

POPE PHILLY VISIT GRIEVANCE FILED

Member information needed ASAP

When the Pope visited Philadelphia in September 2015, some members were forced to work mandatory overtime. Other members were ordered to report to work while employees at the same work site were told to stay home with pay. That is a violation of the terms of our contract that may allow some members to seek and win compensation.

No action was taken to right these wrongs by former Deputy Administrator Vanessa Fields who was appointed by AFSCME International when former President Jacqueline Marshall and Secretary/Treasurer Bryant were removed from office. On October 9, 2015, Bob Coyle, then a Local Staff Representative and now the newly elected Local President, filed a class-action city-wide Grievance to right the wrongs done to Local 2187 members. That Grievance seeks to make members “whole” again by winning lost wages and benefits due to them under the terms of our contract.

Despite repeated requests by Bob Coyle over the last few months, Deputy Administrator Fields refused to send members



When the Pope visited Philadelphia, many Local 2187 members were the victims of contract violations that may have cost them pay and benefits. The new leadership of Local 2187 has acted to make members whole and get them back pay. Help them help you.

any communication to gather the information to process the Grievance.

Current Local 2187 leaders cannot move the Grievance forward without member information. We cannot get you the money we believe you are entitled to without specific facts and details.

Please complete the form below and return ASAP.

AFSCME Local 2187 Pope Visit Grievance Request Form

**Statement of dates and times worked
on September 24 – 28, 2015**

(i.e. Was told I was essential and worked a
12-hour [8am – 8pm] shift[s] 9/26 and 9/27)

Name _____

Location _____

Employee No. _____

Dept. _____ Div. _____





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 Philadelphia, PA 19103
www.AFSCME2187.org

Presenting **THE Record**

What is it? What to expect?

During the recent Local 2187 election, candidates for the successful Committee for Responsible Leadership Team (CRL) promised to improve communications with Local 2187 members. They stated, "Knowledge is power."

This first, membership-wide mailing, is but one action to implement that promise. Members can expect more complete and detailed Record newsletters on a regular basis in the future.

Additionally, the new Local 2187 President, Bob Coyle, and the Local 2187 Executive Board are initiating new Local 2187 website, FaceBook, and Twitter accounts to provide members with honest and unfiltered information that is independent of the prior 2187 web sites currently controlled by others at the DC 47 web addresses. Their agendas are not always in the best interests of Local 2187 members.

So, please, in a few days please visit the new Local 2187 information access sites located at www.AFSCME2187.org Information at those sites will be constant, correct and dependable.

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AFSCME International Raises Dues

What it means for Local 2187 members

Article IX, Section 6 of the International Union Constitution provides for an annual increase of the per capita taxes. Article IV, Section 3 of our Local Constitution provides "...that for every increase in per capita taxes for either District Council 47 or the International Union, there shall be an immediate and automatic increase in dues of this Local Union in an equal amount." **This year, AFSCME International has raised the monthly dues by eighty cents (.80).**

As per the Local Constitution, for members who are employed by the City of Philadelphia or the Philadelphia Parking Authority and whose dues are a set amount those dues will increase beginning February 15, 2016. **The dues payments will increase because of increased payments Local 2187 must make to AFSCME International and AFSCME District Council 47.** The new amounts will be as follows:

Full-time Members are to have \$30.25 deducted from their pay. The amount to be applied to the Solidarity Fund shall be \$.75 per pay and the remaining \$29.50 is dues.

Part-time Members (working 20 hours or less, but more

than 12 hours per week) are to have \$22.77 deducted from their pay. The amount to be applied to the Solidarity Fund shall be \$.38 per pay and the remaining \$22.34 is dues.

Agency Fee of Fair-Share Non-Members are to have \$24.38 deducted from their pay. The amount to be applied to the Solidarity Fund shall be \$.75 per pay and the remaining \$23.63 is the Agency Fee.

Agency Fee of Fair-Share Part-time Non-Members (working 20 hours or less but more than 12 hours per week) are to have \$18.32 deducted from their pay. The amount to be applied to the Solidarity Fund shall be \$.38 per pay and the remaining \$17.94 is the Agency Fee.