



Fresno County

County Mental Health LGBTQ System Support Score Card

The #Out4MentalHealth Project is assessing LGBTQ affirming *policies, practices, and programs* in each task force county's department of behavioral/mental health. The goal of the score card is to identify and **celebrate** the sustainable ways in which counties address LGBTQ mental health, identify ways in which our project can **offer support** or **technical assistance**, and identify potential **barriers** to culturally competent care.

Questions	Yes	In Process	Would Consider	No
Does the County Behavioral Health Budget fund LGBTQ specific staff positions, programs, LGBTQ specific organizations, or LGBTQ specific training?	●			
Does the county (DBH) have an LGBTQ training policy for County (DBH) employees, Grantees, or Contracted CBOs?		●		
Does the county have a publicly available policy that requires programs be LGBTQ affirming?			●	
Does the county (DBH) mandate LGBTQ training for new hires?		●		
Does the county (DBH) offer LGBTQ training for new hires occasionally or intermittently?	●			
Does the County MHSO cultural competency plan explicitly include a plan to support the LGBTQ communities?	●			
Does the county have a staff person or contractor available to provide Cultural competency technical assistance to contracted organizations, support for individual providers to develop culturally affirming practices, or clinical consultation to individual therapy providers?	●			
Additional LGBTQ Mental Health affirming policies in this county?		●		

#Out4MentalHealth is a collaborative program funded by the California Mental Health Services Act (Prop 63) and the Mental Health Services Oversight and Accountability Commission (MHSOAC)



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Fresno County Scorecard Summary

Currently, the Fresno County Behavioral Health Budget funds LGBTQ specific training. While the Behavioral Health budget does not presently fund LGBTQ specific staff positions, programs, or organizations, the Fresno County Task Force notes that such funding is something the County is open to considering. Instating an LGBTQ training policy for Department of Behavioral Health employees, grantees, and contracted Community Based Organizations is currently in progress. The County is also open to considering a publicly available policy that would require programs to be LGBTQ affirming. The Department of Behavioral Health does offer LGBTQ training to new hires on an annual and ongoing basis. The County MHSAs cultural competency plan states that it will identify populations that experience barriers in accessing behavioral health services, including the LGBTQ+ population. In addition, the County's Diversity Services Coordinator and Ethic Services Manager provide cultural competency technical assistance to contracted organizations, support for individual providers to develop culturally affirming practices, and clinical consultation to individual therapy providers. Recently, a subcommittee to the Cultural Humility Committee was developed to specifically advocate for LGBTQ+ individuals. An additional LGBTQ affirming mental health policy in Fresno County states that individuals receiving services with the Department of Behavioral Health or community partners/systems only need to report their chosen name at any time prior to or while receiving care.

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