopathic Medical Licensing Examination (COMLEX-USA) American Board of Medical	Doctoral or professional degree				<a href="#">Osteopathic Medicine Doctorate at Lake Erie College of Osteopathic Medicine SC</a>

	Specialties (ABMS) The American Osteopathic association (AOA) The American Board of Physician Specialties (ABPS)					
<b><u>Recreational Therapists</u></b>	National Council for Therapeutic Recreation Certification (NCTRC)	Bachelor's degree	<a href="#">Physical Education, Recreation and Fitness Club Administration Concentration, BS BSU</a> <a href="#">Physical Education, Recreation Concentration, BS BSU</a>			
<b><u>Registered Nurses</u></b>	National Council Licensure Examination (NCLEX-RN)	Bachelor's degree		<a href="#">Bachelor of Nursing Program UMD</a> <a href="#">Online Bachelor Program for Registered Nurses UMD</a> <a href="#">Second Degree Accelerated BS UMD</a>	<a href="#">Nursing - Traditional, BS UMB</a> <a href="#">Nursing - Accelerated, BS</a> <a href="#">Nursing - RN-BS UMB</a>	<a href="#">Nursing Bachelor's degree at Massachusetts College of Pharmacy and Health Sciences University SC</a>
<b><u>Speech-Language Pathologists</u></b>	American Board of Child Language and Language Disorders American Board of Fluency and Fluency Disorders American Board of Swallowing and Swallowing Disorders	Master's degree	<a href="#">Speech-Language Pathology, MS BSU</a>			<a href="#">Speech-Language Pathology (Minor) SC</a> <a href="#">Speech-Language Pathology Master's at Northeastern University SC</a>

	Massasoit Community College	Bristol Community College	Cape Cod Community College	Quincy College	Fisher College
<u>Dental Assistants</u>	<a href="#">Dental Assistant Certificate</a> MCC				
<u>Dental Hygienists</u>		<a href="#">Dental Hygiene Career AS</a> BCC	<a href="#">Dental Hygiene AS</a> CCCC		
<u>Diagnostic Medical Sonographers and Cardiovascular Technologists and Technicians, Including Vascular Technologists</u>			<a href="#">Diagnostic Technician</a> CCCC		
<u>EMTs and Paramedics</u>	<a href="#">Emergency Medical Technician Basic Paramedic Certificate</a> MCC	<a href="#">Emergency Medical Technician (A/NB/T/e H)</a> BCC	<a href="#">Emergency Medical Services Option AS</a> <a href="#">Paramedic Cert</a> CCCC		<a href="#">EMS and Firefighters Distance Learning(DL)</a> FC
<u>Exercise Physiologists</u>				<a href="#">Exercise Science &amp; Personal Training Associate in Science Degree</a> <a href="#">Exercise Science &amp; Personal Training Certificate</a> QC	
<u>Home Health Aides and Personal Care Aides</u>	<a href="#">Home Health Aide Certificate</a> MCC		<a href="#">Tri-Level Nursing Assistant/Home Health Aide</a> CCCC		
<u>Licensed Practical and Licensed Vocational Nurses</u>				<a href="#">Practical Nursing Certificate</a> QC	

<b><u>Medical and Clinical Laboratory Technologists and Technicians</u></b>		<a href="#">Clinical Laboratory Science</a> AS BCC		<a href="#">Medical Laboratory Technician</a> AS QC	
<b><u>Medical Assistants</u></b>	<a href="#">Medical Assistant Certificate</a> MCC	<a href="#">Medical Assisting Certificate</a> BCC	<a href="#">Medical Assisting Cert</a> CCC		<a href="#">Medical Assistant</a> AS FC <a href="#">Medical Assistant Certificate</a> FC
<b><u>Medical Records and Health Information Technicians</u></b>	<a href="#">ICD-10 Medical Coding</a> Online MCC	<a href="#">Medical Coding &amp; Reimbursement Specialist (NB/eH)</a> Certificate BCC	<a href="#">Medical Coding &amp; Billing</a> (Certificate) CCC	<a href="#">Healthcare Administration: Medical Billing &amp; Coding Associate in Science Degree</a> <a href="#">Healthcare Administration: Medical Billing &amp; Coding Certificate</a> QC	<a href="#">Medical Coding Certificate</a> FC
<b><u>Medical Transcriptionists</u></b>		<a href="#">Medical Transcription Certificate</a> BCC			
<b><u>Nursing Assistants and Orderlies</u></b>			<a href="#">Tri-Level Nursing Assistant/Home Health Aide Cert</a> CCC	<a href="#">Home Health Aide Certificate</a> <a href="#">Certified Nursing Assistant Certificate</a> QC	
<b><u>Occupational Therapy Assistants and Aides</u></b>		<a href="#">Occupational Therapy Assistant Career (NB/eH) only</a> AS BCC			
<b><u>Pharmacy Technicians</u></b>	<a href="#">Pharmacy Technician Certificate</a> MCC	<a href="#">Pharmacy Technician (NB/eH) Certificate</a> BCC			

<b><u>Phlebotomists</u></b>	<a href="#">Phlebotomy Certificate</a> MCC	<a href="#">Phlebotomy (NB/eH) Certificate</a> BCC		<a href="#">Phlebotomy Certificate</a> QC	
<b><u>Physical Therapist Assistants and Aides</u></b>				<a href="#">Physical Therapist Assistant Associate in Science Degree</a> QC	
<b><u>Radiologic and MRI Technologists</u></b>	<a href="#">Radiologic Technology</a> AS MCC				
<b><u>Recreational Therapists</u></b>					
<b><u>Registered Nurses</u></b>	<a href="#">Nurse Education</a> AS MCC	<a href="#">Nursing Career (NB/eH)</a> AS BCC	<a href="#">LPN–RN Nursing</a> AS <a href="#">Nursing</a> AS CCCC	<a href="#">Nursing Associate in Science Degree</a> QC	<a href="#">Brockton Hospital School of Nursing</a> AS <a href="#">RN to BSN</a> FC
<b><u>Respiratory Therapists</u></b>	<a href="#">Respiratory Care</a> AS MCC				
<b><u>Surgical Technologists</u></b>				<a href="#">Surgical Technology Certificate</a> QC	
<b><u>Veterinary Assistants and Laboratory Animal Caretakers</u></b>	<a href="#">Veterinary Assistant Certificate</a> MCC				
<b><u>Veterinary Technologists and Technicians</u></b>	<a href="#">Veterinary Technology</a> AS MCC	<a href="#">Veterinary Health Care</a> AS BCC			<a href="#">Veterinary</a> DL FC



Current Programs Relevant to Healthcare Occupations in Technical Schools, Institutes and Other Training Centers in Southeast Region:

**Table 1b.**

	Certifications, Licenses and Registrations	Entry Level Education	Bridgewater State University	UMass Dartmouth	UMass Boston	Stonehill College
Social worker			<a href="#">Social Work, MSW</a> _BSU			
Healthcare Management				<a href="#">Healthcare Management</a> BS UMD	<a href="#">HealthCare Management (Graduate Certificate)</a> UMB	<a href="#">Healthcare Administration</a> BA SC
Operations Management			<a href="#">Management Operations and Supply Chain Management Concentration</a> _BS_BSU	<a href="#">Operations Management</a> BS Online UMD		

	Massasoit Community College	Bristol Community College	Cape Cod Community College	Quincy College	Fisher College
Social worker					
Opioid/Substance Training		<a href="#">Substance Abuse Counseling</a> Certificate BCC	<a href="#">Alcohol/Substance Abuse Counselor Assistant</a> <a href="#">Alcohol/Substance Abuse Counselor II</a> Certificate CCC	<a href="#">Substance Abuse Certificate</a> QC	<a href="#">Substance Abuse Certificate</a> FC



Healthcare Management					<a href="#">Healthcare Administration Associate in Science Degree</a>  <a href="#">Healthcare Administration Certificate</a>  QC	<a href="#">Health Care Management</a>  BS  FC
Operations Management						

**Current Programs Relevant in Healthcare Occupations in Technical Schools, and Other Training Centers in Southeast region:**

**Table 2**

**Healthcare Occupations Programs available in Technical Schools and Training Centers**

	Bristol-Plymouth Regional Technical School	Greater Fall River Regional Vocational Technical	Greater New Bedford Regional Vocational Technical	Southeastern Regional Vo-Tech Inst.	Porter & Chester Institute	The Salter School	Healthcare Training Services
<b><u>Dental Assistants</u></b>	<a href="#">Dental Assisting</a>	<a href="#">Dental Assisting</a>	<a href="#">Dental Assisting</a>	<a href="#">Dental Assisting</a>	<a href="#">Dental Assisting (Diploma)</a>		
<b><u>Home Health Aides and Personal Care Aides</u></b>		<a href="#">Health Assisting</a>	<a href="#">Nurse Assisting/H ealth Assisting</a>	<a href="#">Health Services</a>			<a href="#">Nursing Assistant / Home Health Aide (Certificate)</a>
<b><u>Licensed Practical and Licensed Vocational Nurses</u></b>	<a href="#">Practical Nurse Program</a>	<a href="#">Licensed Practical Nursing program</a>					
<b><u>Massage Therapists</u></b>						<a href="#">Massage Therapist TSS</a>	
<b><u>Medical Assistants</u></b>			<a href="#">Medical Assisting GNB</a>	<a href="#">Medical Assisting SERV</a>	<a href="#">Medical Assisting (Diploma) PCI</a>	<a href="#">Professional Medical Assistant TSS</a>	<a href="#">Medical Assistant (Certificate) HTS</a>

<u>Medical Records and Health Information Technicians</u>					<a href="#">Medical Billing and Coding (Diploma)PC I</a>	<a href="#">Health Claims Specialist TSS</a>	
<u>Nursing Assistants and Orderlies</u>							<a href="#">Nursing Assistant / Home Health Aide (Certificate)</a> <a href="#">Patient Care Technician (Certificate)</a> HTS
<u>Pharmacy Technicians</u>							<a href="#">Pharmacy Technician (Certificate)</a> HTS
<u>Phlebotomist</u>							<a href="#">Phlebotomy Technician (Certificate)</a> HTS



The table below shows the number of institutions offering programs relevant to the Healthcare professions and new emerging skills:

Table 3

	Universities	Community Colleges	Other professional schools
<u>Athletic Trainers</u>	1		
<u>Dental Assistants</u>		1	5
<u>Dental Hygienists</u>		2	
<u>Diagnostic Medical Sonographers and Cardiovascular Technologists and Technicians, Including Vascular Technologists</u>		1	
<u>EMTs and Paramedics</u>		4	
<u>Exercise Physiologists</u>	2	2	
<u>Home Health Aides and Personal Care Aides</u>		2	4
<u>Licensed Practical and Licensed Vocational Nurses</u>		1	2
<u>Massage Therapists</u>			1
<u>Medical and Clinical Laboratory Technologists and Technicians</u>	1	2	
<u>Medical Assistants</u>		4	5
<u>Medical Records and Health Information Technicians</u>		5	2
<u>Medical Transcriptionists</u>		1	
<u>Nuclear Medicine Technologists</u>			
<u>Nurse Anesthetists, Nurse Midwives, and Nurse Practitioners</u>	2		
<u>Nursing Assistants and Orderlies</u>		2	1
<u>Occupational Health and Safety Specialists and Technicians</u>		1	

<u>Pharmacy Technicians</u>		2	1
<u>Phlebotomists</u>		3	1
<u>Physical Therapist Assistants and Aides</u>		1	
<u>Radiologic and MRI Technologists</u>		1	
<u>Recreational Therapists</u>	1		
<u>Registered Nurses</u>	2	5	
<u>Respiratory Therapists</u>		1	
<u>Speech-Language Pathologists</u>	1	1	
<u>Surgical Technologists</u>		1	
<u>Veterinary Assistants and Laboratory Animal Caretakers</u>		1	
<u>Veterinary Technologists and Technicians</u>		3	
<u>Social Worker</u>	1		
<u>Opioid/ Substance Training</u>		4	
<u>Healthcare Management</u>	2	3	
<u>Operations Management</u>	2		

## **APPENDIX:**

### **BRIDGEWATER STATE UNIVERSITY**

Bridgewater State University (BSU) is a comprehensive liberal arts University in Southeastern Massachusetts and the fourth largest public university in the Commonwealth of Massachusetts. BSU is the 10th largest out of 114 public or private higher education institutions in Massachusetts with an enrollment of approximately 11,000 students.

Bridgewater's academic programs – 35 undergraduate majors and 80 graduate degree and certificate programs – are housed and administered through its six colleges: Bartlett College of Science and Mathematics, Ricciardi College of Business, College of Education and Allied Studies, College of Humanities and Social Sciences, College of Graduate Studies and College of Continuing Studies.

#### **Athletic Training**

[Athletic Training, BS](#)

[Athletic Training, MS](#)

#### **Exercise Physiologist**

[Physical Education, Exercise Science/Health Fitness Concentration, BS](#)

[Physical Education, Adapted Physical Education and Sport Concentration, MS](#)

[Physical Education, Applied Kinesiology Concentration, MS](#)

[Physical Education, Human Performance and Health Fitness Concentration, MS](#)

[Physical Education, Individualized Concentration, MS](#)

[Physical Education, Strength and Conditioning Concentration, MS](#)

#### **Recreational Therapists**

[Physical Education, Recreation and Fitness Club Administration Concentration, BS](#)

[Physical Education, Recreation Concentration, BS](#)

#### **Speech Language Pathologists**

[Speech-Language Pathology, MS](#)

#### **Social Workers**

[Social Work, MSW](#)

#### **Management**

[Management, Operations and Supply Chain Management Concentration, BS](#)

### **UNIVERSITY OF MASSACHUSETTS, DARTMOUTH**

UMass Dartmouth is one of five campuses of the University of Massachusetts system. It is located in North Dartmouth, Massachusetts, in the center of the South Coast region, between the cities of New Bedford to the east and Fall River to the west. It became an UMass campus in 1991 when Southeastern Massachusetts University was merged into the University of Massachusetts system. As of 2016-2017, the school had a total enrollment of 8,647.

#### **Medical and Clinical Laboratory Technologists and Technicians:**

[Medical Laboratory Science](#)

[MS in Medical Laboratory Science:](#)

**Nurse Anesthetists, Nurse Midwives and Nurse Practitioners**

[Doctor of Nursing Practice DNP](#)

[Nursing](#)

**Registered Nurses**

[RN-BS Nursing \(Online\)](#)

[Second Degree Accelerated BS in Nursing \(Hybrid\)](#)

**Healthcare Management**

[Healthcare Management](#)

**Operations Management**

[BS in Operations Management \(Online\)](#)

**UNIVERSITY OF MASSACHUSETTS, BOSTON**

The University of Massachusetts Boston is nationally recognized as a model of excellence for urban public universities. The scenic waterfront campus, with easy access to downtown Boston, is located next to the John F. Kennedy Library and Presidential Museum, the Commonwealth Museum and Massachusetts State Archives, and the Edward M. Kennedy Institute for the United States Senate. UMass Boston's academic excellence is reflected by a student body of 16,415 undergraduate and graduate students. In fall 2017, the University's 11 colleges and schools offered 83 undergraduate programs (bachelor's degrees, undergraduate certificates, post-baccalaureate certificates) and 130 graduate programs (master's degrees, doctoral degrees, and graduate certificates, CAGS, and post-masters certificates). The Honors College serves 763 students who thrive on intellectual challenge. Enriched courses probe more deeply into theory or venture further into application.

**Exercise Physiologists**

[Exercise and Health Sciences, BS](#)

[Exercise and Health Sciences, MS](#)

[Exercise and Health Sciences, PhD](#)

**Nurse Anesthetists, Nurse Midwives and Nurse Practitioners**

[Adult/Gerontology and Family Nurse Practitioner \(NP\) Post Master's, Certificate \(online\)](#)

[Nursing, MS \(AGACCNS; FNP; AGNP\)](#)

[Nursing, BS-to-DNP Program](#)

[Nursing, MS-DNP \(Online\)](#)

**Registered Nurses**

[Nursing - Traditional, BS](#)

[Nursing - RN-BS](#)

[Nursing - Accelerated, BS](#)

**Healthcare Management**

[HealthCare Management \(Graduate Certificate\)](#)

## **STONEHILL COLLEGE**

Stonehill College, a Catholic institution of higher learning founded by the Congregation of Holy Cross. Through its curriculum of liberal arts and sciences and pre-professional programs, Stonehill College provides an education of the highest caliber that fosters critical thinking, free inquiry and the interchange of ideas.

**Dentists:** Lake Erie College of Osteopathic Medicine (LECOM) and Stonehill College  
[Dental Medicine Doctorate at Lake Erie College of Osteopathic Medicine](#)

**Dieticians and Nutritionists:** Simmons College and Stonehill College  
[Nutrition and Health Promotion Master's at Simmons College](#)  
[Nursing Master's at Simmons College](#)

**Exercise Physiologists:** Bouve College of Health Sciences at Northeastern University and Stonehill College  
[Clinical Exercise Physiology](#)

**Optometrists:** Massachusetts College of Pharmacy and Health Sciences (MCPHS) University–Worcester and Stonehill College  
[Optometry Doctorate at Massachusetts College of Pharmacy and Health Sciences University](#)

**Physical Therapists:** Massachusetts College of Pharmacy and Health Sciences (MCPHS) University–Worcester and Stonehill College  
[Physical Therapy Doctorate at Massachusetts College of Pharmacy and Health Sciences University](#)

**Physician Assistants:** Massachusetts College of Pharmacy and Health Sciences (MCPHS) University–Worcester and Stonehill  
[Physician Assistant Studies Master's at Massachusetts College of Pharmacy and Health Sciences University](#)

**Physicians and Surgeons:** Lake Erie College of Osteopathic Medicine (LECOM) and Stonehill College  
[Osteopathic Medicine Doctorate at Lake Erie College of Osteopathic Medicine](#)

**Registered Nurses** Massachusetts College of Pharmacy and Health Sciences (MCPHS) University–Worcester and Stonehill.  
[Nursing Bachelor's at Massachusetts College of Pharmacy and Health Sciences University](#)

**Healthcare Management:** Stonehill's AUPHA accredited Healthcare Administration Department provides students with a solid foundation in the leadership, managerial and methodological skills that drive our healthcare system  
[Healthcare Administration](#)

## **MASSASOIT COMMUNITY COLLEGE**

Massasoit Community College founded in 1966, has three campuses, located in Brockton, Canton, and Middleborough with modern classroom facilities, laboratories, and computer centers.

The Brockton campus is a 100-acre (0.40 km<sup>2</sup>) facility, which began construction in 1969 and completed in 1978, with a number of modern academic buildings, a student center, library, day care, two theaters, radio and TV studios, and a Field House which houses a swimming pool, basketball court, racquetball courts and weight room. The Conference Center at Massasoit is adjacent to this campus and is available for meetings and functions.

The Canton campus is a multi-level facility on 18 acres. Specialized labs, art studios, and CAD and Macintosh computer labs support the technical and visual arts programs on campus. The campus is home to the Milton Art Museum, Akillian Gallery, and the College's Professional Development Center. The Middleborough Center was opened in September 2010.

Massasoit Community College is accredited by the Commission on Institutions of Higher Education of the New England Association of Schools and Colleges, Inc.

### **Dental Assistants**

[Dental Assistant](#)

### **EMTs and Paramedics**

[Emergency Medical Technician Basic](#)

[Paramedic](#)

### **Home Health Aides and Personal Care Aides**

[Home Health Aide](#)

### **Medical Assistants**

[Medical Assistant](#)

### **Medical Records and Health Information Technicians**

[ICD-10 Medical Coding](#)

### **Phlebotomists**

[Phlebotomy](#)

### **Pharmacy Technician**

[Pharmacy Technician](#)

### **Radiologic and MRI Technologists**

[Radiologic Technology](#)

### **Registered Nurses**

[Nurse Education](#)

### **Respiratory Therapists**

[Respiratory Care](#)



**Veterinary Assistants and Laboratory Animal Caretakers**  
[Veterinary Assistant](#)

**Veterinary Technologists and Technicians**  
[Veterinary Technology](#)

## **BRISTOL COMMUNITY COLLEGE**

Bristol Community College (BCC) is a comprehensive community college offering more than 150 career and transfer programs of study that lead to an associate degree in science, arts, applied sciences, and certificates of accomplishment or achievement. BCC also offers a comprehensive and convenient eLearning program.

**Dental Hygienists**  
[Dental Hygiene Career](#) AS

**EMTs and Paramedics**  
[Emergency Medical Technician \(A/NB/T/eH\)](#) Certificate

**Medical and Clinical Laboratory Technologists and Technicians**  
[Clinical Laboratory Science](#) AS

**Medical Assistants**  
[Medical Assisting](#) Certificate

**Medical Records and Health Information Technicians**  
[Medical Coding and Reimbursement Specialist \(NB/eH\)](#) Certificate

**Medical Transcriptionists**  
[Medical Transcription](#) Certificate

**Occupational Therapy Assistants and Aides**  
[Occupational Therapy Assistant Career \(NB/eH\) only](#) AS

**Pharmacy Technicians**  
[Pharmacy Technician \(NB/eH\)](#) Certificate

**Phlebotomists**  
[Phlebotomy \(NB/eH\)](#) Certificate

**Registered Nurses**  
[Nursing Career \(NB/eH\)](#) AS

**Veterinary Technologists and Technicians**  
[Veterinary Health Care](#) AS

## **Opioid/Substance Training**

[Substance Abuse Counseling](#) Certificate

## **CAPE COD COMMUNITY COLLEGE**

Cape Cod Community College (CCCC), founded in 1961, delivers educational programs and services to meet the diverse needs of the residents of Cape Cod, the Canal Region, the islands of Martha's Vineyard and Nantucket, and the Greater Plymouth Area. CCCC is the only comprehensive college on Cape Cod and offers 32 associate in arts degrees, 32 associate in science degrees and 56 career certificates in a wide variety of program areas. The Hyannis Center of CCCC offers educational assistance for adults, Workforce courses and college credit classes. The College also offers bachelors and master's degree programs through its partnerships with colleges and universities throughout Massachusetts. The College offers programs of instruction during the day, evening, weekends, Intersessions, and Quick Term sessions in order to meet our student's needs.

## **Dental Hygiene**

[Dental Hygiene](#) AS

## **Diagnostic Medical Sonographers and Cardiovascular Technologists and Technicians, including Vascular Technologists**

[Diagnostic Technician](#) Certificate

## **EMTs and Paramedics**

[Emergency Medical Services Option](#) AS

[Paramedic](#) Certificate

## **Home Health Aides and Personal Care Aides**

[Tri-Level Nursing Assistant/Home Health Aide](#) Certificate

## **Medical Assisting**

[Medical Assisting](#) Certificate

## **Medical Records and Health Information Technicians**

[Medical Coding & Billing](#)

## **Nursing Assistants and Orderlies**

[Tri-Level Nursing Assistant/Home Health Aide](#) Certificate

## **Registered Nurses**

[LPN-RN Nursing](#) AS

[Nursing](#) AS

## **Opioid/Substance Training**

[Alcohol/Substance Abuse Counselor Assistant](#) Certificate

[Alcohol/Substance Abuse Counselor II Certificate](#)

## **QUINCY COLLEGE**

Quincy College is a two-year, founded in 1958 municipally affiliated college serving approximately 4,000 students at campuses located in Quincy and Plymouth, Massachusetts.

The college offers 37 associate degree programs and 25 certificate programs in a variety of disciplines, including those within Professional Programs, Liberal Arts, Natural & Health Sciences and Nursing. The college is accredited by the New England Association of Schools and Colleges and is licensed by the Board of Higher Education of the Commonwealth of Massachusetts to grant the degrees of Associate in Arts and Associate in Science.

### **Exercise Physiologists**

[Exercise Science & Personal Training Associate in Science Degree](#)

[Exercise Science & Personal Training Certificate](#)

### **Home Health aides and Personal Care Aides**

[Home Health Aide Certificate](#)

### **Licensed Practical and Licensed Vocational Nurses**

[Practical Nursing Certificate](#)

### **Medical and Clinical Laboratory Technologists and Technicians**

[Medical Laboratory Technician AS](#)

### **Medical Records and Health Information Technicians**

[Healthcare Administration: Medical Billing & Coding Associate in Science Degree](#)

[Healthcare Administration: Medical Billing & Coding Certificate](#)

**Nursing Assistants and Orderlies:** The College offers a certificate Nursing Assistant program

[Certified Nursing Assistant Certificate](#)

### **Phlebotomists**

[Phlebotomy Certificate](#)

### **Physical Therapists Assistants and Aides**

[Physical Therapist Assistant Associate in Science Degree](#)

### **Registered Nurses (LPN2RN)**

[Nursing Associate in Science Degree](#)

[Nursing: LPN2RN Associate in Science Degree](#)

### **Surgical Technologists**

[Surgical Technology Certificate](#)

## **Substance abuse certificate**

[Substance Abuse Certificate](#)

## **Healthcare Management**

[Healthcare Administration Associate in Science Degree](#)

[Healthcare Administration Certificate](#)

## **FISHER COLLEGE**

Fisher College was founded in 1903, it is an independent, non-profit educational institution approved by The Board of Higher Education of the Commonwealth of Massachusetts and authorized to grant the degrees of Bachelor of Arts, Bachelor of Science, Associate in Science, Associate in Arts, and various certificates.

## **EMTs and Paramedics**

[EMS and Firefighters](#) Distance Learning

## **Medical Assistants**

[Medical Assistant](#) AS

[Medical Assistant](#) Certificate

## **Medical Records and Health Information Technicians**

[Medical Coding](#) Certificate

## **Registered Nurses**

[RN to BSN](#)

[Brockton Hospital School of Nursing](#)

## **Veterinary Assistants and Laboratory Animal Caretakers**

[Veterinary](#) Distance Learning

## **Healthcare Management**

[Health Care Management](#) BS

## **BRISTOL-PLYMOUTH REGIONAL TECHNICAL SCHOOL**

Bristol-Plymouth Regional Technical School, located in Taunton, Massachusetts, in operation since 1972, serves the towns of Berkley, Bridgewater, Dighton, Middleboro, Raynham, Rehoboth and the City of Taunton. Graduates are recipients of HS diplomas and certificates of technical proficiency.

## **Dental Assistant**

[Dental Assisting](#)

## **Licensed Practical and Licensed Vocational Nurses**

[Practical Nurse Program](#)

## **THE GREATER FALL RIVER VOCATIONAL SCHOOL DISTRICT**

Diman Regional Vocational Technical High is the Vocational Technical high school in the Greater Fall River Region. It is a regional vocational-technical high school located in about mid-way between Cape Cod and Providence, RI. with 16 vocational technical programs servicing over 1,400 students enrolled in grades 9 through 12.

### **Dental Assistant**

[Dental Assisting](#) Diploma

### **Home Health Aide and Personal Care Aides, Nursing Assistant and Orderlies**

[Health Assisting](#) Diploma

### **Licensed Practical and Personal Care Aides**

[Licensed Practical Nursing program](#) Diploma

## **GREATER NEW BEDFORD REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL**

Greater New Bedford Regional Vocational Technical High School is an accredited member of the New England Association of Schools and Colleges, the regional accrediting body for secondary schools in New England. Its faculty members are licensed by the Massachusetts Department of Elementary and Secondary Education. It is a public, four-year vocational technical high school for young men and women with an enrollment of more than 2,000 students making it one of largest vocational-technical high school in Massachusetts.

### **Dental Assistant**

[Dental Assistant](#)

### **Home Health Aide and Personal Care Aides, Nursing Assistants and Orderlies**

[Nurse Assisting/Health Assisting](#)

### **Medical Assistant**

[Medical Assistant](#)

## **BROCKTON SCHOOL OF NURSING**

Brockton Hospital School of Nursing (BHSN), a private post-secondary institution of nursing education, is an integral part of Signature Healthcare Brockton Hospital. Originally established in 1897, BHSN has long had a prestigious reputation in nursing education. The School is accredited by the Accreditation Commission for Education in Nursing (ACEN) and is approved by the Commonwealth of Massachusetts Board of Registration in Nursing.

**Registered Nurses:** In 1990, BHSN affiliated with Fisher College to conduct a cooperative two-year day and four-year weekend/evening nursing program. The program awards students a diploma in nursing from BHSN. In addition, for eligible students, an Associate in Science degree from Fisher College is awarded. In January 2014, Fisher College accepted students into their first Registered

Nurse to Bachelor of Science in nursing program. All SH/BHSN graduates are eligible for acceptance into the Fisher College RN to BSN program. **Brockton Hospital School of Nursing**

### **SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL INSTITUTE**

Southeastern offers a wide range of vocational and technical programs. The School serves over 1,400 students and is designed to have students alternate between academic and technical coursework. This process promotes integration of studies and helps bridge the gap between theoretical and practical experience. Southeastern Regional Vocational-Technical High School is a four-year public high school serving students in the following communities: Brockton, East Bridgewater, Easton, Foxboro, Mansfield, Norton, Sharon, Stoughton and West Bridgewater.

Southern Regional Vocational Technical Institute has the following healthcare occupational programs:

#### **Dental Assistants**

[Dental Assistant](#)

#### **Medical**

[Medical Assistant](#)

#### **Home Health Aides and Personal Care Aides**

[Health Services](#)

### **PORTER AND CHESTER INSTITUTE**

The institute was originally founded as the Porter School of Engineering Design in Hartford, Connecticut in 1946, Porter and Chester Institute (PCI) has enjoyed a long history of training New England's workforce for success across a wide range of vocational professions. The School has expanded to nine locations in Connecticut and Massachusetts that now offer 10 career training programs with academic curriculums based on the needs of our students and area employers. Porter and Chester Institute (PCI) can be referred to as a Technical School, a Trade School, a Vocational School, or a Career Training School.

#### **Dental Assistants:**

[Dental Assistant](#)

#### **Medical Assistants:**

[Medical Assistant](#)

#### **Medical Records and Health Information Technicians:**

[Medical Billing and Coding](#)

### **THE SALTER SCHOOL**

The Salter School offers two campuses in Massachusetts, located in Fall River and Malden. At each location, students are provided with high quality career-focused education that prepares them to start a new career in your chosen field. The comprehensive training programs are targeted toward the fields of healthcare and allied health.

## **Massage Therapists**

[Massage Therapist](#)

## **Medical Assistants**

[Professional Medical Assistant](#)

## **Medical Records and Health Information Technicians**

[Health Claims Specialist](#)

## **CATHOLIC CHARITIES SOUTH**

As one of the largest providers of social services in Massachusetts, Catholic Charities of Boston offers nearly 90 programs and services in 27 locations around Eastern Massachusetts. From Lawrence to Brockton and Natick to Boston, service sites throughout Eastern Massachusetts helped 200,475 of the neediest neighbors of all faiths last year. It is licensed to operate as a private Occupational School.

## **Home Health Aides and Personal Care Aides/ Nursing Assistants and Orderlies**

[Nurse Assistant](#)

## **HEALTHCARE TRAINING SERVICES**

Health Care Training Services is in Fall River and since 1996, has provided hands on training in healthcare related fields. Health Care Training Services is meeting the challenge head-on, providing the classes and topics that are needed in training the next health care and related work force for these rewarding careers.

## **Home Health Aides and Personal Care Aides Nursing Assistants and Orderlies**

[Nursing Assistant / Home Health Aide](#)

[Patient Care Technician](#)

## **Medical Assistants**

[Medical Assistant](#)

## **Pharmacy Technicians**

[Pharmacy Technician](#)

## **Phlebotomists**

[Phlebotomy Technician](#)

## **Opioid/substance Training**

[Substance Abuse Certificate](#)

### Sources:

- “Academic Programs” Bridgewater State University  
<<http://catalog.bridgew.edu/content.php?catoid=11&navoid=1065>>
- “Academics Programs” UMass Dartmouth <<https://www.umassd.edu/cas/programs/>>
- “Academic Programs” UMass Boston <<https://www.umb.edu/academics>>
- “Academic Partnership” Stonehill College <<http://www.stonehill.edu/academics/academic-partnerships/>>
- “Academic Programs” Massasoit Community College  
<<http://www.massasoit.edu/academics/index>>
- “Academic Programs” Bristol Community College<<http://bristolcc.smartcatalogiq.com/2017-2018/Catalog/Programs-of-Study-alphabetically>>
- “Academic Programs” Cape Cod Community College <<https://www.capecod.edu/catalog/2017-2018/programs/index.html>>
- “Academic Programs” Quincy College <<https://quincycollege.edu/academics/areas-of-study/>>
- “Academic Programs” Fisher College <<http://www.fisher.edu/academics>>
- “Academic Programs” Bristol-Plymouth Regional Technical School  
<<https://www.bptech.org/Domain/4>>
- “Academic Programs” Brockton School of Nursing <<http://bhson.org/>>
- “Academic Programs” Southeastern Regional Vocational Technical Institute <  
<https://www.sersd.org/programs/>>
- “Academic Programs” Lincoln Technical Institute <  
<https://www.lincolntech.edu/campus/somerville-ma/programs>>
- “Academic Programs” Porter and Chester Institute < <https://www.porterchester.com/>>
- “Academic Programs” The Salter School < <https://www.salterschool.com/programs/>>
- “Academic Programs” Catholic Charities South < <http://www.ccab.org/nurse-brockton>>
- “Academic Programs” Healthcare Training Services < <https://www.hctschool.com/index.html>>
- “Career Majors” Greater New Bedford Regional Vocational Technical High School  
<[http://www.gnbvt.edu/career\\_majors/index.htm](http://www.gnbvt.edu/career_majors/index.htm)>
- “Vocational Programs” The Greater Fall River Vocational School District <  
<https://www.dimanregional.org/domain/18>>





**Institute for Policy Analysis and Regional Engagement (IPARE)**  
**University Advancement, Bridgewater State University**  
**40 Cedar Street, Bridgewater, MA 02325**  
**508-531-2255**  
**[www.Bridgew.edu](http://www.Bridgew.edu)**



**GREATER BROCKTON  
WORKFORCE BOARD**

**Center for Workforce Development**  
**34 School St., Brockton, MA 02301**  
**508 584-3234**  
**[www.MassHireGBWB.org](http://www.MassHireGBWB.org)**