



Los Angeles County

County Mental Health LGBTQ System Support Score Card

The #Out4MentalHealth Project is assessing LGBTQ affirming *policies, practices, and programs* in each task force county's department of behavioral/mental health. The goal of the score card is to identify and **celebrate** the sustainable ways in which counties address LGBTQ mental health, identify ways in which our project can **offer support** or **technical assistance**, and identify potential **barriers** to culturally competent care.

Questions	Yes	In Process	Would Consider	No
Does the County Behavioral Health Budget fund LGBTQ specific staff positions, programs, LGBTQ specific organizations, or LGBTQ specific training?	●			
Does the county (DBH) have an LGBTQ training policy for County (DBH) employees, Grantees, or Contracted CBOs?			●	
Does the county have a publicly available policy that requires programs be LGBTQ affirming?			●	
Does the county (DBH) mandate LGBTQ training for new hires?			●	
Does the county (DBH) offer LGBTQ training for new hires occasionally or intermittently?	●			
Does the County MHSA cultural competency plan explicitly include a plan to support the LGBTQ communities?			●	
Does the county have a staff person or contractor available to provide Cultural competency technical assistance to contracted organizations, support for individual providers to develop culturally affirming practices, or clinical consultation to individual therapy providers?	●			
Additional LGBTQ Mental Health affirming policies in this county?			●	

#Out4MentalHealth is a collaborative program funded by the California Mental Health Services Act (Prop 63) and the Mental Health Services Oversight and Accountability Commission (MHSOAC)



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Los Angeles County Scorecard Summary

Currently, the L.A. County mental health budget funds LGBTQ-specific organizations and trainings, such as contracting with the L.A. LGBT Center, UCLA, and LGBTQ-specific trainings within the Training Division. While the County Department of Mental Health currently mandates cultural competency training for DMH employees and contracted community-based organizations, LGBTQ-specific training is not mandated. While LGBTQ training is not mandated, the County Department of Mental Health offers LGBTQ training annually through the Training Division. However, this training does not include a basic LGBTQ 101 training about sexual orientation and gender identity. In response to this, Still Bisexual and Strength United have worked with the L.A. County Department of Mental Health LGBTQI2-S Underserved Cultural Community Subcommittee to formally recommend that LGBTQIA+ training be mandated. In response to requests made by Still Bisexual, Strength United and the California LGBTQ Health and Human Services Network to require a mandatory one-day LGBTQIA2-S training to all Department of Mental Health employees, the Department appointed Rebecca Gitlin as the Department of Mental Health's LGBTQ specialist to directly address the concerns of stakeholders within the LGBTQIA2-S community. The Department of Mental Health has stated there is currently no funding for the requested mandatory LGBTQIA2-S training but is open to the local LGBTQ+ community offering trainings for free. The L.A. County Department of Mental Health Training Division and LGBTQI2-S Underserved Cultural Community Subcommittee are both available to provide cultural competency technical assistance to contracted organizations and support to individual providers to develop culturally affirming practices.

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