

Avon Congregational Church

Screening Application

for

All Employees

All Adult Leaders for Children and Youth Programs

Confidential

The covenants between persons seeking employment or volunteer positions in the church require honesty and truthfulness for the health of the individuals participating and the church as a whole. Beginning such relationships with an open exchange of relevant information builds the foundation for a continuing and healthy covenant between ministers, employees or volunteers and the church they serve.

Avon Congregational Church is committed to maintaining a safe and healthy environment in which children and youth can learn about and experience God's love. We have a moral responsibility to provide the highest quality and safest care and programming possible in all areas of our ministry programs. In order to ensure this, all ministers, employees and volunteers are expected to complete this screening form.

Date _____

Name _____

Address _____

Home Phone _____

Business Phone _____

Birth Date _____

Are you a member of this church? ___yes ___no, How long ? _____

If less than 1 year, list the name and address of other churches you have attended regularly or been a member in during the past 5 years.

Describe previous church work involving children or youth. (use back of sheet, if needed)

Describe any gifts, callings, training, education, or other factors that have prepared you for ministry with children and/or youth.

References: preferably people who know of your ability to work with children and youth (two people not related to you who know you well and one relative)

1. Name _____ Phone _____

Address _____

2. Name _____ Phone _____

Address _____

3. Name _____ Phone _____

Address _____

Have you been convicted of a crime? ___ Yes ___ No

If you have been convicted of any crime, except for minor traffic offenses, please give an explanation of the circumstances.

Have you ever been terminated for employment or service in a volunteer position, or had my employment or authorization to hold a volunteer position terminated, for reasons related to allegations of actual or attempted sexual discrimination, harassment, exploitation, or misconduct; physical abuse; or child abuse? ___ Yes ___ No

If your services have ever been terminated for the above reasons, please give a short explanation. (Please indicate the date of termination, name, address, and telephone number of employer or volunteer supervisor, and nature and place of incident(s) leading to your termination. (Use back of sheet if necessary)

Criminal Background check application information.

Addresses (last 5 years) _____

Any other names (i.e. maiden), if applicable _____

Country, State and Town of birth

Covenant and Release

Beginning relationships with an open exchange of relevant information builds a foundation for a healthy covenant between adult leaders and the churches they serve. To this end:

I attest the information set forth in this screening form is true and complete.

I authorize the Avon Congregational Church and its agents to make inquiries regarding statements I have set forth and to perform a criminal records check. I authorize all persons, employers, all law enforcement, public or academic institutions, or persons regarding any volunteer position, or agency involved in criminal background checks, to respond to any inquiries concerning me, and to state opinions regarding my background and character. All information is to be held in confidence, available to authorized persons only.

I authorize the church to share information gathered in connection with this application amongst the board and/or committee members and staff members directly involved with this recruitment.

I have read the Safe Church Policy and agree to adhere to these standards.

Applicant's Signature _____ Date _____

Parent signature if applicant is under 18 _____