

NAHRA RULES AND GUIDELINES
FOR DEALING WITH MISCONDUCT AND DISCIPLINE

13.1. Misconduct and Discipline

All members are required to conduct themselves in a sportsmanlike manner and abide by the Rules and Regulations of the North American Hunting Retriever Association in connection with their association with the corporation or licensed or club event. "In connection with" is interpreted to mean any incident where the parties involved are present because of the business of the corporation or event. This can include, but is not limited to; incidents occurring on the test grounds, at events relative to the test, such as banquets, dinners, hotels and NAHRA sponsored electronic communications.

13.2 The test committee is deemed to carry the powers and obligations of the corporation for dealing with disciplinary issues and the corresponding duty to deal with misconduct that may occur in connection with an event. As such, the test committee may suspend any person's privileges in connection with the event, including attending the event. This can only be accomplished after reasonable attempts have been made to notify the Regional Director and or an officer of the corporation. A dog(s) whose handler has been suspended from an event may continue to participate in the event with another handler. These are serious responsibilities and any allegations of misconduct should be thoroughly investigated by the Field Test Committee.

13.2.1 All formal allegations of misconduct must be brought to the attention of the Regional Director and Board of Directors within 48 hours of the alleged incident by the Field Test Secretary in writing via email and/or certified mail. Formal allegations are those which are reported to the regional director or field test committee. Allegations of misconduct may be brought to the attention to the Field Test Committee by any interested party to include handlers, marshal's, and judges.

13.2.3 Upon receipt of the written report, the Regional Director shall contact the parties involved and attempt to settle the dispute. If the dispute is settled at the event the Regional Director shall be made aware of all the facts involved for review and advice. Should the dispute not be settled to the satisfaction of the parties involved, the Regional Director shall, in writing, apprise the Board of Directors of the situation, including all actions taken.

13.2.4 All reasonable attempts shall be pursued to settle the dispute on site. The Board of Directors, upon receipt of the written complaint and/or incident report shall form a committee to investigate the allegations. The Committee shall apprise the accused of the allegations against him and afford that person the opportunity to present their case in writing.

13.2.5 If requested by the accused, a hearing shall be conducted wherein the Vice-President shall serve as the trier of fact. A decision on the matter will be decided by a majority vote of the committee members and written notice provided to the defendant.

13.2.6 If found guilty of the allegations, the defendant may be subject to penalties as prescribed by the Board of Directors. This can include reprimand, prohibition from attending licensed events, fines, suspension of membership benefits and/or expulsion from the association.

13.2.7 A defendant suspended or expelled from the association may apply for reinstatement or restoration of privileges after no less than 6 months and upon paying a fee of not less than 50 dollars to be determined by the Board of Directors in addition to membership fees, and written documentation of why this individual should be reinstated.

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