

JOSEPHINE POLICE PAY PLAN 2018-19

Position	Period	Step-0	Step-1	Step-2	Step-3	Step-4	Step-5	3% Top Step Merit Sum	
Police Cadet	Annual	\$ 30,000.00							
	Monthly	\$ 2,500.00							
	Bi-Weekly	\$ 1,153.85							
	Hourly	\$ 14.42							
Police Officer	Annual	\$ 42,000.00	\$ 43,950.00	\$ 45,500.00	\$ 46,700.00	\$ 48,300.00	\$ 50,000.00	\$ 51,500.00	
	Monthly	\$ 3,500.00	\$ 3,662.50	\$ 3,791.67	\$ 3,891.67	\$ 4,025.00	\$ 4,166.67		
	Bi-Weekly	\$ 1,615.38	\$ 1,690.38	\$ 1,750.00	\$ 1,796.15	\$ 1,857.69	\$ 1,923.08		
	Hourly	\$ 20.19	\$ 21.13	\$ 21.88	\$ 22.45	\$ 23.22	\$ 24.04		
Police Corporal	Annual	\$ 46,750.00	\$ 48,500.00	\$ 51,125.00	\$ 52,000.00	\$ 53,100.00	\$ 54,000.00	\$ 55,620.00	
	Monthly	\$ 3,895.83	\$ 4,041.67	\$ 4,260.42	\$ 4,333.33	\$ 4,425.00	\$ 4,500.00		
	Bi-Weekly	\$ 1,798.08	\$ 1,865.38	\$ 1,966.35	\$ 2,000.00	\$ 2,042.31	\$ 2,076.92		
	Hourly	\$ 22.48	\$ 23.32	\$ 24.58	\$ 25.00	\$ 25.53	\$ 25.96		
Police Sergeant	Annual	\$ 56,000.00	\$ 57,500.00	\$ 58,250.00				\$ 59,997.50	
	Monthly	\$ 4,666.67	\$ 4,791.67	\$ 4,854.17					
	Bi-Weekly	\$ 2,153.85	\$ 2,211.54	\$ 2,240.38					
	Hourly	\$ 26.92	\$ 27.64	\$ 28.00					
Police Lieutenant	Annual	\$ 60,000.00	\$ 62,399.00	\$ 64,000.00				\$ 65,920.00	
	Monthly	\$ 5,000.00	\$ 5,199.92	\$ 5,333.33					
	Bi-Weekly	\$ 2,307.69	\$ 2,399.96	\$ 2,461.54					
	Hourly	\$ 28.85	\$ 30.00	\$ 30.77					