

#Out4MentalHealth

County Mental Health LGBTQ System Support Score Card

The #Out4MentalHealth Project is assessing LGBTQ affirming *policies, practices, and programs* in each task force county's department of behavioral/mental health. The goal of the score card is to identify and **celebrate** the sustainable ways in which counties address LGBTQ mental health, identify ways in which our project can **offer support** or **technical assistance**, and identify potential **barriers** to culturally competent care.

Questions	Yes	In Process	Would Consider	No	Details
Does the County Behavioral Health Budget fund: <ul style="list-style-type: none"> - LGBTQ specific staff positions and/or programs 					
<ul style="list-style-type: none"> - LGBTQ specific organizations 					
<ul style="list-style-type: none"> - LGBTQ specific training 					
Does the county (DBH) have an LGBTQ training policy for: <ul style="list-style-type: none"> - County (DBH) employees 					
<ul style="list-style-type: none"> - Grantees/Contracted CBOs 					

Yes: Specific policy, attached funding, and responsible staff

In Process: Specifics and estimated date of implementation

Would Consider: Specific follow up plan

No: Reason

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	Yes	In Process	Would Consider	No
Does the county have a publicly available policy that requires programs be LGBTQ affirming?				
- All county departments				
- Behavioral health Department(s)				
- Contracted organizations (ex. Written in to RFPs)				
Does the county (DBH) offer/provide/mandate LGBTQ training?				
- New hires <i>Offer</i> <i>Provide</i> <i>Mandate</i>				
- Occasionally <i>Offer</i> <i>Provide</i>				

Yes: Specific policy, attached funding, and responsible staff

In Process: Specifics and estimated date of implementation

Would Consider: Specific follow up plan

No: Reason

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<i>Mandate</i>				
- Ongoing/Annual <i>Offer</i> <i>Provide</i> <i>Mandate</i>				
Does the county MHSA cultural competency plan explicitly include a plan to support LGBTQ communities?				
Does the county have a staff person or contractor available to provide (as needed/on-call) - Cultural competency technical assistance to contracted organizations				
- Support for individual providers to develop culturally affirming				

Yes: Specific policy, attached funding, and responsible staff
In Process: Specifics and estimated date of implementation
Would Consider: Specific follow up plan
No: Reason

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practices (county and/or contracted providers)					
- Clinical consultation to individual therapy providers (county and/or contracted therapists)					
Additional LGBTQ Affirming Mental Health Policies in this county?					
Additional notes about this county:					

Yes: Specific policy, attached funding, and responsible staff
In Process: Specifics and estimated date of implementation
Would Consider: Specific follow up plan
No: Reason