

Ministry Description for the Executive Team of St. Peter & St. Paul

1/11/16

Our Parish Mission is Growing Disciples of Jesus Christ.

Parish Vision: God has a vision for us as a Christian Community, empowered by the Holy Spirit, active in: Worship of God, Discipleship for all ages, Serving Christ in the world.

All leaders at St. Peter and St. Paul, regardless of specific role, should strive to:

- Demonstrate a commitment to growing disciples of Jesus Christ
- Be passionate about Jesus and the work He is doing at St. Peter and St. Paul
- Welcome and serve others as Jesus did
- Demonstrate Christian maturity and character in everyday life
- Honor the Bible as the standard for the Christian faith and life and pray regularly
- Demonstrate an eagerness to lead proactively

This Ministry Description builds on the “Roles and Responsibilities of Vestry Members and Officers” (adopted 6/20/15).

The Mission of the Executive Team is Growing Disciples of Jesus Christ through providing strategic guidance for the vestry and other parish leaders, overseeing the implementation of leadership decisions, and supporting the Rector in the spiritual leadership of the church.

The Executive Team consists of the Rector, Senior Warden, Junior Warden, Treasurer and Clerk.

The Executive Team meets as frequently as necessary to provide good stewardship of the vestry’s work and other matters that affect the leadership and direction of the parish—usually twice monthly.

The Executive Team sets the agenda for vestry meetings, makes final recommendations to the Vestry for budgetary matters, and nominates officers for election (annually).

The Executive Team acts as a personnel committee, reviewing staff compensation and performance, in collaboration with the Rector.

The Executive Team prays together, especially in discernment of God’s direction for the parish, and God’s direction for leadership recruitment and development.

The Executive Team insures that the vestry and ministries are well led, on track with the Mission and Vision of the parish, well supported for their goals, and provided with the material and human resources to thrive. The Executive Team is particularly interested in the support of those in leadership roles, and in developing others who will take on those roles.